

SYNOD COUNCIL

Present

The Rev. Al Ahlstrom
The Rev. James Anderson
The Rev. Edward Barnett
The Rev. William Baum
Bishop Stephen Bouman
Mr. Bob Buescher, Treasurer
Mr. Alan Chen
Ms. Chris Connell, DM
Ms. Elizabeth Hoffmann
Ms. Maria del Toro
The Rev. Marva Jenkins
The Rev. Kathleen Koran
The Rev. James Krauser, Secretary
Mr. John Litke, Vice President
Ms. Christina Lord-Barry
Dr. Earl Marsan
The Rev. Fred McElderry
Mr. Stuart Meade

The Rev. Annemarie Noto, PhD
Mr. Patrick O'Brien
Ms. Beverly Small
Ms. Marion Steadman
Mr. Jonathan Westerlund
Ms. Sharon Wilson

Excused

Mr. William Anderson
Mr. Leonard Bartkus

Absent

Ms. Maria del Toro

STAFF

The Rev. Gary Mills
Ms. Joanne Strunck
The Rev. Robert Wollenburg

- I. CALL TO ORDER Vice President Litke
- II. DEVOTIONS Dr. Earl Marsan
- III. ADOPTION OF AGENDA
Mr. Litke reviewed several adjustments to the printed agenda. It was agreed to as described.
- IV. MINUTES, 21 January 2006, consideration of

The minutes were approved as printed.
- V. REPORT OF THE BISHOP
 - A. Comments on issues of the wider church, synod, congregations, and the public arena
 1. Immigration. Bishop Bouman shared some thoughts about the immigration issue and pending immigration legislation. .
 2. One-on-Ones. The bishop has concluded over 60 meetings to date, including the conferences of Hudson, Delaware Hudson, Tappan Zee, and the Bronx. With one exception there has been one hundred percent participation of pastors attending or calling to reschedule. He is dictating notes after these meetings, sending each pastor a letter, and emailing summaries to the deans, staff and synod council. He is also dictating follow up actions. He expressed that it is heartening to be with our pastors in this way. The conversations are meant to be encouraging and are intended to build up the church. Some recurring themes:
 - Full Communion opportunities abound.

- Mission support. People are eager for the conversation regardless of the health of their mission support
 - Recognition of how much Commission for Evangelical Outreach is permeating our synod.
 - Trend toward local cooperation among our congregations and with ecumenical partners. He lifted up Kingston as an example.
 - Long pastorates – many are dynamic, creative, and a blessing to pastor and people.
 - Infrastructure is eating up funds and creativity
 - Need to identify pastors who could be coaches for the wider church; pastors are asking for help.
 - The importance and desire to build up youth and family ministry.
 - More congregations are putting money into diversifying music.
 - Several expressed disappointment that we did not go ahead with our capital fund drive
3. Conference of Bishop's meeting
- The bishops relayed a very supportive response to our synod with regards to the actions of our October Special Meeting of the Synod Assembly, a support which they did not feel was communicated in the written response from the ELCA Council. (**Exhibit A**)
 - A segment of Word Alone is starting a group called LC3. This group wants to stay in ELCA but move together in a state of protest to ELCA. There are constitutional problems with congregations who think that they can join LC3 and still remain in the ELCA.
4. The bishop reported the establishment of a consultation process at Epiphany, Hempstead. There is a high level of conflict there, involving both the church and the school. The Bridge Builder process will also be implemented. Within all of this the Latino community has returned to Epiphany and is thriving.
5. Bishop Bouman announced that John Litke will join the staff at the conclusion of his term as Vice President in June. It will be a half-time position and does not yet have a title.
6. Capital Campaign. Pr. Bob Wollenburg was asked to share a plan developed in response to the concerns synod council asked be addressed before initiating a capital campaign. The current draft calls for a series of focus groups (15-16) to serve as listening posts, professionally moderated through October (**Exhibit B**). Out of the results of the focus groups, a survey/questionnaire would be developed in November for distribution throughout the synod in December-January. After compilation in February, items for an "action plan" will be assembled. Reporting would continue through the process. The survey would be repeated in June to measure the effect of the action plan.

He addressed other aspects beyond this survey process including a fundraising dinner/event and awards, and improvement and increase in communications (**Exhibit C**). Part of this would include a revision of the case statement which had been formulated for the campaign. This will serve to direct us programmatically.

Estimate of the cost would be approximately \$150,000

Pastor Wollenburg emphasized that we will not be starting from scratch with these focus groups, that we will use information gathered from the feasibility study and information from the Bishop's one on one conversations with congregation pastors.

Mr. Buescher offered the following resolution:

ACTION (SC06:3/1): RESOLVED that we move to encourage the bishop and Pr. Bob Wollenburg to proceed with a plan for expanded partnership, committing to expenses as may be necessary prior to the next synod council meeting, with a view toward presenting the total program and its costs for approval to the synod council at its next meeting.

ADOPTED

7. Mr. Litke reported the resignation of Mr. John Vercelleto from synod council due to work and family constraints. He reminded council that it will be their responsibility to nominate for the position of secretary of the synod. Pastor Krauser has agreed to run again. He also asked council to be thinking of persons to run for the office of vice-president.

B. Mission Development Board

1. Mission Guidance Team assignments (**Exhibit D**)

Mr. Litke reviewed this document and the responsibilities that fall to council members. The dean and synod council member assigned to each congregation will be responsible for selecting a team of three additional people, keeping in mind the expertise required for each situation. Reports are due in February of 2007. Mission Guidance Team responsibilities are an extension of what the Division for Outreach used to do.

2. Mission Development Board report (**Exhibit E**)

3. Mission Project reports

1. Iglesia Luterana Sion/Zion Lutheran Church (**Exhibit F**)
2. Chapel of Christ (**Exhibit G**)
3. Trinity /St. Paul Valley Stream (**Exhibit H**)

C. Appointments

1. Nominations Committee: Ms. Dorothy Scholz, chair; Ms Christina Lord-Barry. No objection
2. Personnel Committee: Ms. Maria del Toro. No objection
3. Reference and Counsel: The Rev. John Jurik, chair; Ms. Maria del Toro. No objection.

D. Calls

1. The Rev. Dianne Loufman to serve as Assistant to the Bishop for the Call Process, effective October 1, 2005.

2. The Rev. Terri Luper to serve as vice-pastor at Ascension Franklin Square, effective January 18, 2006

ACTION (SC06:3/2): RESOLVED that synod council approve the calls of Pr. Dianne Loufman and Pr. Terri Luper en bloc.

ADOPTED

- E. Staff Reports – no reports

VI. REPORT OF THE TREASURER

Mr. Bob Buescher

- A. Financial report

Mr. Buescher reported that a full report was unavailable because the 2006 budget cannot be entered into the computers until the books for 2005 are closed at the conclusion of the audit. He also reported on an adjustment to the close of the fiscal year because of a number of year end checks received at the last minute. This improved our bottom line, but did not impact overall trends.

- a. Operating Fund by Function (**Exhibit I**)
- b. Mission Support documents (**Exhibit J**)
- c. Contribution Summary by Conference (**Exhibit K**)
- d. Summary of Significant Items (**Exhibit L**)

- B. 2007 Budget (**Exhibit M**)

On behalf of the Financial Management Committee, Mr. Buescher presented the following motion:

ACTION (SC06:3/3): RESOLVED that synod council approve the 2007 budget to be forwarded to the Synod Assembly for adoption.

ADOPTED

VII. OLD BUSINESS

- A. Constitutions

1. Redeemer Kingston, received notice of ELCA updates adopted.
2. Dobbs Ferry, notified of need to bring constitution up to date – in consultation
3. St. Paul's East Northport, beginning process of updating.

- B. Approval of 2005 Synod Assembly minutes to be forward to the 2006 synod assembly for approval.

ACTION (SC06:3/4): RESOLVED that the 2005 Synod Assembly minutes be accepted as read and edited

ADOPTED

- C. Synod Assembly update

1. Worship Committee has nearly completed worship arrangements: Opening Eucharist at 1 pm on Thursday June 8; healing service on Thursday evening; Festival Eucharist on Friday evening (no ordinations); Saturday Eucharist at 1 pm.
2. The Rev. Eduardo Fabian Arias will be chaplain

3. Ms. Ardath Heard has been selected this year's Distinguished Disciple. She will be recognized during orders of the day, followed by dinner with the bishop.
4. The schedule is very tight this year due to the addition of a keynote speaker (the Rev. Susan Briehl) and special Natural Church Development (NCD) presentation and forums. The depth of the schedule will not permit Mission Moments this year. Greetings will be limited. There will be no other forums other than NCD
5. Deadlines:
 - Housing May 1 (for convention rate)
 - Registration May 1 (meals are included)
 - Nominations May 1 (to Pr. Mills)
 - Reference and Counsel May 1 (to Pr. John Jurik and Pr. Gary Mills)
 - Financial aid April 7 (to Ms. Mary Tennermann or Pr. Mills)
6. Hans Vogel will handle arrangements for displays.
7. Materials for packets go to St John's Poughkeepsie. Pastor Krauser has to approve items for packets.

VIII. MEMBER REPORTS

- A. Pastor Kathleen Koran
 - Reported on the Koinonia capital campaign and lifted up their outdoor ministry and that of Camp Wilbur Herrlich. The purchase of Herrlich from Lutheran Social Services of NY by Putnam County is near to closing.
 - Reported 100 registrants for the Children, Youth, and Family Ministries event at The Wartburg on March 25.
 - Announced a February 5-7, 2007 event at Koinonia on children, youth and family ministry, with Roland Martinson
- B. Ms. Christine Connell, DM, from Lutheran Social Services of NY, distributed fliers regarding GospelCare on Saturday April 22 and Senior Ministry Workshops coming to MNYS and the Atlantic District.

IX. NEW BUSINESS

- A. Deans Reports and Diaconal Council Report.

Mr. Litke reported that 10 of the 18 Deans reports have been submitted (**Exhibit N**); we have not received the Diaconal Council Report. Pastor McElderry reminded caution in reading the deans reports, as they come from one person's perspective. He especially pointed out the report on St. Paul's International in Floral Park, which he believes is doing an excellent ministry.

- B. Election to Audit Committee

The names of Mr. David Jacobson from St. Peter's Huntington Station, and Mr. Hans Vogel from Christ Wantaugh were placed in nomination. Mr. Davidson won by a vote of 16 to 6.

Others serving on this committee are Ms. Muriel Tillinghast from Bethlehem in Brooklyn, and Mr. Alan Rubinstein from Cross of Christ Babylon.

- C. Sale of church property – Christ Lutheran, Airmont (**Exhibit O**) – contract mailed out

ACTION: (SC06:3/5) RESOLVED that the Synod Council takes no exception to the sale by Christ Evangelical Lutheran Church of Airmont of approximately 7.2 acres of undeveloped land of their church cemetery to Cardinal Development LLC for the sale price of \$675,000.00 in accordance with a contract of sale between the said Church and Cardinal Development LLC dated July 8, 2005.

ADOPTED

Recorded vote Present 22 members Aye 22 No 0

- D. Sale of church property – St. Barnabas, Howard Beach (**Exhibit P**)

ACTION (SC06:3/6): RESOLVED that Synod Council takes no exception to the sale, by St. Barnabas Church in Howard Beach Queens, of its second parsonage at 159-28 99th Street.

ADOPTED

Recorded vote Present 22 members Aye 22 No 0

Pastor Ed Barnett offered the following resolution

ACTION (SC06:3/7): RESOLVED that synod council ask Mr. Litke, and two other people he chooses, to develop guidelines on classifications of real properties with regards to their use and disposal.

ADOPTED.

- E. “Delinquent congregations”

The Financial Management Committee (FMC) is making a “report card” for every congregation giving an account of when they last submitted parochial reports, mission support commitments, and mission support. The chart will include a *per capita* giving statistic. All congregations will be published, not just the delinquent ones. Synod Council offered no objection to this.

- F. Mission Reinvestment Proposals (Trinity, Hollis will come up in July.) The Mission Planning Team did not review these three proposals, as they had done for those presented at the January Synod Council meeting.

- a. Trinity Lutheran Church of Manhattan (**Exhibit Q**)

ACTION (SC 06:3/7): RESOLVED that the consideration of Trinity Lutheran church in Manhattan be referred to Mission Planning Team for comment.

ADOPTED

- b. Christ Lutheran Church, Freeport (**Exhibit R**)
c. Bethlehem Lutheran Church (**Exhibit S**)

ACTION (SC 06:3/8): RESOLVED that the consideration of Christ Lutheran Church in Freeport and Bethlehem Lutheran Church in Baldwin be referred to Mission Planning Team for comment.

ADOPTED

G. Appeal from Ascension Lutheran Church, Glendale (Exhibit S)

Mr. Litke spoke about what this process entails. Synod Council was admonished not to talk about this situation with any of the parties involved.

H. Date for Synod Assembly 2007 – May 18-19

X. DEANS REPORT – no report

XI. YOUTH REPORT

Mr. Westerlund reported on the recent Junior High and Senior High Retreats. Attendance was low and they are going to work at increasing the numbers.

The LYO Assembly is coming up on May 12 at Holy Trinity, Bellerose. A mailing recently went out to congregations.

There will be seventy MNYS participants in the 2007 National Youth Gathering in Texas.

XII. AUXILLIARY ORGANIZATIONS

A. Women of the ELCA

- The World Day of Prayer event held at St. Paul's in the Bronx was a success; the attendance demonstrated the great diversity of our synod.
- The Super Saturday event to be held on April 29 will honor women of congregations. "Bold Women of the Bible" is the theme.
- In an effort to increase the membership of Women of the ELCA, Board members have been assigned to different conferences to learn what their women's groups are doing.

B. Lutheran Men in Mission (LMM)

Judge Joy attended the recent board meeting of LMM in Chicago. He highlighted LMM's emphasis on youth. He presented a copy of Roland Martinson's *Coming of Age* to Bishop Bouman. He also emphasized that the *Master Builder's* Bible program is still in operation to assist in building men's ministry in congregations. Four Bibles will be provided by LMM for leaders in each congregation which expresses an interest.

XIII. OTHER

XIV. CLOSING PRAYER AND ADJOURNMENT

Attachment D

Name	Support	Comments	Mission Guidance Team	
			Dean	SC Member
Trinity/St. Paul's, V.S.	\$1.2M/5 yrs		White	Hoffman
Christ, Yonkers	75,000/yr		Henk	Wilson
Post Modern Gen. X. Mission	10,000		Swertfager	james Anderson
Salam Arabic	15,000		Miller	William Anderson
Ascension Lutheran, Latino, Deer Park	5,000 in matching funds		Munz	Barnett
Bethlehem, Pacific St, Brooklyn	7,000		Parsons	Bartkus
Redeemer, Flatbush	6,000	Joint ELCA-Presb. Cong	Zimmerman	Baum
Zion, Brooklyn	15,000		Parsons	Buescher
Holy Redeemer, Brooklyn	10,000		Parsons	Chen
Iglesia Luterana Resurrecion. Hempstead	11,000		Laustsen	Connell
St. Paul's International, Floral Park	15,000		Schulz	del Toro
La Santisima Trinidad, New Rochelle	15,000		Henk	Koran
Kalam Taiwanese, Roslyn	11,400		White	Jenkins
Reformation, Brooklyn	10,000		Parsons	Krauser
San Lucas, Woodhaven	8,000		Stumme	Lord Barry
Espiritu Santo, Brooklyn	12,000		Parsons	Marsan
Salem, 67th st, Brooklyn	6,000		Miller	McElderry
Huria Kristen Batak Protestant	6,000		Swertfager	Meade
Trinity Lower East Side, Manhattan	16,000		Swertfager	Noto
Trinity Evangelical, Brooklyn	4,000		Zimmerman	O'Brien
First/Grace, Jeffersonville,	6,000		Haynes	Ahlstrom
Atonement – Latino, Jackson Heights	8,000		Weber	Steadman
Iglesia Senor De Paz, Kinaston	15,000	Joint w/ reformed. On hold pending consultation	Mueller	Vercelleto
Sion, Manhattan	10,000	Reconstruction, in Synod Admin	Swertfager	Westerlund
New Hope/All Saints/St. Peters	11,000		Foster	Wilson
Transfiguration, Bronx	20,000		Foster	del Toro
Good Shepherd, Russian – Brooklyn	7,000		Miller	Jenkins
Southwest Brooklyn Conf	10,000 (matching funds, for every \$2 the joint cong contribute, the synod will contribute \$1		Miller	Marsan
Trinity, 4th Ave Brooklyn	10,000		Miller	Lord Barry
Comm for Evang Outreach	20,000	Training events in support of MPT/MDB processes.	Schulz	Wilson
Eastern Nassau	31,000 (/yr for 2 years)	Resubmit of original proposal	Nelson	Baum
Trinity, 100th st	50000		Swertfager	Noto
Christ, Freeport	10,000		Laustsen	Barnett
Bethlehem, Baldwin	165,000	over 3 years	Laustsen	Vercelleto

Attachment E

Mission Development Board

2006 Annual Report

This is the first annual report of the Mission Development Board so it is appropriate to provide more context than is customary in annual reports.

In 2003 the Synod Assembly approved by a 2/3 vote our re-commitment to carrying out the Great Commission. As part of that renewal process, the assembly established a new Evangelical Outreach Commission to develop a strategy for renewal.

Mission and outreach has a nice ring to it. We are about mission, and developing bigger and better is what we Americans are all about. But if we see mission as an organizational task then we can be justly charged with spiritual arrogance. If we see mission as a call to renewal of ourselves and our communities as servants of God, we see more clearly. So reinvestment in mission is a task for all persons, places, and organizations in the synod. Reinvestment in mission involves all the varied tasks of caring for ourselves and each other and helping congregations to become and remain healthy communities of disciples. This mission reinvestment is also the focal task of the entire leadership network, including the cadre of lay leadership in congregations and synods, the rostered leaders, the conference and quadrant leadership that includes the deans, and the office of the bishop and synod leaders.

So in 2004 the Synod Assembly theme was “Reclaiming the Great Commission” and we talked more extensively how each of us might be renewed and might help others to accept the challenge of renewal. Part of that year’s planning for renewal was a consultation among synod members as to how to best marshal our resources for our goal to reinvest ourselves in mission and outreach. One result was a resolve to devote the assets released from congregations that close or merge to specific support of new or renewing congregations rather than to the general work of the synod. Out of this planning and in the context of the evolving work of the Office of the Bishop, the Deans and the Evangelical Outreach Commission, a few months before the 2005 Synod Assembly the synod council approved the charter for establishing the Mission Development Board and the related Mission Planning Team.

The Mission Development Board is responsible for the formal management of the financial and real property resources of the synod that are devoted to mission reinvestment. The narrowest understanding of the charter is the management of the assets of congregations under the care of the synod. However, assets of congregations that devolve to the synod almost always come from congregations that close and so the work of the Mission Development board is part of end-of-life care for congregations. It is our resolve that the end of life of one congregation will provide the seed for the birth of another *so that sower and reaper may rejoice together* (John 4:34). To enact this resolve to birth new congregations with the inheritance from our forebears, the Mission Planning Team serves as advisor to the Office of the Bishop and the Mission Director to both develop longer range plans for mission reinvestment and to monitor and advise on the effectiveness of the current mission reinvestment projects.

As a part of the comprehensive synod plan for Reclaiming the Great Commission, the work of the Mission Development Board is devoted particularly to those special circumstances when congregations in crisis require intense involvement, technical

expertise and leadership. In most circumstances, the congregation is considering either closure or merger. One might conjecture that the work is all finance, law and management, but that is not so. Many congregations we help are in or facing vacancy, so coordination with the Vacancy Director is important. Many are in changed or changing neighborhoods, so issues of congregational assessment and mission planning must be discussed. Others are wrestling with intense conflict either among members or with people in the community, so legal, counseling, and crisis management become part of the task. So the Mission Development Board often functions like a case manager, marshaling the expertise of vacancy and calls, mission planning, financing and risk management, legal and building management, training, coaching, enabling, building teams and guiding many people and organizations to assist a congregation.

This wholistic approach takes more time and often entails more risk as we seek new growth out of the available seed, but also promises more reward. Solutions are always tailored to the existing community, but also demand change, flexibility, and patience of the community in crisis and this, itself, is always a challenge.

Notable Actions in 2005

Process

- Conducted Mission Development Board Forum at 2005 Assembly.
- Formalized a process for Mission Reinvestment Grants. including financial forecast tools and mission reinvestment project monitoring and management processes.
- Designed and implemented the Mission Fund Application form.
- Developed planning budgets for congregations and properties under synod administration.
- Produced a short description of the process for Synod Administration of congregations

Property Administration

- Recommended to Synod Council the sale of Hope/Good Shepherd, Scarsdale.
- Provided financial, administrative, and construction guidance and oversight to Holy Trinity Church & School, Hollis.
- Administered the properties of Hope/Scarsdale, and Atonement/Staten Island
- Offered aftercare to former members of Atonement, Staten Island.
- Provided follow-up aftercare for former members of Redeemer, Hicksville.
- Assisted Zion, 119th St. Manhattan with legal, management and reconstruction skills.
- Provided guidance and assistance to the merger of St. Paul, Floral Park and Ashirwad Lutheran Ministry.

- Provided oversight and encouragement for Christ Lutheran Ministries of Southern Westchester, Yonkers.
- Counseled and provided guidance for merger of St. Paul's & Trinity, Valley Stream, including the sale of the property of St. Paul's, Valley Stream..
- Assisted Messiah, Flushing with general financial support, discernment and revitalization of ministry.
- Assisted St. Peter's, Brooklyn with crisis management
- Assisted congregations in Greenpoint toward a vision for renewed ministry.
- Assisting St. Paul's and St John's in Richmond hill in a merger process.

Mission Reinvestment

- Provided assistance to Bethlehem, Baldwin to assist them to develop expansion plans for Pre Kindergarten program.
- As a team, the Mission Development Board, the Mission Planning Team, and the Mission Director evaluated and recommended 26 projects for mission support from the Mission Development Fund for the 2006 fiscal year.

Name	Location	Support	Comments
Post Modern Gen. X	Manhattan	10,000	
Salm Arabic	Brooklyn	15,000	
Ascension	Deer Park	5,000	Matching grant
Bethlehem	Pacific, Brooklyn	10,000	
Redeemer	Flatbush	10,000	
Zion ???????	Brooklyn	10,000	
Holy Redeemer	Brooklyn	10,000	
Iglesia Luterana Resurrection	Hempstead	11,000	
St. Paul's International	Floral Park	15,000	
La Santisima Trinidad	Westchester	20,000	Considering relocation
Kalam Taiwanese	Roslyn	11,400	
Reformation	Brooklyn	10,000	
San Lucas	Woodhaven	8,000	
Epiritu Santo	Brooklyn	15,000	
Salem	Brooklyn	10,000	
Huria Kristen Batak	Manhattan	10,000	
Trinity Lower East Side	Manhattan	16,000	

Name	Location	Support	Comments
First/Grace	Jeffersonville	6000	
Atonement-Latino	Jackson Heights	8,000	
New Hope for All Saints,	Bronx	11,000	
Tranfiguration	Bronx	20,000	
Good Shepherd – Russian	Brooklyn	7,000	
Southwest Brooklyn Conf	Via Good Shepherd Lutheran	10,000	Matching funds.
Trinity Healing Center	Brooklyn	10,000	
Eastern Nassau Conference	Via St. Stephen's, Hicksville	31,200	Per year for two years.
Comm for Evangelical Outreach		20,000	

These projects are the first set under the new process for mission renewal and are for one year except as noted. We will ask each project to reapply for the 2007 fiscal year with a 3-5 year plan instead of this year's one year plan.

Epilogue

The Mission Development Board was chartered to care for legal and business issues as a component of the synod's response to congregations in crisis. As we worked with the first few congregations, it became clear that establishing a collaborative relationship before the final decision to close would be very helpful to both the congregation and to the synod. While this may seem like a natural conclusion, it raises two important new questions about the relationship between the synod and a congregation.

First, what is the responsibility and accountability for congregational leadership when a congregation is in crisis? Is leadership accountable for success, or for trying? If a congregation is struggling, when is leadership responsible for getting help? Many congregations seem to wait until death is at the door before asking for help. Why is this so? Are we so conditioned to success in our society we cannot admit anything less to one another? How long must we struggle before we ask for help? Why do congregations and pastors keep trying to do the best they can when this is a euphemism for stasis and despair?

Second, we, as members of a synod are not used to close and continuing involvement in the affairs of 'another' community. We don't have time, or don't have the responsibility, or don't have the expertise, or don't have the right to 'interfere'. If a fellow traveler does not ask for help, can we offer it? Can we overcome these self-limiting fears to remain a community? Can we truly see ourselves as partners rather than as co-religionists?

Being willing to be dependent rather than independent, being willing to be responsible rather than concerned, -- these are difficult transitions. If we can become brothers and sisters journeying together, rather than strangers on a parallel

road, we have the opportunity of a much greater witness for God. As a community that seeks to Reclaim the Great Commission, this is both a key challenge and a great opportunity.

Mission Development Board: Rev. Joanne Bond, Rev. Stephen Bouman, Paul Jensen (Bishop's representative), John Litke, Kamy Moghbeli, Rev. James Thomas,

Attachment F

Mission Planning Team Report
For 2005
Iglesia Luterana Sion/Zion Lutheran Church
217 E. 119th Street
New York, New York

The Spanish language ministry at Zion Lutheran Church in Spanish Harlem was begun in 1950 as an outreach to the growing community surrounding the then Zion German Lutheran Church. As the community quickly changed and the German speaking peoples moved north, the congregation became completely Spanish speaking by 1955. It has been served by three pastors during that time, one, Pastor Antonio Contreras, serving for 40 years, and the current pastor, Pastor Eduardo Arias, was called and ordained in December, 2004.

When Pr. Arias began his ordained ministry at Zion there were 5 elderly members and one recently retired member of the former congregation left. Today the average worship attendance is over 50, with a small but growing Sunday School, an adult Bible study ministry, and a very active congregational council. The congregation also is preparing to house a noon-time feeding program for the poor or the community, and there are regularly sponsored cultural events that reach out to the many Latino cultures that now make up the congregation.

The biggest project that is currently underway at Zion is the working toward the demolition of the current building which is over 100 years old and, through many years of neglect, is literally falling down. The congregation worships in the basement at the current time as the sanctuary and upper level are not inhabitable due to falling ceilings and separating walls. For the past year the members have been working on a "pastoral project" (mission vision for the future) and have concluded that the best use of the space is to build a multi-level building that will both house the congregation and have space that will serve as income-generating for the mission and ministry of the congregation and community. A joint group of congregation and synod representatives have been working for the past 8 months on the development of this project. It is hoped that a developer can be selected at some point late in this current year and that ground-breaking can take place in the spring of 2007, with completion in 2009.

The congregation currently receives funding from the ELCA, the Synod and several Manhattan churches. Stewardship is a constant educational theme of the pastor and council leadership; individual giving has tripled in the past year, and the goal this year for congregational giving is \$20,000.00.

Metro New York Synod
 Fd 6 Statement of Revenue Expenses
 Month Ending 1-31-06 and YTD since 2-1-05

603 - Mission Zion

		<u>Month Actual</u>	<u>Month Budget</u>	<u>Month Variance</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>YTD Variance</u>
Revenue							
General Budget Support - MRF	4610	(1,002.83)	4,539.00	5,541.83	62,829.62	65,845.00	3,015.38
Other Income	4810	3,970.16	834.00	(3,136.16)	3,970.16	7,500.00	3,529.84
Other Income - ELCA Div For	4811	0.00	684.00	684.00	1,966.00	6,150.00	4,184.00
Other Income - St.Peter's Lutheran	4812	3,008.49	1,000.00	(2,008.49)	6,016.98	9,000.00	2,983.02
Other Income - Grace & St.Paul's	4813	0.00	229.00	229.00	0.00	2,062.00	2,062.00
Lutheran Ch							
Sale of Property	4830	0.00	0.00	0.00	196,081.80	0.00	(196,081.80)
Total Revenue		<u>5,975.82</u>	<u>7,286.00</u>	<u>1,310.18</u>	<u>270,864.56</u>	<u>90,557.00</u>	<u>(180,307.56)</u>
Expense							
Non Staff Compensation	5001	4,502.02	4,584.00	81.98	40,324.06	41,250.00	925.94
Non Staff Pension & Benefits	5051	1,283.07	1,167.00	(116.07)	12,363.03	10,500.00	(1,863.03)
Travel & Ent.-(General) Mills	5100	0.00	100.00	100.00	48.00	900.00	852.00
International							
Training & Professional	5200	0.00	62.00	62.00	0.00	562.00	562.00
Office Supplies	5250	0.00	83.34	83.34	0.00	750.00	750.00
Printing	5350	0.00	0.00	0.00	512.80	0.00	(512.80)
Other Expense	5400	0.00	209.00	209.00	5,962.05	1,875.00	(4,087.05)
Communications/mailings (Fund	7205	400.00	0.00	(400.00)	400.00	0.00	(400.00)
Construction	8446	0.00	0.00	0.00	5,065.00	0.00	(5,065.00)
Telephone	8455	172.38	209.00	36.62	1,979.04	1,875.00	(104.04)
Utilities	8456	0.00	0.00	0.00	736.19	0.00	(736.19)
Miscellaneous	8485	0.00	209.00	209.00	28,045.04	26,875.00	(1,170.04)
Administrative Fees and Other	8500	0.00	664.00	664.00	4,720.00	5,970.00	1,250.00
Professional Services							
Total Expense		<u>6,357.47</u>	<u>7,287.34</u>	<u>929.87</u>	<u>100,155.21</u>	<u>90,557.00</u>	<u>(9,598.21)</u>
Total Net Income		<u>(381.65)</u>	<u>(1.34)</u>	<u>380.31</u>	<u>170,709.35</u>	<u>0.00</u>	<u>(170,709.35)</u>

Attachment G

Mission Guidance Team Report

For 2005

Chapel of Christ (Christ Lutheran Ministries of Southern Westchester)

CLMSW is an attempt to make a mission out of a beautiful new, albeit small facility where Christ Lutheran Church stood for 50 years. The challenge to find an identifiable group of likely Lutherans is probably greater today than at any point in the 50-year history of Christ. Sunrise is a Chapel in that it is small and in that it is attached to an institution: Sunrise Senior Living at Crestwood. Despite a hopeful beginning with Ash Wednesday in 2005, with many coming for ashes before there was any furniture in the chapel, few of the residents of Sunrise have participated as they are overwhelmingly Roman Catholic.

The Mission Guidance team met periodically during the past year to look at demographic statistics that show neighborhoods segregated by age, race and income. The chapel is on a borderline between some small pockets of working class apartments, suburban cape cod type houses and Scarsdale. The suburban homes are from the post WWII boom and there is rapid ownership turnover. There are two public schools within a short distance and they serve wholly different racial groups.

The ministry is staffed half time by the Rev. Jim O'Hanlon who is also at Epiphany Lutheran Church in the Bronx half time. He has had great help from Alan Pollack for legal matters and from Ben Cornelius (of Emanuel Lutheran Church, Pleasantville) on building furnishing and set up.

For about 9 months, Christ has worshipped about 1/3 Sunrise residents, 1/3 members of the former congregation and 1/3 neighbors. Most are elderly and middle aged with one young family. The demographic is 2/3 white, 1/3 Guyanese, Korean, African American. There is a devoted group of Bible Students and a seeker's class has begun including a 69-year-old resident of Sunrise who wishes to switch from Roman Catholic. Her name is Marie and she has brought Bibles to Sunrise staff and encouraged them to attend the study. She helps another resident who is in a wheelchair to get to and from the chapel. Another member, Anna provides refreshments for every event. Sandra and Denis are a new couple from Guyana who help count the collection keep records and make the bank deposit.

Sunday worship began at Christ Chapel this summer and has been very blessed. We had our first baptism with Angelina Hughes. Our worshipers are Euro-American, Korean, Guyanese, and African-American, reflecting our neighborhood. We are a small assembly that gives generously and we are growing in numbers:

Official Acts:

- 1 Baptism
- 2 Funerals (non member at Funeral Home)
- 1 Funeral (CELC member at Funeral Home)
- 1 Memorial (non member/ resident of Sunrise)
- 1 Anniversary Memorial for member relative at House

1 Marriage blessing (non member/ resident of Sunrise)

	Average attendance	Average Wkly Offering
June -	8	\$71
July -	8	\$85
August -	8	\$100
Sept -	17	\$132
Oct -	12	\$111
Nov -	8	\$78
Dec -	12	\$152
Jan 2006	12	\$ 123

There was \$135 given for Hurricane Relief and \$566 from the May Dedication Service was designated for Tanzania.

We have Bible Study three or more Fridays a month at 3pm. We have occasional special worship services, i.e., Mary Mother of Our Lord, All Saints Day. We are starting a seekers class this month for two non-Lutherans who want to become Lutheran. We have an adult candidate for Baptism who we are trying to schedule for formation classes.

We are creating new outreach through a mentoring/tutoring program in partnership with the staff and residents of Sunrise, PS 29 and Mentoring USA.

We give the credit to God for our blessings and praise our Lord for the gift of salvation.

Mission Guidance Team: Rev. Jim O'Hanlon, Rev. Chris Meitlowski, Rev. Paul Egensteinter, Rev. Marv Henk (TZ Dean), Mary Heller, Sharon Wilson (synod Council) , Rev. Gary Mills (staff), John Litke (Synod VP)

Metro New York Synod
 Fd 6 Statement of Revenue Expenses
 Month Ending 1-31-06 and YTD since 2-1-05

601 - Mission Yonkers

		<u>Month Actual</u>	<u>Month Budget</u>	<u>Month Variance</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>YTD Variance</u>
Revenue							
Christ Yonkers Area Ministries	4635	20,269.76	6,286.00	(13,983.76)	98,216.12	75,400.00	(22,816.12)
Other Income	4810	0.00	700.00	700.00	1,885.00	8,400.00	6,515.00
Total Revenue		<u>20,269.76</u>	<u>6,986.00</u>	<u>(13,283.76)</u>	<u>100,101.12</u>	<u>83,800.00</u>	<u>(16,301.12)</u>
Expense							
Travel & Ent.-(General) Mills International	5100	491.85	0.00	(491.85)	1,322.15	0.00	(1,322.15)
Training & Professional	5200	0.00	174.00	174.00	765.37	2,000.00	1,234.63
Office Supplies	5250	453.29	174.00	(279.29)	1,369.16	2,000.00	630.84
Other Expense	5400	0.00	0.00	0.00	20,144.87	20,000.00	(144.87)
Grants to support Salaries and	8100	3,254.45	3,400.00	145.55	39,053.40	40,800.00	1,746.60
Maintenance and Repair	8445	410.15	837.00	426.85	23,620.13	10,000.00	(13,620.13)
Construction	8446	4,280.00	0.00	(4,280.00)	7,205.00	0.00	(7,205.00)
Telephone	8455	186.78	212.00	25.22	3,329.82	2,500.00	(829.82)
Miscellaneous	8485	0.00	212.00	212.00	1,296.22	2,500.00	1,203.78
Administrative Fees and Other Professional Services	8500	0.00	337.00	337.00	1,995.00	4,000.00	2,005.00
Total Expense		<u>9,076.52</u>	<u>5,346.00</u>	<u>(3,730.52)</u>	<u>100,101.12</u>	<u>83,800.00</u>	<u>(16,301.12)</u>
Total Net Income		<u>11,193.24</u>	<u>1,640.00</u>	<u>(9,553.24)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

Attachment

H

Mission Guidance Team report
For 2005
For Trinity/St. Paul's Valley Stream

In the summer of 2005 Trinity Lutheran Church merged with St. Paul's Lutheran church to form a new united congregation. At the time of the merger Trinity and St. Paul's laid out an ambitious proposal for the revitalization of their ministry in Valley stream. The proposal was enabled by the fruits of the previous two years of planning and developing a vision for ministry in Valley Stream. This ambitious proposal was approved at a regularly held conference meeting, by the synod staff, by the mission guidance team, and synod council. The local mission guidance team is the main support system on a synodical level. This report is meant to give a sense of the success of the new united congregation.

The overall goal of the united congregation (trinity and St. Paul's) was to be a community church open and inviting to all. This report concentrates on five areas of making our vision a reality: Nursery School, After School, Valley Stream Community group, Building renovations, and the general spiritual health of the congregation itself.

Of course a report is inadequate to give a full sense of the way in which this merger has totally revitalized the ministry of two previously struggling congregations. Maybe this whole report can be summed up in the words of Audrey Shurmann, "Pastor we are so happy about everything that has been happening since the merger. I really feel at home in the new church. It is so wonderful all the people from St. Paul's feel like this is such a great thing." Our spirits are now soaring from our renewed sense of mission and purpose. This report intends to show how our new programs have increase the congregational awareness of mission and outreach.

Nursery School and After School: The specific goals for this area is to reestablish and grow a previously abandoned Nursery School and start an after school program. Consistent with our available space, we intend for this first year that our nursery and after school programs would reach a minimum of five students respectively, and they would become the catalyst of our outreach efforts. In regards to these two programs they have exceed the goals in terms of students. We have fifteen students in our Nursery Program and fifteen in our after school program. These two programs have brought our congregation a new sense of purpose, that being the Church of Jesus Christ is also about serving others. We now use the building to serve families in our neighborhood by offering well run, safe, and fun, places for children to learn and parents to feel good about leaving their children.

Through these two programs the united congregation has been able to experience and see the struggles of young families. One of the new struggles of families is that both parents work outside the home. This makes it necessary to have other systems of support. We are beginning to see in our church that the church can be a vital support system for families. We encourage and promote healthy and happy families by giving a common communal place to meet. It is our hope that, over time, these families develop relationships with our church, and with each other.

Too often in churches we bemoan the loss of participation by the young, yet, we offer no alternative to the traditional models of how to be church. We still expect that the women will be home to bring the children to different programs, and that the men will have free time because they have no duties in the home, but we are in a changed world with two parents working. We need to look for different models of church. We need to see our role in more than what happens on Sunday morning. How are we the body of Christ outside of Sunday morning? What happens in the church when formalized liturgical actions are not being done? Of course Sunday is still the major festival day. It is still the day we celebrate the victory we have in Christ Jesus. However, what we do after that day also matters to the life and vitality of a congregation. How do we treat non-members? How is the church the center of communal life? We are still in the beginnings of thinking about such questions, but I believe that these new programs help us to focus our view as a church outward rather than inward.

These two programs are ahead of their first year goals, but they are still short of becoming economically self-sufficient. The after school program next year, with a few more students and a slight increase in tuition fee the program will be revenue neutral. The Nursery school is able at this time to pay for one teacher and a bus driver. However, the director's salary is still not being paid for through the children's tuition. Once the program goes to full day and more revenue is collected this should be able to pay for the director's salary. Some of the other expenses still need to be sustained through the raising of tuition and the increase in enrollment.

Building Renovations: Another component of our revitalization plan is to make our church building outward focused is through the building renovations. With the help of a church architect, we have completed the master plan phase of our new building renovations. Our architect met with various committees and members of the church to discuss what needed to be done. These renovations are all about making our building more accessible to the community. As it is stated in the Master Plan, "If the mission of Trinity Lutheran Church is to make itself accessible and open to the community, then the building should say this architecturally." And our master plan makes clear that this church is going to be an open place inviting all people of the community. The major change in the building comes from a new entry way that will make it inviting to those coming to our building for the first time. In the winter of 2006 we are developing detailed construction plans and working with local building and fire authorities. We hope to begin actual construction by the spring of 2006.

Valley Stream Community Group: Our united congregation has also grown with the new adventure of our community group. This group is being formed with the partnership of LICAN (Long Island Congregations, Associations, and Neighborhoods). This group is intended to give the church a presence in the community by organizing people in the Valley Stream to have power in making changes to our community. One of the ways a church can help a community is to be a center of gathering for people to form new relationships and have a voice in the way their community is run. Valley Stream is a place where people sleep but do not have much connections to their neighbors. This group gives people a way to gather and to have power.

At the start this has been a slow process as people get use to a new idea. The outreach committee has been taking an active role in working with the LICAN organizer. There role has been to help the organizer get names of people he should meet with for one on ones. This endeavor has helped the members of the outreach committee to grow and take chances in inviting non-members to take part in this new endeavor. Mike Stanley has already met with 47 (mostly non-members), he has meetings set up to meet with 24 people in the next two weeks, and intends to have many more one on one meetings. The best result we have seen from this group is that it has forced us to think about who we are trying to reach. It has forced us to be proactive in our ministry and what we do as Church. This group has forced us to be more and more outward looking and more inviting to people in our community.

Congregational Spiritual Health:

Our decision to merge came from our Wednesday afternoon Bible studies together. It was a natural process that came from our collective understanding that it is better to come together and live then to die separately. Throughout this process we have used the St. Paul's words to the church at Philippi as our guide, "If then there is any encouragement is Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, make my joy complete; be of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility regard others as better than your selves. Let each of you look not to your own interest, but to the interests of others." This was most evident the night St. Paul's offered to give up their building for the good of the church. It is evident in the way the people of Trinity wept at the closing of St. Paul's. It is evident in the way we continue to care for and love each other.

The greatest change from this merger is in the spirit of the congregation itself. It is hard to express in words just how much this new merger has helped the vitality of our congregation. Numbers tell only part of the story. It is clear that our numbers have grown, but more than that our spirits have grown, our faith has grown. There is new hope that indeed there is a place for the Lutheran church in Valley Stream. People of the united Congregation have expressed in many ways their new hope, and their willingness to continue to grow in outreach into the community.

We still need to improve in our financial stewardship. We are in the process of working with Rev. Bob Wollenburg from the synod office on our stewardship program. We are confident that this new life we have obtained will help us to see that God has given us all things, and we are privileged and joyful to be able to give in return. This is a growing point for our congregation that I am sure we will have to work on very hard in the years ahead.

Summary:

When we presented our ambitious vision plans to our conference one of the people present said, "I don't know that seems like a lot of work." Indeed, this project has been a lot of work for our church. However, it also has increased our ability to effectively open ourselves to people in the neighborhood. This plan has been successful in every sense of the word. It has increased our community visibility, our hope for the future, and our sense of mission. I think that all we can do is thank God that we have been so blessed

to be called to be engaged in this ministry. There is still more work to be done, and it will not always be easy. However, we are confident that God has called us to do a great thing in this place that will bring the good news to all people.

Mission Guidance Team: Neal DeLeo, Elizabeth Hoffman (Synod Council), Rev. John Jurik, Rev. Jonathan Hopkins, Rev. Norm White (Dean).

Metro New York Synod
 Fd 6 Statement of Revenue Expenses
 Month Ending 1-31-06 and YTD since 2-1-05

604 - Mission- Valley Stream

		<u>Month Actual</u>	<u>Month Budget</u>	<u>Month Variance</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>YTD Variance</u>
Revenue							
General Budget Support - MRF	4610	111,496.22	30,000.00	(81,496.22)	162,396.22	163,000.00	603.78
Total Revenue		<u>111,496.22</u>	<u>30,000.00</u>	<u>(81,496.22)</u>	<u>162,396.22</u>	<u>163,000.00</u>	<u>603.78</u>
Expense							
Other Expense	5400	5,000.00	5,000.00	0.00	26,237.00	25,000.00	(1,237.00)
Construction	8446	10,000.00	5,000.00	(5,000.00)	66,305.44	60,000.00	(6,305.44)
Lease on Copiers	8460	0.00	0.00	0.00	2,941.00	0.00	(2,941.00)
Equipment Purchases	8469	0.00	0.00	0.00	46,768.00	38,000.00	(8,768.00)
Miscellaneous	8485	0.00	0.00	0.00	144.78	0.00	(144.78)
Administrative Fees and Other	8500	<u>0.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>40,000.00</u>	<u>20,000.00</u>
Professional Services							
Total Expense		<u>15,000.00</u>	<u>30,000.00</u>	<u>15,000.00</u>	<u>162,396.22</u>	<u>163,000.00</u>	<u>603.78</u>
Total Net Income		<u><u>96,496.22</u></u>	<u><u>0.00</u></u>	<u><u>(96,496.22)</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>

Attachment I

Metro New York Synod
 Operating Fund Rev/Exp-By Function
 Council Edition
 Month Ending 2/28/06

		Month	Month	Month			YTD
		Actual	Budget	Variance	YTD Actual	YTD Budget	Variance
Revenue							
Contributions from Congregations	10						
Undesignated Mission Support	4000	48,423.50	0.00	48,423.50	48,423.50	0.00	48,423.50
World hunger	4051	1,990.00	0.00	1,990.00	1,990.00	0.00	1,990.00
Global mission	4052	100.00	0.00	100.00	100.00	0.00	100.00
Disaster relief	4054	187.00	0.00	187.00	187.00	0.00	187.00
ELCA Other	4058	221.72	0.00	221.72	221.72	0.00	221.72
United Lutheran Appeal	4101	4,798.16	0.00	4,798.16	4,798.16	0.00	4,798.16
Bishop's Mission Fund	4102	953.36	0.00	953.36	953.36	0.00	953.36
Synod Other	4108	522.00	0.00	522.00	522.00	0.00	522.00
Total Contributions from Congregations		57,195.74	0.00	57,195.74	57,195.74	0.00	57,195.74
Grants & Other Contributions	11						
ELCA - Directed Partnership Grants	4225	480.00	0.00	480.00	480.00	0.00	480.00
Other grants & contributions	4235	3,500.00	0.00	3,500.00	3,500.00	0.00	3,500.00
Total Grants & Other Contributions		3,980.00	0.00	3,980.00	3,980.00	0.00	3,980.00
Transfers from Other Funds	12						
Conference Fees & Registrations	4420	2,123.10	0.00	2,123.10	2,123.10	0.00	2,123.10
TZ Teachers Current-BMF	4600	4,141.67	0.00	4,141.67	4,141.67	0.00	4,141.67
General Budget Support - BMF	4601	11,250.00	0.00	11,250.00	11,250.00	0.00	11,250.00
Ind. Gift flowing Through Fund -BMF	4602	3,750.00	0.00	3,750.00	3,750.00	0.00	3,750.00
General Budget Support - MRF	4610	27,466.67	0.00	27,466.67	27,466.67	0.00	27,466.67
Net Proceeds from Sales-MNYSF	4611	16,666.67	0.00	16,666.67	16,666.67	0.00	16,666.67
General Budget Support-MNYSF	4615	16,666.67	0.00	16,666.67	16,666.67	0.00	16,666.67
Latino Outreach	4621	480.00	0.00	480.00	480.00	0.00	480.00
Commission on Evangelical Outreach (Fund # 315)	4626	25.00	0.00	25.00	25.00	0.00	25.00
Total Transfers from Other Funds		82,569.78	0.00	82,569.78	82,569.78	0.00	82,569.78
Other Income	14						
Investment Income	4800	22,186.00	0.00	22,186.00	22,186.00	0.00	22,186.00
Other Income	4810	1,431.00	0.00	1,431.00	1,431.00	0.00	1,431.00
Total Other Income		23,617.00	0.00	23,617.00	23,617.00	0.00	23,617.00
Total Revenue		167,362.52	0.00	167,362.52	167,362.52	0.00	167,362.52
Expense							
Transfers from Other Funds	12						
Travel & Ent. (CEO Committee) (Fund #315)	5109	622.85	0.00	(622.85)	622.85	0.00	(622.85)
Other Expense	5400	298.11	0.00	(298.11)	298.11	0.00	(298.11)
Total Transfers from Other Funds	12	920.96	0.00	(920.96)	920.96	0.00	(920.96)
Synod Outreach - ELCA and Other Distribution	30						
Postage & Shipping	5300	24.44	0.00	(24.44)	24.44	0.00	(24.44)
ELCA Mission Support	6000	19,358.14	0.00	(19,358.14)	19,358.14	0.00	(19,358.14)
World hunger	6051	1,990.00	0.00	(1,990.00)	1,990.00	0.00	(1,990.00)
Global mission	6052	100.00	0.00	(100.00)	100.00	0.00	(100.00)
Disaster Response	6054	187.00	0.00	(187.00)	187.00	0.00	(187.00)
ELCA Other	6058	1,467.72	0.00	(1,467.72)	1,467.72	0.00	(1,467.72)
Total Synod Outreach - ELCA and Other Distribution	30	23,127.30	0.00	(23,127.30)	23,127.30	0.00	(23,127.30)
Synod Outreach - All Other Programs	31						
Staff Salaries	5000	8,695.68	0.00	(8,695.68)	8,695.68	0.00	(8,695.68)
Non Staff Compensation	5001	3,000.00	0.00	(3,000.00)	3,000.00	0.00	(3,000.00)
Pension & Benefits	5050	4,446.65	0.00	(4,446.65)	4,446.65	0.00	(4,446.65)
Non Staff Pension & Benefits	5051	4,228.00	0.00	(4,228.00)	4,228.00	0.00	(4,228.00)
Travel & Ent. (Anglada)	5102	525.18	0.00	(525.18)	525.18	0.00	(525.18)
Travel & Ent. (TZ Teacher Exch)	5114	666.64	0.00	(666.64)	666.64	0.00	(666.64)
		Month	Month	Month			YTD
		Actual	Budget	Variance	YTD Actual	YTD Budget	Variance
Companion Synod Teacher Benefits	6235	2,404.00	0.00	(2,404.00)	2,404.00	0.00	(2,404.00)
Companion Synod Other	6250	375.58	0.00	(375.58)	375.58	0.00	(375.58)
Community of Hope (GZ)	6260	5,320.53	0.00	(5,320.53)	5,320.53	0.00	(5,320.53)
Total Synod Outreach - All Other Programs	31	29,662.26	0.00	(29,662.26)	29,662.26	0.00	(29,662.26)
Synod Life - Education (Grants to Educational Activities)	40						
Flow Through Grants	6420	1,000.00	0.00	(1,000.00)	1,000.00	0.00	(1,000.00)
Total Synod Life - Education (Grants to Educational)	40	1,000.00	0.00	(1,000.00)	1,000.00	0.00	(1,000.00)
Synod Life - Other Programs	41						
Staff Salaries	5000	5,411.88	0.00	(5,411.88)	5,411.88	0.00	(5,411.88)
Pension & Benefits	5050	3,506.18	0.00	(3,506.18)	3,506.18	0.00	(3,506.18)
Hunger Committee	6625	70.00	0.00	(70.00)	70.00	0.00	(70.00)

Metro New York Synod
 Operating Fund Rev/Exp-By Function
 Council Edition
 Month Ending 2/28/06

Bishop's Retreat Fund (Fund #419)	7100	375.00	0.00	(375.00)	375.00	0.00	(375.00)
Total Synod Life - Other Programs	41	9,363.06	0.00	(9,363.06)	9,363.06	0.00	(9,363.06)
Congregational Life - Shared Expenses	50						
Staff Salaries	5000	4,782.76	0.00	(4,782.76)	4,782.76	0.00	(4,782.76)
Non Staff Compensation	5001	3,631.10	0.00	(3,631.10)	3,631.10	0.00	(3,631.10)
Pension & Benefits	5050	2,591.34	0.00	(2,591.34)	2,591.34	0.00	(2,591.34)
Total Congregational Life - Shared Expenses	50	11,005.20	0.00	(11,005.20)	11,005.20	0.00	(11,005.20)
Congregational Life - Programs & Services to Leaders	51						
Psych Evaluations	7005	1,000.00	0.00	(1,000.00)	1,000.00	0.00	(1,000.00)
Latino Laity (Fund #314)	7065	505.00	0.00	(505.00)	505.00	0.00	(505.00)
Group Term Life Insurance (Fund #446)	7085	1,098.10	0.00	(1,098.10)	1,098.10	0.00	(1,098.10)
Total Congregational Life - Programs & Services to Leaders	51	2,603.10	0.00	(2,603.10)	2,603.10	0.00	(2,603.10)
Congregational Life - Programs & Services to	52						
Travel & Ent. (CEO Committee) (Fund #315)	5109	2,093.74	0.00	(2,093.74)	2,093.74	0.00	(2,093.74)
Worship Day (Fund #433)	7235	650.00	0.00	(650.00)	650.00	0.00	(650.00)
Ascension- Latino, Deer Park	8002	416.67	0.00	(416.67)	416.67	0.00	(416.67)
Bethlehem, Brooklyn	8003	833.33	0.00	(833.33)	833.33	0.00	(833.33)
First/Grace, Jeffersonville	8005	500.00	0.00	(500.00)	500.00	0.00	(500.00)
Zion 4th.Avenue, Brooklyn	8006	833.33	0.00	(833.33)	833.33	0.00	(833.33)
St. Paul's Int., Floral Park	8007	1,250.00	0.00	(1,250.00)	1,250.00	0.00	(1,250.00)
La Santisima Trinidad-Latino New Rochelle (as billed)	8008	1,000.00	0.00	(1,000.00)	1,000.00	0.00	(1,000.00)
Espiritu Santo, Brooklyn	8009	1,250.00	0.00	(1,250.00)	1,250.00	0.00	(1,250.00)
Holy Redeemer, Brooklyn	8010	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Salem LC, 67th. Street Brooklyn	8011	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Huria Kristen, Brooklyn	8012	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Good Shepherd Russian, Brooklyn	8013	583.33	0.00	(583.33)	583.33	0.00	(583.33)
Good Shepherd SBC, Brooklyn	8014	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Trinity- Healing Center, Brooklyn	8016	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Support for CEO-(Admin.by Synod)	8018	11,790.00	0.00	(11,790.00)	11,790.00	0.00	(11,790.00)
Iglesia Resurrection, Hempstead	8020	916.67	0.00	(916.67)	916.67	0.00	(916.67)
Kalam Taiwanese Lutheran Church	8025	950.00	0.00	(950.00)	950.00	0.00	(950.00)
New Hope, Bronx (PR Thomas)	8030	916.67	0.00	(916.67)	916.67	0.00	(916.67)
Reformation LC -Brooklyn	8035	833.33	0.00	(833.33)	833.33	0.00	(833.33)
Salam Arabic Lutheran - Brooklyn	8040	1,250.00	0.00	(1,250.00)	1,250.00	0.00	(1,250.00)
Trinity Lower East Side New York	8060	1,333.33	0.00	(1,333.33)	1,333.33	0.00	(1,333.33)
Atonement - Jackson Heights	8070	666.67	0.00	(666.67)	666.67	0.00	(666.67)
St. Luke's Latino	8080	666.67	0.00	(666.67)	666.67	0.00	(666.67)
Latino, Kingston	8115	2,000.00	0.00	(2,000.00)	2,000.00	0.00	(2,000.00)
Total Congregational Life - Programs & Services to	52	34,900.39	0.00	(34,900.39)	34,900.39	0.00	(34,900.39)

			Month	Month	Month		YTD
			Actual	Budget	Variance	YTD Actual	YTD Budget
							Variance
Development (Fundraising activities for Synod and	60						
Staff Salaries	5000	14,294.50	0.00	(14,294.50)	14,294.50	0.00	(14,294.50)
Pension & Benefits	5050	5,350.01	0.00	(5,350.01)	5,350.01	0.00	(5,350.01)
Travel & Ent. (Wollenburg)	5110	1,317.98	0.00	(1,317.98)	1,317.98	0.00	(1,317.98)
Total Development (Fundraising activities for Synod and	60	20,962.49	0.00	(20,962.49)	20,962.49	0.00	(20,962.49)
Bishop's Office	70						
Staff Salaries	5000	19,471.78	0.00	(19,471.78)	19,471.78	0.00	(19,471.78)
Pension & Benefits	5050	11,266.47	0.00	(11,266.47)	11,266.47	0.00	(11,266.47)
Travel & Ent.-(General) Mills International	5100	1,014.91	0.00	(1,014.91)	1,014.91	0.00	(1,014.91)
Travel & Ent. (Mills)	5105	3,054.17	0.00	(3,054.17)	3,054.17	0.00	(3,054.17)
Travel & Ent. (Bouman)	5111	672.97	0.00	(672.97)	672.97	0.00	(672.97)
Other Expense	5400	60.58	0.00	(60.58)	60.58	0.00	(60.58)
Bishop's Car Lease	8431	375.00	0.00	(375.00)	375.00	0.00	(375.00)
Telephone	8455	49.79	0.00	(49.79)	49.79	0.00	(49.79)
Total Bishop's Office	70	35,965.67	0.00	(35,965.67)	35,965.67	0.00	(35,965.67)
Synod Governance (Expenses of Governing Entities within	80						
Synod Assembly	7800	20,000.00	0.00	(20,000.00)	20,000.00	0.00	(20,000.00)
Synod Council	7805	225.00	0.00	(225.00)	225.00	0.00	(225.00)
Total Synod Governance (Expenses of Governing Entities	80	20,225.00	0.00	(20,225.00)	20,225.00	0.00	(20,225.00)
Communications and PR	90						
Prof. Services (Web)	8200	125.00	0.00	(125.00)	125.00	0.00	(125.00)
Total Communications and PR	90	125.00	0.00	(125.00)	125.00	0.00	(125.00)
Office Services (Shared Office Expenses)	91						
Staff Salaries	5000	8,517.46	0.00	(8,517.46)	8,517.46	0.00	(8,517.46)
Pension & Benefits	5050	4,218.31	0.00	(4,218.31)	4,218.31	0.00	(4,218.31)
Office Supplies	5250	1,770.18	0.00	(1,770.18)	1,770.18	0.00	(1,770.18)
Postage & Shipping	5300	(162.88)	0.00	162.88	(162.88)	0.00	162.88
Other Expense	5400	23.38	0.00	(23.38)	23.38	0.00	(23.38)

Metro New York Synod
 Operating Fund Rev/Exp-By Function
 Council Edition
 Month Ending 2/28/06

Payroll Service Fees	8400	332.41	0.00	(332.41)	332.41	0.00	(332.41)
Bank Fees	8410	200.13	0.00	(200.13)	200.13	0.00	(200.13)
Vending Machine and Water Cooler	8415	706.24	0.00	(706.24)	706.24	0.00	(706.24)
Workmen's Comp Insurance	8425	1,577.25	0.00	(1,577.25)	1,577.25	0.00	(1,577.25)
Rent & Facility Management	8440	14,785.43	0.00	(14,785.43)	14,785.43	0.00	(14,785.43)
Maintenance and Repair	8445	255.00	0.00	(255.00)	255.00	0.00	(255.00)
Property & Liability Insurance	8450	2,714.73	0.00	(2,714.73)	2,714.73	0.00	(2,714.73)
Telephone	8455	876.60	0.00	(876.60)	876.60	0.00	(876.60)
Lease on Copiers	8460	1,833.91	0.00	(1,833.91)	1,833.91	0.00	(1,833.91)
Lease on Computers	8465	1,108.00	0.00	(1,108.00)	1,108.00	0.00	(1,108.00)
Computer Equipment Expense	8467	1,650.00	0.00	(1,650.00)	1,650.00	0.00	(1,650.00)
Internet Access Fees	8470	307.00	0.00	(307.00)	307.00	0.00	(307.00)
Lease on Postage Machine	8475	404.99	0.00	(404.99)	404.99	0.00	(404.99)
Administrative Fees and Other Professional Services	8500	166.00	0.00	(166.00)	166.00	0.00	(166.00)
Total Office Services (Shared Office Expenses)	91	41,284.14	0.00	(41,284.14)	41,284.14	0.00	(41,284.14)
Total Expense		231,144.57	0.00	#####	231,144.57	0.00	#####
 Total Net Income		<u>(63,782.05)</u>	<u>0.00</u>	<u>(63,782.05)</u>	<u>(63,782.05)</u>	<u>0.00</u>	<u>(63,782.05)</u>

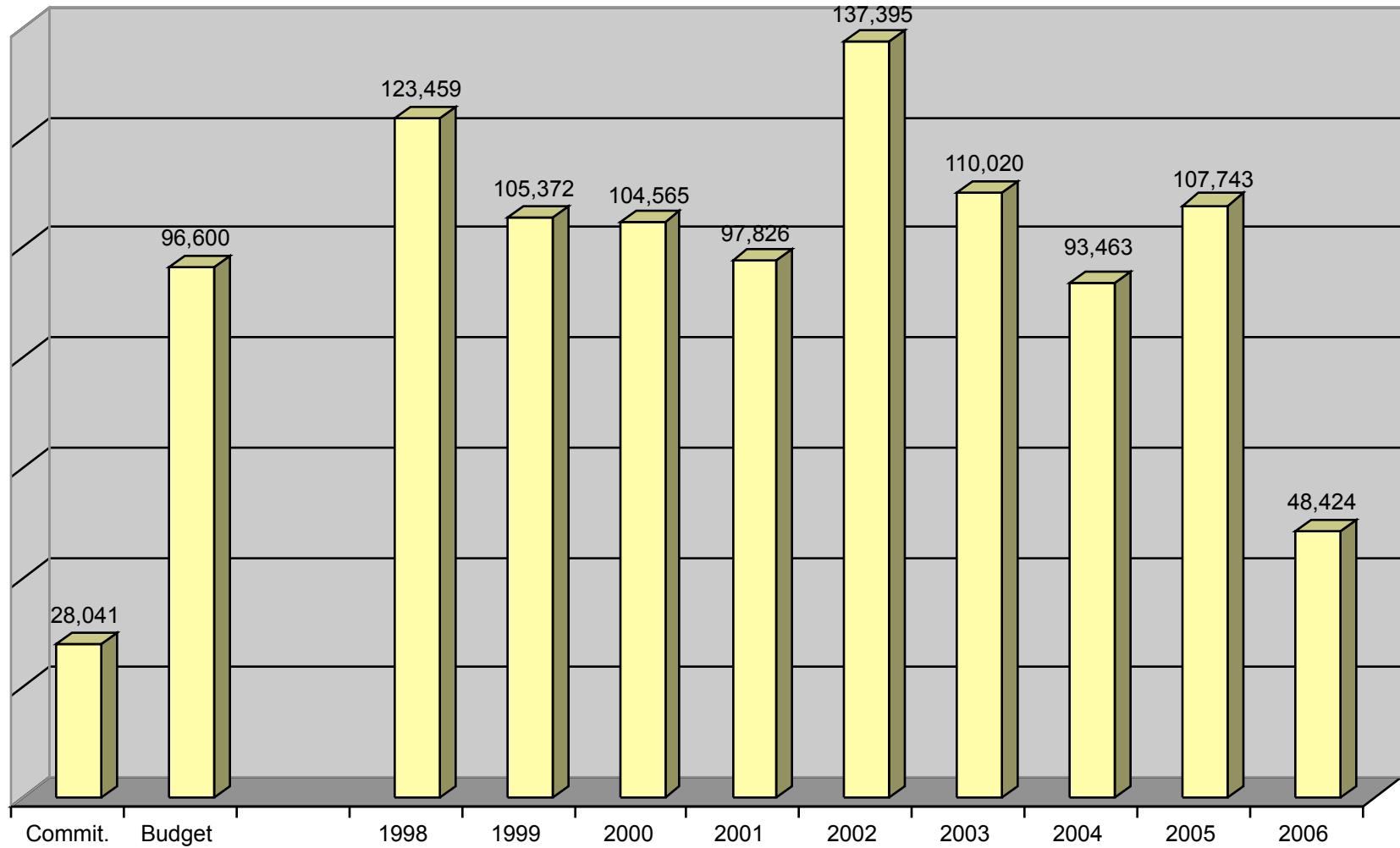
Attachment J

METROPOLITAN NEW YORK SYNOD, ELCA

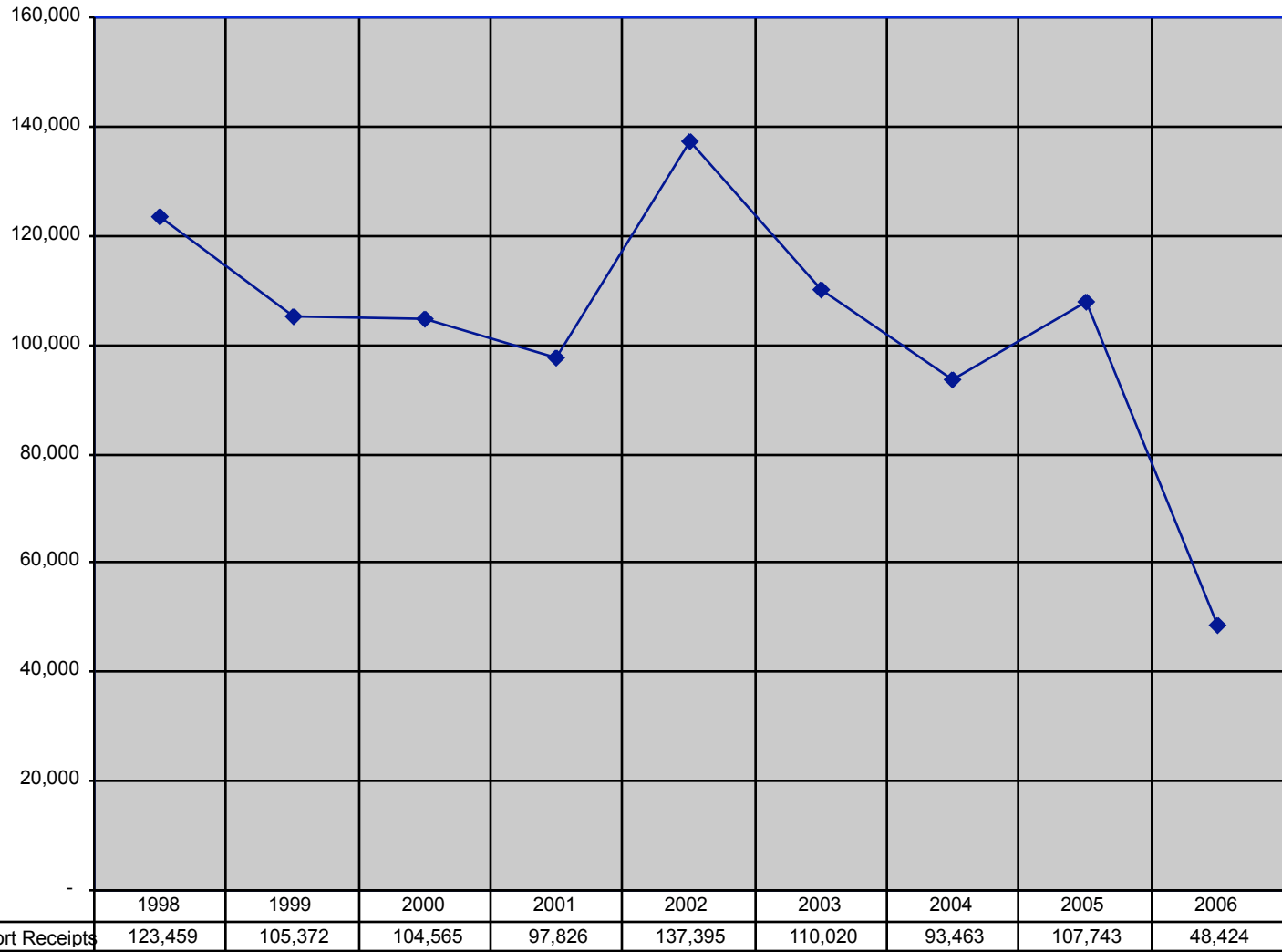
Comparison of Mission Support Receipts

	2006		Actuals									Percent Variances to 2006 Actual:								
	Commit.	Budget	1998	1999	2000	2001	2002	2003	2004	2005	2006	Comm	Budget	1998	1999	2000	2001	2002	2003	2004
FEB	28,041	96,600	123,459	105,372	104,565	97,826	137,395	110,020	93,463	107,743	48,424	72.7%	-49.9%	-12.7%	2.3%	3.0%	10.1%	-21.6%	-2.1%	15.3%
MAR	59,188	200,760	249,573	235,450	253,642	226,229	216,904	224,081	213,888	208,870				-16.3%	-11.3%	-17.7%	-7.7%	-3.7%	-6.8%	-2.3%
APR	95,181	321,020	401,270	399,598	384,813	364,083	389,111	361,791	366,319	350,204				-12.7%	-12.4%	-9.0%	-3.8%	-10.0%	-3.2%	-4.4%
MAY	127,529	437,780	525,109	522,788	540,682	486,589	546,447	473,461	469,829	465,767				-11.3%	-10.9%	-13.9%	-4.3%	-14.8%	-1.6%	-0.9%
JUN	157,060	534,100	642,585	647,341	659,157	606,871	624,258	611,350	578,109	532,266				-17.2%	-17.8%	-19.3%	-12.3%	-14.7%	-12.9%	-7.9%
JUL	187,006	629,020	785,181	770,588	761,069	722,869	741,065	699,777	682,425	644,145				-18.0%	-16.4%	-15.4%	-10.9%	-13.1%	-8.0%	-5.6%
AUG	213,141	724,080	880,096	891,308	858,465	835,711	840,287	800,799	787,329	744,235				-15.4%	-16.5%	-13.3%	-10.9%	-11.4%	-7.1%	-5.5%
SEP	239,028	799,400	1,012,518	1,002,035	949,600	930,873	920,946	895,775	863,480	816,165				-19.4%	-18.5%	-14.1%	-12.3%	-11.4%	-8.9%	-5.5%
OCT	273,364	927,220	1,133,746	1,151,623	1,088,064	1,056,765	1,064,681	1,015,269	1,004,568	922,060				-18.7%	-19.9%	-15.3%	-12.7%	-13.4%	-9.2%	-8.2%
NOV	305,961	1,033,620	1,267,613	1,250,132	1,234,948	1,151,526	1,161,643	1,164,762	1,133,409	1,032,657				-18.5%	-17.4%	-16.4%	-10.3%	-11.1%	-11.3%	-8.9%
DEC	348,747	1,178,940	1,444,815	1,450,326	1,376,484	1,315,662	1,342,040	1,363,150	1,309,315	1,129,355				-21.8%	-22.1%	-18.0%	-14.2%	-15.8%	-17.2%	-13.7%
JAN	414,189	1,400,000	1,695,777	1,670,714	1,616,732	1,591,386	1,565,097	1,567,106	1,491,905	1,450,845				-14.4%	-13.2%	-10.3%	-8.8%	-7.3%	-7.4%	-2.8%

February Mission Support Comparison



February Mission Support Receipts



Attachment K

***Contribution Summary by Conference
February 1, 2006 - February 28, 2006***

<i>Conf ID</i>	<i>Name</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
01	Hudson	\$13,175.00	\$1,097.92	\$5,308.36	\$4,210.44
02	Delaware/Hudson	\$26,215.00	\$2,184.58	\$2,172.50	(\$12.08)
03	Tappan Zee	\$33,404.00	\$2,783.67	\$4,122.00	\$1,338.33
04	Eastern Nassau	\$32,300.00	\$2,691.67	\$1,250.00	(\$1,441.67)
05	Western Nassau	\$46,280.00	\$3,856.67	\$1,940.00	(\$1,916.67)
06	Southwest Nassau	\$15,350.00	\$1,279.17	\$500.00	(\$779.17)
07	Peconic	\$38,850.00	\$3,237.50	\$4,506.66	\$1,269.16
08	Western Suffolk	\$31,356.00	\$2,613.00	\$11,330.00	\$8,717.00
09	Manhattan	\$81,282.50	\$6,773.54	\$3,375.00	(\$3,398.54)
10	Bronx	\$2,000.00	\$166.67	\$1,269.94	\$1,103.27
11	Staten Island	\$25,500.00	\$2,125.00	\$1,625.00	(\$500.00)
12	Queens Southeast	\$0.00	\$0.00	\$1,734.21	\$1,734.21
13	Queens Southwest	\$6,751.00	\$562.58	\$0.00	(\$562.58)
14	Queens Northeast	\$0.00	\$0.00	\$625.33	\$625.33
15	Queens Northwest	\$9,296.00	\$774.67	\$941.33	\$166.66
16	Brooklyn Bridges	\$4,350.00	\$362.50	\$1,000.00	\$637.50
17	South Shore (Brooklyn)	\$7,594.00	\$632.83	\$3,173.17	\$2,540.34
18	Southwest Brooklyn	\$40,485.00	\$3,373.75	\$3,550.00	\$176.25
<i>Totals:</i>		\$414,188.50	\$34,515.71	\$48,423.50	\$13,907.79

Attachment L

SUMMARY OF SIGNIFICANT ITEMS
FINANCIAL REPORTS 2-28-06 (Subject to change on final Audit)
For the Synod Council
By the Treasurer

Balance Sheet

Since the audit has not been completed for the year ended 1/31/06, and little activity has occurred in February, no Balance Sheet is being presented this month. Of note is that the final portion of UPS stock has been liquidated, in accord with a policy of the Financial Management Committee to not hold single issues of securities, but to invest in broader well managed entities, notably the ELCA Foundation Fund A.

Revenue and Expenses

Net Revenue less Expenses is reported at a loss of \$63,872. Budget figures for 2006 have not yet been finally entered into the MIP system, and the comparison is not yet shown, as it will be in future months. Mission Support of \$48,423 was received which is far below the \$96,600 we would have expected based on prior year contributions.

Mission Support

The February Mission Support receipts were disappointing, although we took received several checks near January month end, that appeared as if the congregations were stretching to show meeting of commitments for last year. The regularly presented Mission Support Summary Analysis shows recent years and months.

A report of "Delinquent" congregations is omitted this month, while 2006 commitments continue to accumulate and will be placed into our data bases.

Attachment

M

	B	C	D	E	F	G	H	I	J	O	P	Q	R
1					File: Budgets\2007\2007 Budget Template Rev C 3-09-06								
2					Metropolitan New York Synod								
3					Operating Fund Budget Worksheet for 2007								
4	CODING											Respon.	Respon.
5	Fund	GL	Proj	Func	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	in 2005	in 2007
6	x	xxx	xxx	xxx									
7					REVENUE								
8				10	Contributions from Congregations								
9	1	4000	100	10	Undesignated Mission Support	1,500,000	1,404,902	1,400,000	1,400,000	1,400,000	Refer to FMC		FMC
10													
11	1	4050	100	10	Designated ELCA Projects	150,000	185,245	150,000	150,000	150,000	Refer to FMC		FMC
12	1	4051	100	10	World hunger								
13	1	4052	100	10	Global mission								
14	1	4053	100	10	Domestic mission								
15	1	4054	100	10	Disaster relief								
16	1	4055	100	10	Missionary sponsorship								
17	1	4056	100	10	Mission partners ELCA								
18	1	4057	100	10	Vision for Mission								
19	1	4058	100	10	ELCA Other								
20	1	4059	100	10	Lutheran World Relief								
21	1	4060	100	10	Lutheran Immigration and Refugee Service								
22													
23	1	4100	100	10	Designated MNYS Projects	50,000	74,112	50,000	50,000	50,000	Refer to FMC		FMC
24	1	4101	100	10	United Lutheran Appeal								
25	1	4102	100	10	Bishop's Mission Fund								
26	1	4103	100	10	Philadelphia Seminary								
27	1	4104	100	10	Gettysburg Seminary								
28	1	4105	100	10	Mission Partners MNYS								
29	1	4106	100	10	Wagner College								
30	1	4107	100	10	Tanzania Teachers Endowment								
31	1	4108	100	10	Synod Other								
32													
33					Total Contributions from Congregations	1,700,000	1,664,259	1,600,000	1,600,000	1,600,000			
34													
35				11	Grants & Other Contributions								
36	1	4200	100	11	ELCA - Division for Outreach	95,000	98,324	101,000	52,300	25,319	Assume 1/4 of 2006 Grant		FMC
37	1	4205	100	11	ELCA - Foundation	45,000	40,000	40,000	40,000	26,544	Assume rep. of 2006 Grant		FMC
38	1	4210	100	11	ELCA - Div for Congregational Ministries	26,673	26,673	24,673	24,673	23,000	Based on ELCA trend		FMC
39	1	4215	100	11	ELCA - Div for Ministry - Horizon Grant	12,660	2,000	12,660	12,660	0	Grants terminated		FMC
40	1	4220	100	11	ELCA - Evangelism Grant Fund (#317)		20,000	3,750	3,750	0			FMC
41	1	4217	100	11	ELCA - Leadership Development Grant			0	0	20,000	New Grant		FMC
42	1	4225	100	11	ELCA - Directed Partnership Grants		10,000			0			FMC
43	1	4230	100	11	Bishop's Appeal	25,000	105	25,000	25,000	25,000	Projected		FMC
44	1	4235	100	11	Other grants & contributions	10,000	344,482	2,000	2,000	10,000	RHB Estimate	CCD	FMC
45					Aguilar Benefit Grant from Congregation			0	0	11,540	His church pays 1/2 year of ben		FMC
46	1	4240	100	11	LDRNY - GZ Mission Starts See LDRNY Note	141,586	135,835	141,586	0	0	Terminated'		FMC
47	1	4245	100	11	LDRNY - Staff Time Reim See LDRNY Note	15,000	15,000	15,000	0	0	Terminated'		FMC
48	1	4250	100	11	LDRNY - Immigrant Relief See LDRNY Note	36,000	33,675	36,000	36,000	36,000	Wu		FMC
49	1	4255	100	11	LDRNY - Expenses See LDRNY Note	2,500	2,500	2,500	0	0	Terminated'		FMC
50	1	4260	100	11	LDRNY - Vacancy, Pastoral Care, Crisis, Etc. See LDRNY Note		35,000	7,000	60,000	60,000	Repeat of 2006	GM	FMC
51					Total Grants & Other Contributions	409,419	763,594	411,169	256,383	237,402			

	B	C	D	E	F	G	H	I	J	O	P	Q	R
1					File: Budgets\2007\2007 Budget Template Rev C 3-09-06								
2					Metropolitan New York Synod								
3					Operating Fund Budget Worksheet for 2007								
4	CODING											Respon.	Respon.
5	Fund	GL	Proj	Funcnt	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	in 2005	in 2007
6	x	xxx	xxx	xxx									
52													
53				12	Transfers from Other Funds								GM
54	1	4420	xxx	12	Conference Fees & Registrations		65,323						
55	1	4420	401	12	Stewardship Education (Fund#401)			0	0	5,500	Match Exp. F60, GL 7410		
56	1	4420	408	12	Luth Identity/Exumenical Initiative (Fund #408)			0	0	100	rhb to complete		
57	1	4420	409	12	Domestic Violence Task Force Fund (Fund 409)			0	0	500	Match Exp. F41, GL 6635		
58	1	4420	419	12	Bishops Retreat Fund (Fund #419)	3,000		0	0	0	Match Exp. F52, GL 7225	CCD	
59	1	4420	420	12	Students Retreat Fund (Fund#420)			0	0	5,000	Match Exp. F51, GL 7020		
60	1	4420	421	12	Dean's Retreat Fund (Fund#421)			0	0	0	Match Exp. F51, GL 7110		
61	1	4420	422	12	Black Pastors Concert (#422)			0	0	0	Match Exp. F52, GL 7275		
62	1	4420	427	12	Church Day (Fund # 427)	0		0	0	300	Match Exp. F52, GL 7230	ADA	
63	1	4420	428	12	Ministry Among Guyanese (Fund #428)	0		0	0	0	#428 may not have reven	TA	
64	1	4420	430	12	TZ Pilgrimage (Fund #430)	0		0	0	10,000	Match Exp. F31, GL 6255	GM	
65	1	4420	431	12	Ministerium Fund (Fund#431)			0	0	3,500	Match Exp. F51, GL 7115		
66	1	4420	433	12	Worship Day (Fund #433)	0		0	0	500	Match Exp. F52, GL 7235		
67	1	4420	437	12	Lutheran Theological Center (Fund #437)	0		0	0	1,500	See F 51	CCD	
68	1	4420	439	12	Renewal and Boundary Workshop Fund (Fund#439)					2,750	Match Exp. F51, GL 7120		
69	1	4420	446	12	Group Term Life Insurance (New Fund # 446)	0		0	0	6,000	Match Exp. F51, GL 7085	GM	
70	1	4420	447	12	Background Chks - Sem.Candidates (Fund #447)			0	0	3,000	Match Exp. F51, GL 7000	GM	
71					Bishop's Mission Fund								
72	1	4600	100	12	TZ Teachers Current -BMF	49,700	49,700	49,700	49,700	55,695	Minor Inc from 2005		CCD
73	1	4601	100	12	General Budget Support - BMF	135,000	135,000	135,000	135,000	0	10 yr. plan		
74	1	4602	100	12	Ind. Gift flowing Through Fund-BMF	45,000	45,000	45,000	45,000	45,000			
75	1	4603	100	12	Theo. Ed. Emerging Ministries-BMF	7,000	0	0	0	0	No funds left in acct		
76	1	4604	100	12	Capital Fund Feasibility Study-BMF	150,000	138,381						RGW
77					Metro New York Synod Fund								
78	1	4615	100	12	General Budget Support, MNYSF (Separate from Sales)			200,000	200,000	212,000	10 yr plan		
79	1	4611	100	12	Net Proceeds from Sales-MNYSF	200,000	200,000	200,000	200,000	490,000	10 yr plan=\$623K		
80					Mission Re-Investment Funds								
81	1	4610	100	12	General Budget Support - MRF	191,150	199,623	227,000	329,600	355,488	New Starts, Ptn Grants		
82	1	4612	100	12	Special Non-Recurring Grants-MRF	0	3,500					ADA	
83	1	4614	100	12	Teachers Current - MRF					0			
84	1	4613	308	12	Urban Empowerment Fnd Grts (Sup by Fund #308)		25,000		50,000	50,000	10 yr plan		
85					Other funds								
86	1	4621	314	12	Latino Outreach (Fund #314)	10,300	9,481	6,000	6,000	10,000	Match Exp. F51, GL 7065		
87	1	4622	301	12	Trexler (Inc from Fund #502; #301)	6,000	4,800	6,000	6,000	6,000	Match Exp. F51, GL 7105		
88	1	4623	318	12	Urban Leaders Institute (Fund #318)	30,000	27,051	37,000	37,000	30,000	Match Exp. F51, GL 7075	TA	
89	1	4624	308	12	Urban Empowerment (Fund #308#)	25,000	16,500	25,000	25,000	15,000	Match Exp. F52, GL 7290		
90	1	4625	311	12	Women and Children in Poverty (Fund #311)	2,000		2,000	2,000	2,000	Match Exp. F41, GL 6630		
91	1	4626	315	12	Commission on Evangelical Outreach (Fund # 315)		9,446	8,000	8,000	0	#315 may have no revenue		
92	1	4627	320	12	Lutheran Identity/Exumenical Initiative (Fund #320)		100	0	0	100	rhb to complete	CCD	
93	1	4628	204	12	Youth Ministry Fund (Fund #204)	19,000	19,499	19,000	19,000	20,000	Match Exp. F41, 6610/15		
94	1	4629	319	12	Theo. Educ. for Emerging Ministries (Fund#319)	3,000	10,000	0	0	0	#319 may have no revenue		
95	1	4630	270	12	Christ Yonkers Construction Reserve (#270)		40,752	Match Exp	Match Exp	59,088	Match Exp. F91, GL 8451		
96	1	4631	205	12	Latino Diakonia (Fund #205)	0	50			1,000	Match Exp. F51, GL 7060	GM	
97	1	4632	325	12	Latino Consultation Fund (#325) (was 435)					0	#435 may have no revenue		
98	1	4633	326	12	Hispanic Candidates Translation (#326) (was 442)		300			2,500	Match Exp. F51, GL 7025		
99	1	4634	322	12	GEM Introduction Grant Fund (#322)(was 414 and 415)		900			500	Match Exp. F52, GL 7265		
100													
101					Total Transfers from Other Funds	876,150	1,000,407	959,700	1,112,300	1,393,021		0	
102													

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6	x	xxx	xxx	xxx			1/31/06	Original	Rev J				
103				14	Other Income								
104	1	4800	100	14	Investment Income	162,000	207,061	170,000	170,000	225,000			
105	1	4805	100	14	Mortgage Interest Income								
106	1	4810	100	14	Other	10,000	3,288	10,000	10,000	4,000			
107					Rental Income	22,000		22,000	22,000				
108	1	4820	100	14	Rental Income - Lutheran Schools Assoc		11,006			11,006			
109	1	4821	100	14	Rental Income - Lutheran Counseling Services		2,130			2,130			
110	1	4822	100	14	Rental Income - Wheatridge		960			0	May drop		
111	1	4823	100	14	Rental Income - Other								
112	1	4840	100	14	Assembly (Fund #407)	0	53,696	57,000	57,000	75,000	Based on recover costs		
113	1	4845	100	14	St. Olaf Concert	20,000	32,370					TA	
114				14	Total Other Income	214,000	310,511	259,000	259,000	317,136			
115					(Function 91 G/L 4810		0						
116					Total Revenue	3,199,569	3,738,771	3,229,869	3,227,683	3,547,559			
117										3,516,000	10 year Plan		
118					EXPENSES								
119					SYNOD OUTREACH (Synod Programs Beyond Synod)								
120				30	I. Synod Outreach - ELCA and Other Distribution								
121	1	6000	100	30	ELCA Mission Support	647,500	604,230	609,000	609,000	651,000	46.5% of MS	Unassigned	Unassigned
122	1	5300	100	10	Postage and Shipping		263						
123	1	6050	100	30	Designated ELCA Projects	150,000	186,731	150,000	150,000	150,000	Matches Revenue	Unassigned	Unassigned
124	1	6051	100	30	World hunger							Unassigned	Unassigned
125	1	6052	100	30	Global mission							Unassigned	Unassigned
126	1	6053	100	30	Domestic mission							Unassigned	Unassigned
127	1	6054	100	30	Disaster Response							Unassigned	Unassigned
128	1	6055	100	30	Missionary sponsorship							Unassigned	Unassigned
129	1	6056	100	30	Mission partners - ELCA							Unassigned	Unassigned
130	1	6057	100	30	Vision for Mission							Unassigned	Unassigned
131	1	6058	100	30	ELCA Other							Unassigned	Unassigned
132	1	6059	100	30	Lutheran World Relief							Unassigned	Unassigned
133	1	6060	100	30	Lutheran Immigration and Refugee Service							Unassigned	Unassigned
134	1	6100	100	30	Designated MNYS Projects	50,000	82,563	50,000	50,000	50,000	Matches Revenue	Unassigned	Unassigned
135	1	6101	100	30	United Lutheran Appeal							Unassigned	Unassigned
136	1	6102	100	30	Bishop's Mission Fund							Unassigned	Unassigned
137	1	6103	100	30	Philadelphia Seminary							Unassigned	Unassigned
138	1	6104	100	30	Gettysburg Seminary							Unassigned	Unassigned
139	1	6105	100	30	Mission Partners - MNYS							Unassigned	Unassigned
140	1	6106	100	30	Wagner College							Unassigned	Unassigned
141	1	6107	100	30	Tanzania Teachers Endowment							Unassigned	Unassigned
142	1	6108	100	30	Synod Other							Unassigned	Unassigned
143	1	6150	100	30	Region 7 Coordinating Council	7,435	7,435	7,435	7,435	7,435	Same as 2006	GM	GM
144	1	6155	100	30	ELCA Shared Risk Assessment								Unassigned
145	1	6420	100	31	Flow Through Grants		28,196						Unassigned
146					Total Synod Outreach - ELCA and Other Distr	854,935	909,419	816,435	816,435	858,435		0	

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6	x	xxx	xxx	xxx			1/31/06	Original	Rev J				
147													
148				31	II. Synod Outreach - All Other Programs								
149	1	5000	100	31	Salaries ("mix" will change)	96,457	100,725	99,351	61,794	109,569	"Anglada", 1/3 MT, 1/3 PL	Shared	Shared
150	1	5001	100	31	Non-Staff Compensation (Hoffman)	75,000	108,525	75,000	0			Shared	Shared
151	1	5001	100	31	Non-Staff Compensation (Wu)	36,000	Included	36,000	36,000	36,000	Wu	Shared	Shared
152	1	5050	100	31	Pension & Benefits (mix will change)	18,081	27,061	19,691	11,498	19,058	"Anglada", 1/3 MT, 1/3 PL	Shared	Shared
153	1	5051	100	31	Non Staff Pension and Benefits	24,285	24,752	26,446	0	0		Shared	Shared
154	1	5100	100	31	Travel and Entertainment (General) (Mills International)		1,130			0	See Function 70		GM
155	1	5101	100	31	Travel & Entertainment (Hoffman)	6,128	1,293	6,496	0			GM	
156	1	5102	100	31	Travel & Entertainment (Anglada)	10,000	5,929	10,000	10,000	10,000		ADA	ADA
157	1	5103	100	31	Travel & Entertainment (Tanzania)	23,500	19,664	10,000	10,000	7,000		GM	CCD
158	1	5114	100	31	Travel & Entertainment (TZ Teacher Exchange)	10,000	11,526	10,000	10,000	10,000	Unchanged	GM	CCD
159	1	5200	100	31	Training & Professional Development	4,000	5,790	4,000	4,000	5,000		Shared	GM
160	1	5250	100	31	Office Supplies	1,500	248	1,500	1,500	1,500		Shared	GM
161	1	5350	100	31	Printing		402			500			GM
162	1	5400	100	31	Other		29			50			GM
163	1	6200	100	31	Lutheran Statewide Advocacy	3,500	3,501	3,500	3,500	3,500		TA	TA
164	1	6201	100	31	Lutheran Services NY Alliance					0		RGW	RGW
165	1	6205	100	31	Global Mission Event Scholarship	1,000	161	1,000	1,000	1,000		GM	GM
166	1	6210	100	31	NYS Council of Churches	400		400	400	500		TA	TA
167	1	6215	100	31	Council of Churches of the City of New York	500		500	500	1,000		TA	TA
168	1	6220	100	31	LI Council of Churches	200		200	200	200		TA	TA
169	1	6230	100	31	Companion Synod Teacher Salaries	24,000	24,000	24,000	24,000	30,000	Increased	GM	CCD
170	1	6235	100	31	Companion Synod Teacher Benefits	14,700	17,907	14,700	14,700	15,695	Minor Incr from 2005	GM	CCD
171	1	6245	320	31	Lutheran Identity/Ecumenical Initiative (Fund #320)		100	0	0	100		CCD	CCD
172	1	6250	100	31	Companion Synod Other	1,000	1,647	1,000	1,000	1,500		GM	CCD
173	1	6255	430	31	TZ Pilgrimage (Fund #430)	0	38,536	0	0	10,000		GM	CCD
174	1	6260	100	31	Community of Hope (GZ)	20,000	20,060	0	0	0		GM	
175	1	6265	100	31	Lutheran World Relief		0			0		Unassigned	GM
176	1	6270	100	31	Companion Synod (TZ) Committee Expense								
177					Total Other Synod Outreach - All Other	370,252	412,987	343,784	190,092	262,172			
178													
179				3x	Total Synod Outreach	1,225,187	1,322,406	1,160,219	1,006,527	1,120,607			
180													
181					SYNOD LIFE (Synod Programs for Entire Synod)								
182				40	I. Synod Life - Education (Grants to Educational Activities by Synod)								
183	1	6400	100	40	Lutheran Ministries in Higher Education Grant	42,515	42,515	42,515	42,515	42,515		GM	GM
184	1	6405	100	40	Lutheran Schools Association Grant	8,750	8,750	8,750	8,750	8,750		GM	GM
185	1	6410	100	40	Student Christian Center at SUNY New Paltz Grant	13,225	13,175	13,225	13,225	13,225		GM	GM
186	1	6415	100	40	Philadelphia Seminary Grant	54,000	54,000	54,000	54,000	54,000		GM	GM
187	1	6420	100	40	Flow Through Grants		287,000						Unassigned
188					Total Synod Life - Education	118,490	405,440	118,490	118,490	118,490			

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6	x	xxx	xxx	xxx			1/31/06	Original	Rev J				
189													
190				41	II. Synod Life - Other Programs								
191	1	5000	100	41	Salaries	61,850	62,500	63,706	64,943	68,190	Aguilar	Shared	Shared
192	1	5050	100	41	Pension & Benefits	21,956	20,397	23,910	18,111	19,560	Aguilar	Shared	Shared
193	1	5200	100	41	Training & Professional Development	1,000	0	1,000	1,000	1,000		Shared	TA
194	1	5104	100	41	Travel & Entertainment (Aguilar)	6,500	2,378	6,500	6,500	6,000		TA	TA
195	1	5250	100	41	Office Supplies	2,000	508	2,000	2,000	1,500		Shared	TA
196	1	6600	100	41	Commission for Gay & Lesbian Ministries	5,000	4,900	5,000	5,000	5,000		ADA	ADA
197	1	6601	100	41	Commission for Multicultural Affairs					0		TA	TA
198	1	6605	100	41	Worship Events & Ordinations	3,000	291	3,000	3,000	3,000		SB	SPB
199	1	6610	204	41	Youth Ministries (Supported by Fund #204)	14,000	20,406	14,000	14,000	15,000		GM	GM
200	1	6615	204	41	Outdoor Ministries (Supported by Fund #204)	5,000		5,000	5,000	5,000		GM	GM
201	1	6620	419	41	Bishop's Retreat Fund (Fund 419)	0	290			350		GM	GM
202	1	6625	100	41	Hunger Committee	1,500	991	1,500	1,500	1,500		TA	TA
203	1	6630	311	41	Women/Children in Poverty (Sup'ted by Fund #311)	2,000		2,000	2,000	2,000		TA	TA
204	1	6635	409	41	Domestic Violence Awareness Task Force (#409)	1,000	157			500		GM	GM
205	1	8455	100	41	Telephone		480			750			GM
206	1	8490	100	41	Meeting Expense		89			150			GM
207	1	5400	100	41	Other Expense	1,000	0	1,000	1,000	1,000		Shared	GM
208					Total Other Synod Life - Other Programs	125,806	113,386	128,616	124,054	130,500			
209													
210				4x	Total Synod Life	244,296	518,826	247,106	242,544	248,990			
211													
212					CONGREGATIONAL LIFE (Programs and Services to Synod Leaders and Individual Congregations)								
213				50	I. Congregational Life - Shared Expenses								
214	1	5000	100	50	Salaries	48,809	56,052	71,074	104,846	105,260	2/3 MT, 2/3 PL, DL, JK	Shared	Shared
215	1	5001	100	50	Non Staff Salaries	20,195	25,100					Shared	Shared
216	1	5050	100	50	Pension & Benefit	15,205	16,097	16,558	15,225	16,961	2/3 MT, 2/3 PL, DL, JK	Shared	Shared
217	1	5051	100	50	Non Staff Pension & Benefits	0						Shared	Shared
218	1	5200	100	50	Training & Professional Development	2,000		2,000	2,000	2,000		Shared	GM
219	1	5105	100	50	Travel & Entertainment (Mills)	0	1,725	18,500	0	0	See Func 70	GM	GM
220	1	5108	100	50	Travel & Entertainment (Candidates)		(202)						
221	1	5115	100	50	Travel & Entertainment (Loufman)				12,000	12,000	Includes Reim of Housing	GM	GM
222	1	5250	100	50	Office Supplies	3,500	0	3,500	3,500			Shared	GM
223	1	5400	100	50	Other Expense		2,184			3,000			GM
224	1	8455	100	50	Telephone		70			1,200			GM
225					Total Congregational Life - Shared Expenses	89,708	101,026	111,632	137,571	143,921			

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6	x	xxx	xxx	xxx									
226													
227				51	II. Congregational Life - Programs & Services to Leaders								
228					Candidacy								
229	1	5001	100	51	Non Staff Compensation		349						
230	1	5106	100	51	Travel & Entertainment (Candidacy Committee)	2,000	672	2,000	2,000	2,000		GM	CCD
231	1	5107	100	51	Travel & Entertainment (Candidacy Staff)	6,000	2,287	3,000	3,000	3,000		GM	CCD
232	1	5108	100	51	Travel & Entertainment (Candidates)	1,000	202	1,000	1,000	1,000		GM	CCD
233	1	5200	100	51	Training and Professional Development		66			75			CCD
234	1	5250	100	51	Office Supplies		44			0			CCD
235	1	5350	100	51	Printing		385			500		CCD	CCD
236	1	5400	100	51	Other Expense		624			0			CCD
237	1	7000	447	51	Background Checks - Seminary Candidates (#447)		3,473	0	0	3,000		GM	CCD
238	1	7005	100	51	Psych Evaluations	4,500	8,051	10,000	10,000	10,000		GM	CCD
239	1	7010	100	51	Hispanic Psych Evaluations	8,250		6,000	6,000	4,500		GM	GM
240	1	7015	100	51	Committee Expense (Candidacy)	3,000	640	3,000	3,000	3,000		GM	CCD
241					No longer applicable		0						
242	1	7020	420	51	Students Retreat (#420)	5,000	3,640	5,000	5,000	5,000		GM	CCD
243	1	7021	421	51	Dean's Retreat Fund (Fund#421)			0	0	0			GM
244	1	7025	326	51	Hispanic Candidates Translation (Fund#326/was 442)					2,500		GM	GM
245	1	7050	431	51	Ministerium Fund (Fund#431)	500	1,522	500	500	3,500		GM	GM
246	1	7055	100	51	Diakonia	250	740	250	250	1,000		GM	GM
247	1	7060	205	51	Latino Diakonia (Fund #205)	300	50	1,000	1,000	1,000		GM	GM
248	1	7065	314	51	Latino Outreach (Fund #314)	10,000	11,150	5,000	5,000	10,000		ADA	ADA
249	1	7070	100	51	Black Pastors	500		750	750	750		TA	TA
250	1	7075	318	51	Urban Leaders Institute (Fund # 318)	23,000	26,480	30,000	30,000	30,000		TA	TA
251	1	7076	100	51	Asian Ministries Leadership Educ and Training					2,000			LW
252	1	7077	100	51	Asian Ministries Youth Programs					2,200			LW
253	1	7080	100	51	Commission for Women	1,000	729	1,000	1,000	1,000		GM	GM
254	1	7085	446	51	Group Term Life Insurance (New Fund # 446)	0	6,589	0	0	6,000		GM	GM
255	1	7090	437	51	Lutheran Theological Center (Fund #437)	0	2,100	0	0	1,500		GM	GM
256	1	7095	100	51	Orientation of New Pastors	500		500	500	500		GM	GM
257	1	7100	406	51	Bishop's Retreat Fund (Fund # 419)	0				0			GM
258	1	7105	301	51	Trexler Grants (Inc frm Fund # 502; #301)	6,000	4,800	6,000	6,000	6,000		CCD	CCD
259	1	7110	421	51	Dean's Retreat Fund (Fund#421)		2,585	0	0	2,100		GM	GM
260	1	7115	431	51	Ministerium Fund (Fund#431)			0	0	0	See GL 7050		
261	1	7120	439	51	Renewal and Boundary Workshop Fund (Fund#439)		2,602			2,750			GM
262	1	8445	100	51	Maintenance and Repair		700			750			GM
263	1	8490	100	51	Meeting Expense		48			0			GM
264					Total Congregational Life - Programs & Services to Leaders	71,800	80,527	75,000	75,000	105,625		0	

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6	x	xxx	xxx	xxx									
265													
266				52	III. Congregational Life - Programs & Services to Congregations								
267					Commission for Evangelical Outreach								
268					Travel and Entertainment (General)		80			100			ADA
269	1	5109	315	52	Travel & Enter. (CEO Committee)(Fund #315)	6,500	2,456	6,500	6,500	7,500		GM	GM
270	1	5200	315	52	Traning & Professional Development (Fund #315)	500	1,871	500	500	2,000		Shared	GM
271	1	5250	315	52	Office Supplies (Fund #315)	1,000	602	1,000	1,000	500		Shared	GM
272	1	5300	100	52	Postage and Shipping		653			0			GM
273	1	5400	100	52	Other Expense		549			0			GM
274	1	7200	315	52	Evaluations (Fd#315)	2,000		2,000	2,000	1,400		GM	GM
275	1	7205	315	52	Communications/mailings (Fund #315)	2,000	152	2,000	2,000	1,000		GM	GM
276	1	7210	315	52	Counseling Services/Research (Fund # 315)	500		500	500	750		GM	GM
277					No longer applicable	0		0	0				GM
278	1	7215	315	52	CEO Coordinators (Fund #315)		4,500	4,500	4,500	4,500		GM	GM
279	1	7220	317	52	ELCA - Evangelism Grant Fund (#317)			3,750	3,750	3,750		TA	TA
280	1	7225	419	52	Bishop's Retreat Fund (Fund # 419)	3,000	7,566	0	0	0		CCD	CCD
281	1	7230	427	52	Church Days Fund (Fund # 427)	0	185	0	0	300		GM	GM
282	1	7235	433	52	Worship Day (Fund #433)	0				500		GM	GM
283	1	7240	100	52	Congregational Resources	6,000	38	6,000	6,000	6,000		GM	GM
284	1	7245	100	52	HIV Task Force	200		200	200	0		ADA	ADA
285	1	7250	100	52	Horizon Internships	25,320	18,941	25,320	25,320	12,660	No ELCA support exp.	GM	GM
286	1	7255	319	52	Theo. Ed. For Emerging Ministries (Fund #319)	10,000	10,000			10,000	No fund support exp	GM	CD
287	1	7260	308	52	Urban Empowerment Fnd Grts (Sup by Fund #308)	23,000	16,500	25,000	25,000	15,000		TA	TA
288	1	7265	322	52	GEM Introduction Grant Fund (was 414 and 415)		900			500		Unassigned	GM
289	1	7270	325	52	Latino Consultation Fund (#325) (was 435)							ADA	ADA
290	1	7275	422	52	Black Pastors Concert (#422)								TA
291					Partnership Grants to Congregations								
292	1	8000	100	52	Christ, Ellenville	2,375	2,375	4,000		0		ADA	
293	1	8001	100	52	The Spoken Word Café Ministry,					10,000			
294	1	8002	100	52	Ascension - Latino, Deer Park					5,000			
295	1	8003	100	52	Bethlehem, Brooklyn					10,000			
296	1	8004	100	52	Redeemer, Flatbush (bills approved by TA)					10,000			
297	1	8005	100	52	First/Grace, Jeffersonville	5,700	5,700	7,000		6,000		ADA	
298		8006	100	52	Zion, Brooklyn					10,000			
299		8007	100	52	St. Pauls Int, Floral Park					15,000			
300		8008	100	52	La Santisima Trinidad - Latino, New Rochelle(as billed)					15,000			
301		8009	100	52	Espiritu Santo, Brooklyn					15,000			
302	1	8010	100	52	Holy Redeemer, Brooklyn	9,500	9,500	11,000		10,000		ADA	
303		8011	100	52	Salem - 85th St, Brooklyn					10,000			
304		8012	100	52	Huria Kristen, Brooklyn					10,000			
305		8013	100	52	Good Shepherd Russion, Brooklyn					7,000			
306		8014	100	52	Good Shepherd SBC, Brooklyn					10,000			
307	1	8015	100	52	Holy Trinity (Swahili), Hollis	14,725	11,044	16,000		0		ADA	
308		8016	100	52	Trinity - Healing Center, Brooklyn					10,000			
309		8017	100	52	Eastern Nassar Conf, Hicksville					31,200			
310		8018	100	52	Support for CEO (admin by Synod)					20,000			
311	1	8020	100	52	Iglesia Resurrection, Hempstead	8,000	8,000	10,000		11,000		ADA	
312	1	8025	100	52	Kalam Taiwanese Lutheran Church	11,400	11,400	13,000		11,400		ADA	
313	1	8030	100	52	New Hope, Brox (PR Thomas)	27,350	27,350	29,000		11,000		ADA	
314	1	8035	100	52	Reformation LC -Brooklyn	9,500	9,500	11,000		10,000		ADA	
315	1	8040	100	52	Salam Arabic Lutheran - 345 Ovington, Brooklyn	11,400	11,400	13,000		15,000		ADA	
316	1	8045	100	52	St. Paul, Brooklyn	4,750	4,750	3,500		0		ADA	
317	1	8050	100	52	St. Peter, Bronx	9,500	9,500	11,000		0		ADA	
318	1	8055	100	52	Transfiguration, Bronx (Pr Pens & Health as billed)	9,500	17,973	11,000		20,000		ADA	
319	1	8060	100	52	Trinity Lower East Side, New York	14,250	14,250	16,000		16,000		ADA	

	B	C	D	E	F	G	H	I	J	O	P	Q	R
1					File: Budgets\2007\2007 Budget Template Rev C 3-09-06								
2					Metropolitan New York Synod								
3					Operating Fund Budget Worksheet for 2007								
4	CODING												
5	Fund	GL	Proj	Funcnt	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	Respon. in 2005	Respon. in 2007
6	x	xxx	xxx	xxx									
320					New Starts								
321	1	8065	100	52	Undesignaed	4,300	3,662	10,000	8,000	10,000		ADA	GM
322	1	8070	100	52	Atonement-Jackson Heights	5,700	5,700	6,000	9,000			ADA	
323	1	8075	100	52	Reserved	6,000	6,065	6,500	8,000	339,488	3% Total Inc. per ADA	ADA	
324	1	8080	100	52	St. Luke's Latino	6,000	6,000	8,000	6,000			ADA	
325	1	8085	100	52	Trinity 18th Ave Brooklyn'	2,000	2,000	4,000	0			ADA	
326	1	8090	100	52	Trinity 100th Streeet	2,000	2,000	3,000	0			ADA	
327	1	8095	100	52	Zion 119th Street	7,200	7,200	12,000	0			ADA	
328	1	8100	705	52	Grants to support Salaries and Benefits	0	2,044	0	0	2,500		GM	GM
329	1	8105	100	52	Iglesia De Cristo	0	1,667	10,000	0			ADA	
330	1	8110	100	52	Redeemer, Queens Village	0	167	0	0			ADA	
331	1	8115	100	52	Latino, Kingston	0	10,000	12,000	0			ADA	
332	1	8120	100	52	Special Non-Recurring Grants	0	3,500	0	0	3,500		GM	GM
333					Total Cong. Life - Programs and Services to Cong.	251,170	257,738	304,270	406,870	421,948			
334													
335				5x	Total Congregational Life	412,678	439,290	490,902	619,441	671,494			
336													
337				60	Development (Fundraising activities for Synod and Beyond)								
338	1	5000	100	60	Salaries	172,044	168,807	172,859	171,532	180,109	Wollenburg, Duever, 2/3 Dic	Shared	Shared
339	1	5050	100	60	Pension & Benefits	34,575	35,514	36,749	30,509	32,950	Wollenburg, Duever, 2/3 Dic	Shared	Shared
340	1	5100	100	60	Travel and Entertainment (General)		50						RGW
341	1	5110	100	60	Travel & Entertainment (Wollenburg)	10,400	10,355	13,500	13,500	13,500	same as 2006 budg	RGW	RGW
342	1	5113	100	60	Travel & Entertainment (Duever)		188	5,000	5,000	12,500		RGW	CCD
343	1	5200	100	60	Training & Professional Development	600	232	3,200	3,200	3,200	same as 2006 budg	Shared	RGW
344	1	5250	100	60	Office Supplies	1,000	523	1,750	1,750	1,750	same as 2006 budg	Shared	RGW
345	1	5300	100	60	Postage & Shipping	2,000	427			500		Shared	RGW
346	1	5350	100	60	Printing	1,900		7,900	7,900	7,900	same as 2006 budg	Shared	RGW
347	1	7400	100	60	Special Fundraising Projects	5,000	4,144	3,000	3,000	3,000	same as 2006 budg	RGW	RGW
348	1	7401	100	60	St. Olaf Concert		5,731			0		RGW	RGW
349	1	7402	100	60	Capital Fund Feasibility Study	150,000	138,381			0		RGW	RGW
350	1	7405	100	60	SMO Agency Events	4,000	1,950	9,000	9,000	9,000	same as 2006 budg	RGW	RGW
351	1	7410	100	60	Stewardship (Includes #401)	0	2,174	5,500	5,500	5,500	same as 2006 budg	RGW	RGW
352	1	8455	100	60	Telephone		90			100			RGW
353	1	8467	100	60	Computer Equipment Expense		200			200			RGW
354					Total Development	381,519	368,768	258,458	250,891	270,209			
355													
356				70	Bishop's Office								
357	1	5000	100	70	Salaries	219,890	221,841	226,487	232,272	245,344	Bouman, Mills, Strunck	Shared	Shared
358		5001			Non-Staff Compensation				0				
359	1	5050	100	70	Pension & Benefits	67,494	64,498	73,501	69,559	71,688	Bouman, Mills, Strunck	Shared	Shared
360	1	5000	100	70	Salaries	78,896						Shared	Shared
361	1	5050	100	70	Pension & Benefits	20,099						Shared	Shared
362	1	5105	100	70	Travel & Entertainment (Mills)	10,000	30,787		18,500	18,000		GM	GM
363	1	5107	100	70	Travel & Entertainment (Candidacy Staff)		911						
364	1	5111	100	70	Travel & Entertainment (Bouman)	15,750	21,492	15,750	12,375	25,000		SB	SPB
365	1	5100	100	70	Travel & Entertainment (Mills International)		3,205		16,500	16,500		GM	GM
366	1	5200	100	70	Training & Professional Development	2,000	3,543	2,000	2,000	2,000		Shared	SPB
367	1	5250	100	70	Office Supplies	2,000	150	2,000	2,000	2,000		Shared	SPB
368	1	5300	100	70	Postage & Shipping	500	51	500	500	500		Shared	GM
369	1	5400	100	70	Other Expense	5,000	6,585	5,000	5,000	5,000		Shared	GM
370	1	8430	100	70	Car Insurance		3,332			5,000			SPB
371	1	8431	100	70	Bishop's Car Lease				3,375	4,725			SPB
372	1	8432	100	70	Misc. Liabilities (expenses not borne by congregations)			0	0	10,000			GM
373	1	8433	100	70	Good Samaritan Account					25,000	10 yr plan		SPB
374	1	8455	100	70	Telephone		3,164			2,500			SPB

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4	CODING											Respon.	Respon.
5	Fund	GL	Proj	Funcnt	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	in 2005	in 2007
6	x	xxx	xxx	xxx									
375					Total Bishop's Office	421,629	359,560	325,238	362,081	433,257			
376					(Function 75, Pension and Benefits)		0						
377				80	Synod Governance (Expenses of Governing Entities within Synod)								
378	1	7800	100	80	Synod Assembly	0	44,891	57,000	57,000	75,000	Inc by RHB, match Rev	GM	GM
379	1	7805	100	80	Synod Council	5,000	4,960	5,000	5,000	5,000		GM	GM
380	1	7810	100	80	Synod Council Committees (FMC and Audit Committee)	8,200	306	8,200	8,200	4,500		GM	GM
381	1	7815	100	80	Committee Expense (Archives and Historian)	1,200		1,200	1,200	1,200		GM	GM
382	1	7820	100	80	Committee Expense (Worship Committee)	450		450	450	1,500		GM	GM
383					Total Synod Governance	14,850	50,157	71,850	71,850	87,200			
384													
385				90	Communications and PR								
386	1	5300	100	90	Postage & Shipping - Publications	6,000	45	6,000	6,000	6,000		Shared	GM
387	1	5350	100	90	Printing	3,000		3,000	3,000	3,000		Shared	GM
388	1	5400	100	90	Other Expense		535			550			TA
389	1	8200	100	90	Professional Services (Web)	5,200	7,309	6,200	6,200	7,000		GM	GM
390	1	8205	100	90	Website Maintenance					0		GM	GM
391	1	8210	100	90	Professional Services (Public Relations)	24,000	39,000	42,000	42,000	42,000		GM	GM
392					Synod Publications					0			GM
393	1	8250	100	90	Metroscope					0		GM	GM
394	1	8255	100	90	Lutheran New Yorker	25,000	24,747	23,925	23,925	25,000		GM	GM
395	1	8260	100	90	Fees & PR	500		500	500	500		TA	TA
396					Total Communications and PR	63,700	71,635	81,625	81,625	84,050			
397													
398				91	Office Services (Shared Office Expenses)								
399					Business Office								
400	1	5000	100	91	Salaries	102,128	93,637	113,239	100,440	105,462	FH, 1/3 BD,GT + Recep	Shared	Shared
401	1	5001	100	91	Non-Staff Compensation		250			300			Shared
402	1	5052	100	91	Lump Bonus Budget				11,000	12,000			Shared
403					Merit Increases over budget			0	0	0			Shared
404	1	5050	100	91	Pension & Benefits	21,270	29,265	24,835	21,959	23,715	FH, 1/3 BD,GT + Recep	Shared	Shared
405	1	5100	100	91	Travel and Entertainment (General)		1,723			1,800			Shared
406	1	5112	100	91	Travel & Entertainment (Business Office)	1,000	4,103	1,000	1,000	4,100		GT	GT
407	1	5200	100	91	Training & Professional Development	1,000	350	1,000	1,000	500		Shared	Shared
408	1	5250	100	91	Office Supplies	6,500	14,833	16,000	16,000	16,200	8% over 2005	Shared	Shared
409	1	5300	100	91	Postage & Shipping	14,000	23,177	20,500	20,500	25,920	8% over 2005	Shared	Shared
410	1	5350	100	91	Printing	10,000	1,195	4,400	4,400	1,296	8% over 2005	Shared	Shared
411	1	5400	100	91	Other Expense	1,063	5,070			5,400	8% over 2005	Shared	Shared
412	1	7815	100	91	Committee Expense (Archives and Historian)		1,115			0	Function 80	GT	GT
413	1	8100	100	91	Grants to support Salaries and Benefits		6,341			0		GT	GT
414	1	8400	100	91	Payroll Service Fees		2,464	2,200	2,200	2,600		GT	GT
415	1	8405	100	91	Professional Services (Accounting)	28,567	70,090	18,716	18,716	0		GT	GT
416	1	8410	100	91	Bank Fees		4,306	4,000	4,000	4,400		GT	GT

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4	CODING											Respon.	Respon.
5	Fund	GL	Proj	Funcnt	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	in 2005	in 2007
6	x	xxx	xxx	xxx									
417	1	8415	100	91	Vending Machine and Water Cooler		6,810	4,800	4,800	7,000		GT	GT
418	1	8420	100	91	Insurance, FICA		19,878		14,281	30,614	Payroll Table x Salary Inc	GT	GT
419	1	8425	100	91	Workmen's Comp Ins/State Unem Ins		4,623	8,100	8,100	4,993	8% over 2005	GT	GT
420	1	8430	100	91	Car Insurance			1,800	1,800	0	Covered in Gen Ins	GT	GT
421	1	8435	100	91	D&O Insurance			2,800	2,800	0	Covered in Gen Ins	GT	GT
422	1	8440	100	91	Rent & Facility Management	177,482	178,489	200,555	200,555	199,908	12% over 2005	GT	GT
423	1	8445	100	91	Maintenance and Repair		11,348	18,600	18,600	12,256	8% over 2005	GT	GT
424	1	8450	100	91	Property & Liability Insurance		6,510	6,800	6,800	7,030	8% over 2005	GT	GT
425	1	8451	270	91	Christ Yonkers Construction Reserve Payments (#270)		40,752	Match Rev	Match Rev	59,088	Same as 2005, full year	GT	GT
426	1	8455	100	91	Telephone	13,000	14,037	21,000	21,000	15,160	8% over 2005	GT	GT
427	1	8460	100	91	Lease on Copiers (also purchase in 2005)	15,000	89,336	62,000	28,356	24,000	B/W alone	GT	GT
428	1	8461	100	91	New Short Run Color Copier				7,000	0			
429	1	8465	100	91	Lease on Computers	15,000	13,301	20,200	20,200	13,301	Same as 2005	GT	GT
430	1	8466	100	91	Professional Services - MIS	1,600	3,150			3,402	8% over 2005	GT	GT
431	1	8467	100	91	Computer Equipment Expense	4,000	691			700	Same as 2005	GT	GT
432	1	8468	100	91	Data Base Costs (Raizer's Edge)		603	0	15,000	8,000	Estimate	GT	GT
433	1	8469	100	91	Equipment Prurchases		30			4,000	Estimate	GT	GT
434	1	8470	100	91	Internet Access fees	3,600	3,923	3,600	3,600	4,237	8% over 2005	GT	GT
435	1	8475	100	91	Lease on Postage Machine	4,500	4,459	4,500	4,500	4,815	8% over 2005	GT	GT
436					Printing (Xerox Supplies)			6,000	6,000	0	Other categories	GT	GT
437	1	8480	100	91	Professional Services (Audit)	15,000	18,500	25,000	25,000	20,000	Estimate	GT	GT
438	1	8485	100	91	Miscellaneous	1,000	12,861	2,827	3,117	9,555	Estimate	GT	GT
439	1	8500	100	91	Admin Fees and Other Prof Services		200				Estimate	GT	GT
440	1	8490	100	91	Meeting Expense		151				Estimate	GT	GT
441					Total Synod Offices Services	435,710	687,569	594,472	592,724	631,752			
442													
443					Total Expenses	3,199,569	3,818,211	3,229,869	3,227,683	3,547,559			
444										3,516,000	10 year plan		
445					Net Income (loss)	0	(79,439)	0	0	(0)			
446													
447													
448					Net Expenses w/o \$287 Flow Thru Grant or Cap Fund	3,049,569	3,392,830	3,229,869	3,227,683	3,547,559			
449													
450					Expense Change from 2005 Original Budget			105.91%	105.84%	116.33%			
451					Expense Change from 2005 Actual			95.20%	95.20%	104.56%	2006.2007 - 3 % is increase in Ptn Grants		
452					Expense change from 2006 Original Budget					109.84%			
453					Expense change from 2006 Rev J Budget					109.91%	2007 - 4% is increase in Ptn Grants		
454													
455													
456													
457													
458	Fund	GL	Proj	Funcnt	Category	2005 Budget	Actual 2005 1/31/06	2006 Budget Original	2006 Budget Rev J	2007 Budget	Descriptions/Comments	in 2005	in 2007
459	x	xxx	xxx	xxx									
460					Average of Salary Change from 2006 Actual					1.05			
461					Average of Benefit Change fr					1.08			
462													
463					Notes of Revisions								
464													
465					Rev A								
466					Rev B								
467					Rev C								
468					Rev D								

Attachment P

St. Barnabas Church
159-19 98th Street
Howard Beach, NY 11414

March 2, 2006
John Wesley & Charles Wesley, Renewers of the Church

Mr. John Litke
Vice-President of the Metropolitan New York Synod
475 Riverside Drive/Suite 1620
New York, NY 10115

Dear Mr. Litke:

St. Barnabas Church owns two parsonages adjacent to the church: 159-19 98th Street, and 159-28 99th Street. The 99th street house was built as a second parsonage in the mid-fifties. It has not been used as housing for a pastor over the past 30 years; rather, it has been leased to tenants. The current tenants will be moving in the near future. The congregation does not wish to continue investing the significant time and resources necessary to properly maintain and manage this property. Therefore, we ask the Synod Council to take no exception to the sale of this building.

We offer our best wishes to you and our continued prayers for the ministry of our Synod.

Faithfully,

(The Rev.) William Eric Baum
Pastor

cc: The Rev. Dr. Stephen P. Bouman, Bishop
Mr. Randolph McNeil, Vice-President, St. Barnabas Church

Attachment

Q

Metropolitan New York Synod
Evangelical Lutheran Church in America
Mission Fund Application

Date of Application:

Congregation name: Trinity Lutheran Church of Manhattan

Address: 164 W. 100th Street

City: New York State: New York

Phone: (212) 222-7045 Fax: (212) 663-9675

Name of Pastor: Heidi Neumark

E-mail hneumark@WOrldflet.aU. net

Preferred point of contact:

Name: Heidi Neumark Phone: (212) 222-7045

MINISTRY CATEGORY:

Restart: ___ ~TransformatiOfI: X_ New Venture: _____ Mission Operational
Support: ___X_

(1). Our membership size:

Baptized

<u>2004</u>	<u>2005</u>	<u>expected year-2006</u>
156	180	220

Average/worship attendance

<u>2004</u>	<u>2005</u>	<u>expected year-2006</u>
32	90	120

(2). Mission:

(Describe your congregatiOfIS/mifliStly's mission)

Trinity is located in the heart of a neighborhood where, increasingly, development means the marginalization of lower income people, both long term residents of public housing and people living in Section 8 apartments, as well as the growing population of undocumented immigrants, mostly from Mexico. Trinity seeks to be a place where the full diversity of people living in this area can meet around Word and Table growing into a community where those on the margins may find themselves at the center, where those who have been cast down or away, may find themselves lifted up. We seek to be a place of border crossings, following the lead of Jesus Christ, learning discipleship and gathered into his beloved community. We seek to bear prophetic and compassionate witness to the Gospel's inclusive new creation as a challenge to ever more exclusive high rise, luxury development. We seek to invite our varied neighbors to join in this transformative calling.

(3). Vision:

(Describe your congregations/ministry's vision/dream for 2006/2007)

Our vision is inseparable from our mission and vice versa. It is reflected in the mural at our entrance (see calendar...) where Martin Luther and Frederick Douglass find themselves touched by the Virgin of Guadalupe.

Martin holds Gods' Word, the holy Bible, close to his heart and so do we. but Martin in his old fashioned clothes also reminds us of the German immigrants who build this church over 100 years ago, who were not wealthy, but who saved and sacrificed in in order to building our church. They remind us of our calling today.

A replica of Trinity's building, the building these German immigrants had constructed is in the mural just to Martin's right. Some have commented that Martin in the mural looks a little puzzled, even confused. Perhaps he would need a few moments to get used to his new surroundings today in New York City, but I think that Martin would quickly adjust and be pleased to see that his desire for a church always in reform, always responding in new ways to the movement of God's Spirit, is carried on here. I think that if the rainbow arching over his head were a rainbow flag, he would be happy to wave it. I feel certain that Martin would see the full inclusion of GLBT people as a key point of reformation in the church today. And Martin would be the first one to say *JA* about German language worship at Trinity giving way to English language worship and now Spanish language worship. Luther's reformation was also about outsiders becoming insiders, about worship being accessible to all people, in the their language and reflect of their culture. Luther also resisted the oppressive structures of the institutional church in his day. He wanted all people to be free to

use the gifts of grace that God had given to them as do we, with particular emphasis here on the gifts of Mexican immigrants and LGBT persons. I have no doubt that he would be particularly pleased to find himself in the company of our lady of Guadalupe and Frederick Douglass.

Frederick Douglass was a reformer too. Luther spoke of the spiritual captivity of the church and Douglass was born into literal captivity as a slave. Douglass escaped from slavery and dedicated his life to reform. He wrote and he spoke against the evils of slavery, provided shelter to run away slaves, and organized to free slaves and to get just treatment in a racist society. Like Luther, Douglass has a building beside him in the mural, in his case, a building from the Frederick Douglass Houses which rise up across the street from Trinity. When they were built, they were the largest group of public housing in the city. Frederick Douglass is an important witness of inclusion and justice for us in a neighborhood where now the only new housing that is being built is for the wealthiest citizens with almost no housing for those who are not citizens and very little for those who are of modest means. Frederick Douglass reminds us that this must not be so and that we must speak up for justice as he did. His presence in the mural is also a sign of the African American members whose leadership and many gifts have long be a part of Trinity.

The third figure in the mural is Mary, portrayed as the Virgin of Guadalupe. Some have wondered why Mary is elevated a bit above Luther and Frederick Douglass on either side. Are we not then putting Mary where she does not belong? Above the rest of us? For many years, Lutherans were very shy about any devotion to Mary. Over time, it became part of a reaction against the Roman Catholic Church. But today, this is beginning to change and this squeamishness about lifting up Mary was definitely not Luther's own position. He loved Mary, wrote about Mary and sang about Mary. He saw Mary as a model for faith for all of us and a sign of outsiders become insiders, a sign of God choosing someone of "low, estate."

Even/one strives after that which is above, honor ,power, wealth, knowledge, a life of ease and whatever is lofty and great. And where such people are there are many hangers-on.

All the world gathers round them and gladly yields them seivice On the other hand who is willing to look into the depths with their poverty, disgrace, squalor, misery and anguish... where there are such people everyone takes to their heels, no one dreams of seiving them ...therefore to God alone belongs that sort of seeing that looks into the depths with their need and misery and is near to all that are in the depths. ...God has looked upon them in the depths and there made himself known and loved and praised. The tender mother of Christ does the

same and teaches us with her words and by the example of her experience how to know, love and praise God.

Mary as the Virgin of Guadalupe is a sign of Trinity's welcome to the newest group of immigrants to enter our doors and bring their gifts, immigrants from Mexico, but just as Luther's reform is for all of us, not just those of German heritage, just as Frederick Douglass is a witness for all of us not only those who are African American, the Virgin of Guadalupe is not only for Mexicans. Her story tells of Mary appearing on Tepeyac, a mountain in a poor rural region to an Indian peasant named ["Juan Diego" in Spanish]. Mary appeared with the dark skin of an indigenous woman, the same as Juan Diego and Mary spoke to Juan in his native language, not in Spanish, the language of the conquistadors and of the their church.

It's not only that the Virgin spoke to Juan in his language that was a language silenced by the Spanish, but she also gave him a message to take to the bishop. This peasant was given a word to evangelize the church! Just as an exslave, Frederick Douglass,

- was given a word to change a powerful nation. Luther had similar vision. ..that outsiders, the shepherds, would share good news that bishops refused. to speak. Even today, many of our own bishops refuse to speak out clearly and boldly for the inclusion of GLBT, for the rights of immigrants, for radical responses to poverty and environmental destrUctiOn.We are grateful for the support and partnership of a bishop who is such a great exception!

Even though we at Trinity are in the big city, we have something in common with the mountain side of Tepeyac. We are not a huge church. We are not a church rich in gold. But we are a church like the church Juan Diego was called to build, like the church Martin Luther worked to reform, like the just community Frederick Douglass tirelessly worked for, a place to welcome all. Like Tepeyac we may now be small, but our influence is significant and will continue to grow in the neighborhood and nation as we continue to grow in numbers and strength.

(4). Explanation of Need and how this program addresses that need:

(Explain why you are asking for support and how it fits into the program area under which you are applying, as per Ministry Category)

- There are three areas of challenge for Trinity to survive and thrive: operating, capital and outreach. Each area requires intense effort.

Operating: Trinity is growing and yet is running a deficit of \$40,000. Increases in giving have been offset by the loss (through retirement and moving out of state) of a few members who were our largest givers.

Capital: Trinity's building is over one hundred years old and needs a complete overhaul from top to bottom (roof to foundation). Need I say more?

Outreach: Trinity's goal has been to have all outreach ministries funded by grants, special donations and fundraisers (rather than tapping operating). Examples of such ministries include the Creative Learning Center after school program, Mujeres en Progreso (a Latina women's group), a community organizing project with our Mexican members and neighbors, and most recently, a shelter for homeless LGBT youth, which opened last night.

This is the need.

I am pleased to report that our capital effort is off to a hopeful start. We have a donated engineering study about to begin (value \$40,000) and prospects of a donated roof as well. As long as the study does not detect an unstable foundation, we will move forward with a capital campaign which will be kicked off by a benefit dinner late this spring. We are attracting interest and partners to help with this big effort. Our goal is to have money in hand or strongly committed by a building anniversary in 2008 and some of the more urgent work completed. Another event impacting our building is construction of high rise housing to take place 7 feet from us. We have a pro bono lawyer and have already met

with the developer who will donate some money to help stabilize the building. Another avenue which sounds like the road to Nirvana but likely is not... is air rights. The developer would like to buy our air rights, BUT we cannot sell them because we are separated by a 7 foot alley owned by the Parks Dept. I am working on trying to get that land, but park land is very difficult to get a hold of, for good reasons, and must go through the State legislature. In order to skip the alley, we would have to be designated as a landmark, another quagmire. At this point, air rights are a pipe dream.

The funds we request would go towards transformation and operational support.

Trinity is in a time of transformation, seeking to grow to the point of being viable. At the same time, much of our growth is in areas that do not bring in large amounts of money:

students, immigrants, children, families newly placed in public housing from shelters. Trinity is also attracting new members with higher incomes and we certainly hope to continue to attract such persons and for them to grow in their understanding of stewardship. A few tithers from the new luxury housing would make a huge difference.

Just as the mural has three main figures, the congregation has three main outreach areas. .to the middle and upper class people in the community, among Mexican immigrants, and among the lower income folks living in public housing, mostly African American. Trinity could well have three pastors, each one focusing on developing leadership and mission strategies with a different group. In reality, Trinity cannot yet afford one. Trinity's transformation needs more time and the funds we are requesting are to help us buy time to gather the resources needed to be self-sufficient. The area for which we are specifically requesting funds relates to our Latino ministry, which falls under our operating category.

(5). List Objectives:

(List objectives for 2006 for which you are requesting support. Include objectives in worship, education, evangelism, growth, stewardship, faith formation, community outreach, and any others you may want to include. BE SPECIFIC, i.e., Evangelism/growth, numbers of people, stewardship dollar increases, people involvement, names of community service projects. Add pages as needed.)

Worship: to have 4 more trained lay leaders to lead worship and 2 for altar guild.
we will train 10 children as acolytes for Spanish worship
we will start a Spanish choir
to have monthly guest musicians (right now the pastor and her husband play for free and we have mariachis several times a year)

Education/Faith formation: to provide regular faith formation (including Bible study/Bible stories) classes for children and adults

Evangelism: .to grow from 40 to 75 in regular Sunday worship in Spanish
Stewardship: to increase regular offerings in our Spanish worship to \$1600 and to
increase fundraising to \$2000

Community Outreach: .to restart ESL classes, continue Mujeres en Progreso and after school tutoring, to develop a resource/networking center where immigrants can be linked with various programs and services that exist, but that

they do not know about, as well as, some that we will develop ourselves.

(6). Plan of Activities ö List specific activities to achieve objectives.

(List **SPECIFIC** ways that will be used to achieve each objective listed in number 5. Include the **HOW, WHO, WHERE, WHEN, and the RESOURCES** to be used, funds needed, and the plan for monitoring and evaluating each objective. List the specific activities in the same order that the objectives were presented in number 5. Add pages as needed.)

Worship .We will offer training on several selected Sundays after church to at least 6 interested persons. Two SundayOs a month will be choir practice. We will ask people to contact musical friends to identify some more musicians who are not as costly as mariachis that we can invite more frequently. We will continue to contract the mariachis for special events.

Education/Faith formation- Two SundayOs a month will be adult education/faith formation. Once a month, Mujeres en Progreso will devote their meeting to Bible study. Every Sunday, after church, the children will have Sunday School. A new member and two teen helpers have agreed to lead these classes and the pastor will provide materials and guidance.

Evangelism .Planning a range of monthly events that attract new people who can then **be invited to worship and for follow-up visits, conversations and worship) We have** formed a planning group. Six special events are set and the group will be charged with adding five more.

A subgroup is working on publicity and another on the follow up

January .Three kings

Feb. (planning month)

March

April .Palm Sunday (donkey and procession with mariachis)

May .ChildrenOs Day

June .Street fair food festival (fundraiser)

July

August

Sept. -Mexican Independence Day

Oct.

Nov.

Dec. .Guadalupe and Las Posadas

Stewardship -stewardship education will be part of Bible study and preaching

In addition to our budget breakfast discussion in English, we will do it this year in Spanish. A few of the special events planned will be fundraisers.

Community Outreach ESL, Mujeres en Progreso and the after school program all require ongoing grant writing to exist. The pastor has arranged her schedule to devote an average of 3 hours a week to grant writing work, identifying grants, writing grants and also finding others to help in grant writing.

The resource center is being developed under the leadership of an organizer for whom we have a one year grant. She has been organizing monthly events on topics such as the rights of immigrants in the work place, sexual health, housing rights, medical rights. In addition we are partnership those with resources and those who need them. One issue that immigrant women have raised is lack of gynecological care. Some of our members, including a young doctor, have identified 10 doctors who will each take on two women as patients, probono. They will meet the women for the first time in March.

The amount you are requesting for 2006

\$5000

An estimate of the time when you will no longer require support. 2009

Other resources of support for your congregation or your proposed program.

(List names and amounts of other support, such as: (Division for Outreach-ELCA and Mission Partner etc.)

1. Division for Outreach?
2. Good Samaritan grant \$4000

Attachment R

s the baptized people of God, we are committed to share the joy of Christian faith with our neighbors in order that all will know Christ's love and become responsible members in Christ's Church.

An Important part of our ministry has been the development of Iglesia Luterana de Cristo. Freeport is a multiethnic community with a fast growing Latino population. There is a need for continued outreach to the Latino Population, as well as the English speaking community in proclamation of the Gospel through Word and Sacrament, Also there is a great need in the areas of education, immigration, health care etc.

A Parish Health Ministry has been established which stresses wellness, health promotion, health education and prevention with a focus on body, mind and spirit. Holistic health is a ministry rooted in scripture, specifically in Jesus' command to 'preach to the kingdom of God and heal the sick.'(Luke 9:2) This has proven to be a great avenue to reach a large part of the community, both Latino and English speaking. A partnership has been formed with the North Shore/LIJ Health System to facilitate health fairs, offer Flu Vaccinations and prevention workshops.

The newest venture has been the formation of an After School Enrichment Program this September. This program is in its infancy and our vision is to see it to grow in service to the community. At present seven children are in attendance at the elementary level and the services they receive are individual help with school work, supervised cooperative play, and arts and craft. An afternoon snack is also provided.

(3). Vision:

(Describe your congregations/ministry's vision/dream for 2006/2007)-

Our vision for 2006-2007 is to welcome the leadership of a new pastor to guide us and nourish us in our

spiritual growth in order for us to be true disciples of our Lord. We have many areas to build on:

- A 3 year capital campaign program for building renovation and repair
- The After School Program
- The Health Ministry
- Evangelism- to work with the Pastor in developing a stronger and more effective program involving more members of the congregation.
- Stewardship- to continue consecration Sunday and to continue to promote the concept that stewardship is giving back to God that which has been freely given to us

(4). Explanation of Need and how this program addresses that need:

(Explain why you are asking for support and how it fits into the program area under

which you are applying, as per Ministry Category)-

We are asking for support in order to help with the salary of a bilingual pastor and also with the operation of our outreach ministries.

(5). List Objectives:

(List objectives for 2006 for which you are requesting support. Include objectives in worship, education, vangelism, growth, stewardship, faith formation, community outreach, and any others you may want to dude. BE SPECIFIC, i.e., Evangelism/growth, numbers of people, stewardship dollar increases, people nvolvement, names of community service projects. Add pages as needed.)

Objectives for 2006:

Worship

- • Reexamine the times and style of worship best suited for this congregation

Education

- Involve more members in the educational opportunities available and develop new opportunities
- Reorganize the Sunday School Program
- Restart the Adult Education Program

Faith Formation

- Encourage the growth of our faith-centered groups such as Women's Spirit, Aba, and The Men's Group
- Obtain a youth leader and form an active youth group

Evangelism

- Increase Membership and as an outcome of this increase Sunday School attendance
- Explore other avenues of invitation and hospitality; increase our visibility in the community

Community Outreach

- Broaden and build the outreach programs that already exist and develop new programs (I.e. Iglesia Luterana de Cnsto; The Health Ministry, The After School Enrichment Program)

Stewardship

- Educate membership as to that giving one's time, talent and money is using one's gifts to celebrate

- God's gifts to each one of us
- Evaluate effectiveness of having Consecration Annually
- Continue to reach out to community to support our Capital Campaign Program

(6). **Plan of Activities** –List specific activities to **achieve** objectives. List **SPECIFIC** ways that will be used to achieve each objective listed in number 5. Include the *HOW*, **WHO**, **HERE**, **WHEN**, and the **RESOURCES** to be used, funds needed, and the plan for monitoring and evaluating each objective. List the specific activities in the same order that the objectives were presented in number 5. Add pages as needed.)

Worship

- Congregational survey to evaluate time preference and style of worship preferred
- Worship Committee and Pastor to meet after survey/report to congregation

Education

- Appoint a new Adult Forum Coordinator
- Advertise available Educational Opportunities to congregation in bulletins, mailings, and posters(i.e. Synod workshops, diakonia, Parish Resource Center~ health ministry workshops) To be done by the education committee; Funds needed for membership in Parish Resource Center
- Have a SS Breakfast to get parents more involved

Faith Formation

- Personal invitation from members to join individual groups
- Monthly updates of group activities in calendar and bulletin to provide more visibility
- Development of a prayer group- a graduate of diakonia is interested in this ministry
- Bible Study taught by Pastor- members have requested this

Evangelism

- Offer new member classes
- Set up a visitation program with the pastor and members working together
- Schedule workshops revolving around invitation and hospitality Sponsor health workshops and a community health fair with North Shore/LIJ Health System that address the needs of the community
- Sponsor support groups relevant to the community population

Community Outreach

- Visitation by members- personal contact in most important
- Health Ministry Outreach- workshops on important health issues in both Spanish and English(affordable health care, breast and testicular cancer, prenatal care for unwed mothers)
- Enlarge our food pantry

Stewardship

- Set up a Sunday schedule of personal witness speakers in regard to stewardship To help people recognize that stewardship is a way of life
- Host a congregational conversation opportunity such an informal lunch or wine and cheese get together; lead conversation to cover a broad range of congregational life.
- Evaluate to effectiveness of an annual consecration Sunday
- Continue to reach out to community to support our capital campaign.

4

6. *The amount you are requesting for 2006-\$10.000*

7. *An estimate of the time when you will no longer require support.*

(List the year when no funds will be requested from MNYS) _2008-2009_____

8. *Other resources of support for your congregation or your proposed program.*

(List names and amounts of other support, such as: (Division for Outreach-ELCA and Mission

Partner etc.)

1 St Johns- Merrick- \$705.00

W 2. MNYS Mission Support Grant- 2004- \$10.000

3.

4.

(9.) Finances:

A. (Please attach a copies of your 2002, 2003, 2004 parochial and congregational annual reports.

- B. (Attach a copy of your 2005 congregation's budget)
- C. (Attach a copy of your preliminary budget for 2006)
- 0. (Amount of Synod benevolence in 2003: \$2100 2004:\$600----
2005:\$2500

2006 commitment \$ 3600.)

Signatures of your Pastor and lay President/Nice-President.

astor We are in the call process. No pastor at present

5

President/Nice-President flt iL~Z~ (I~I~)

**MISSION FUND APPLICATION IS DUE: Thursday, December 1, 2005 by
5:00pm in the Synod Office,
Metropolitan New York Synod, 475 Riverside Drive, suite 1620 New York, York,
New York 10115
Attention: Pastor David Anglada**

6

Attachment S

Metropolitan New York Synod Evangelical Lutheran Church in America Mission Fund Application

Date of Application: January, 2006

Proposing Organization name: Bethlehem Lutheran Church

Conference: Southwest Nassau Conference

Address: 1375 Grand Avenue

Phone: (516) 223-3400

**Preferred point of contact: Rev. Kimberly A. Wilson, Pat Tucker
(Christian Education Chairperson); John Meyer (Treasurer)**

Name: Phone: (516) 223-3400

I. Describe the new ministry to be supported:

We plan to begin a ministry as an extended hour Day Care Center.

- **Ministry category:**

Our ministry category would be both a transformation of our existing nursery school and a new venture as an extended hour day care center.

- **Mission:**

The mission of Bethlehem Nursery School is to provide a quality pre-school education in a Christian environment. Our program will present each child with a wide variety of developmentally appropriate learning opportunities through which he or she will be challenged to grow. Extending the hours of our nursery school to include lunch as well as before and after school care will help us better meet the ever-growing needs of working families in our community.

- **Vision:**

Receiving a grant from the Metro New York Synod Mission Development Board is imperative because without the grant we would be unable to achieve our long-range vision/planning goals and fulfill our commitment to the ever-growing needs of working families in our community.

- **In five years:**

- Fill morning and afternoon spots to increase enrollment to full capacity

- Become licensed as a day care center and extend our hours so that children can come to school all day
- Complete and Equip Outdoor Play-area

In ten years:

- Expand the Nursery School vision to include extended hours for before and after school care to meet the needs of working families
- Create and staff a summer pre-school program
- Improve the nursery school facility to make it physically inclusive

Core values:

We believe that children are created in God’s image and are to be nurtured and cherished as gifts from God. Our nursery school strives to be inclusive. We have a number of children with special needs as well as children from diverse cultures, races, and language backgrounds. Motivated by our desire to serve God’s children and families, we seek to extend our hours and meet the needs of working families in our community for children to be nurtured in a quality Christian pre-school.

We believe that a young child learns best by doing and experiencing so we strive to provide an environment that is child-centered, interactive, and as “hands-on” as possible, allowing children to become as independent and competent as they are able at this time in their lives. Play is a vital part of our program and a portion of class time is allotted for such activity. Young children need to learn how to relate to other children and adults in a positive, constructive manner. We strive to provide examples and encouragement enabling this to occur.

• **Describe the community you are attempting to reach:**

Baldwin is a stable, diverse community with mostly single family dwellings. In most families, both parents work in order to meet the high cost of housing in Nassau County. Increasingly, children are cared for by care-givers, relatives, or grandparents. Therefore, extending the hours of our pre-school to provide a quality day-care in a Christian environment is critical to meet the needs of our community and extend Bethlehem’s outreach to a wider segment of the local population. Our current two and a half hour nursery school no longer meets the needs of our community. With extended hours, Bethlehem will provide a quality pre-school education to more children and meet the needs of many more families in our community who struggle to find a secure, safe and loving Christian environment for their child(ren) to be nurtured.

Bethlehem’s nursery school reflects the diversity of our community. We have a number of children from families who speak a primary language other than English. Our current enrollment statistics (Attachment A) indicate that we have 26 African American students; one student of Middle Eastern background; three Asian students; 11 Latino students; 22 Caucasian students and 10 other multicultural students. Please see attached demographics for more information on our community as a whole.

Item: Financial Request Details

	<u>Yr 1</u>	<u>Yr 2</u>	<u>Yr 3</u>
<u>Program Development and Improvements</u>			
Expand educational opportunities for children	2,000	2,000	2,000
Join "Early Childhood Association."	300	300	300
Join "Lutheran School Association."	600	600	600
Join "Welcome Wagon" to improve visibility in the community	800	800	800
Fees for Day Care applications (i.e.: Fingerprinting Fees)	1,000		
Classroom Audio/Visual Aids	900	1,000	1,100
Expand the advertising campaign	5,000	6,000	7,000
Establish a Web site to improve advertising	1,000	1,000	1,000
Fees for trips to Library and other educational field trips	1,200	1,300	1,400
Provide continuing education for teachers	1,500	1,600	1,700
Improve office and program development	9,000	9,200	9,400
<u>Physical Facilities - Building</u>			
Add a window to 1 classroom door to safeguard children	400		
Upgrade bathrooms used by preschoolers	3,300		
Purchase children's' tables & chairs for lunchroom	1,000		
Replace all tiles on the gym floor	10,000		
Replace cracked windows in the classrooms	1,500		
Upgrade hallway lighting to classrooms	300		
Repair walkway to 3 year olds entrance	3,000		
Repair walkway to 4 year olds entrance	3,200		
Resurface the flat roof over the Nursery School classrooms	7,000		
Install fire alarms in the classrooms	1,200		
Install room intercoms for emergencies	700		
Purchase storage containers for classrooms	300		
A computer, dedicated to the Nursery School	4,500		
Paint the downstairs hallway to preschool classroom	700		
Replace broken entry way doors used by preschoolers	8,000		
Add a climate control to 2nd floor classrooms	5,000		
Provide equipment for a nurses station	900		
Install an elevator to provide handicap accessibility			21,000
<u>Physical Facilities - Outdoor Play Area</u>			
Purchase and install a "Jungle Gym"	16,500		

Replace broken fence				2,000
		<u>Yr 1</u>	<u>Yr 2</u>	<u>Yr 3</u>
Total Request by year		93,300	25,800	46,300
Total Request - All Years	165,400			

II. Describe the organization requesting the support.

A. Organization mission statement:

Bethlehem Nursery School received a Certificate of Appreciation from the ELCA for 30 years of ministry to children and their families in 2005. (Attachment C) The school enacts our congregational mission statement (Attachment D) by providing a channel of God's grace to small children and their families through God's word. Bethlehem's quality pre-school education takes place in a Christian environment. Children learn that God loves them and are encouraged to express their faith. Each classroom is equipped with a worship space and the Pastor spends time in the classrooms on a regular basis. Children learn simple Bible stories, finger plays and Christian music about God's love and care. In addition, children learn to thank and praise God by singing table grace, learning simple prayers and developmentally appropriate Bible stories. Families are invited to seasonal concerts and activities, which include a time for prayer. (Please see Attachment E for a video clip of our Nursery School Thanksgiving Feast and Concert which aired on Channel 7 News.)

Unchurched families are welcomed and invited to worship. A number of past and current Nursery School families have attended worship services and some have joined the congregation.

B. Leadership:

Christian Education Chairperson: The Chairperson of Christian Education chairs monthly meetings of the Christian Education committee and oversees the operation of the Nursery School. The Christian Education Committee Chair submits monthly reports to the Church Council. The Nursery School Director is supervised and annually evaluated by the Chairperson of Christian Education.

Christian Education Committee: The Christian Education committee oversees day to day operations, operating procedures, and long-range plans of the Nursery School. The committee plans and coordinates budget concerns, advertising, enrollment, school equipment, sets tuition fees, staff support, etc. The committee meets monthly. The Nursery School Director and the current Treasurer are members of this committee. The committee submits monthly reports to the Church Council which are prepared by the Chairperson of the committee.

Nursery School Director: In addition to the duties in the attached job description, the Nursery School Director is actively involved in completing the application for day care certification for Bethlehem Nursery School and is confident that our school will meet all the criteria for certification. Before working for Bethlehem, the current Director operated her own day care facility and is very experienced in this area. (See Attachment F.)

Treasurer: The treasurer has responsibility for the financial planning and management of the nursery school funds. Along with the Christian Education Chairperson, Committee and the Nursery School Director, the treasurer helps implement and monitor the Nursery School budget. In addition, the Treasurer carefully examines all insurance policies of the Church as they relate to the Nursery School. The Nursery School Financial Secretary works with the treasurer in receiving tuition payments and other nursery school income. The Treasurer is an Officer of the Congregation and a current member of the Christian Education Committee as well as the Finance Committee of the congregation.

Pastor: The pastor is actively involved with the operation of the Nursery School. The pastor is in the classrooms on a regular basis teaching the children simple Bible Stories and leading prayers. In addition, the pastor attends all concerts and seasonal events of the school, invites unchurched families to attend worship, leads the benediction and invocation, and interacts with the parents. When pastoral care needs arise, the pastor reaches out to the families in the school and provides appropriate resources when needed. For example, this Fall a child's parent died and the pastor made a home visit and continues pastoral support to the family.

C. Willingness to change:

The congregation and Christian Education Committee show great creativity, flexibility, and willingness to adapt to changing times. The idea to add extended day hours came from the committee's desire to respond to the changing needs of the community.

About five years ago, the former Nursery School Director retired. At the

plus we hired 4 new staff members (one teacher and three aides), and improved the classrooms. The Buildings and Grounds committee painted the walls bright colors; murals were added; new cubbies were built and freshly stained. Our advertising strategy was up-dated and increased to reach a wider population. As a result of much hard work, the enrollment in the Nursery School went from 22 students to 74 students in four years.

In addition, the congregation has always supported the Nursery School financially when needed to the best of their ability and is deeply committed to this 30 year old vitally important ministry. Recently at the direction of the Church Council, the Nursery School suspended payments to the Church in order to preserve a strong cash flow for the school. Even at times when the Church struggles financially, the congregation's commitment to the Nursery School remains strong.

D. Describe your organization:

Bethlehem Lutheran Church and Bethlehem Nursery School share leadership and governance structures. The Church Council and Pastor meet monthly to provide overall structure for the organization. The Pastor provides vision and theological support. The Church Council enacts the mission through the work of its membership and committees. Officers on the Church Council include: President, Vice President, Treasurer, Secretary, and Financial Secretary. The Nursery School Director reports to the Christian Education Chairperson who reports to the Church Council and to the President of the Congregation. Ultimate accountability and governance comes from the congregation which elects the Church Council.

The membership of Bethlehem Lutheran Church is increasingly diverse and our diversity is one of the greatest strengths of the congregation. Our average worship attendance has increased from 72 (1998) to 84 (2003) and to 90 (2004). Our baptized membership was 252 (1998); 336(2003); and 342 (2004).

Even in challenging financial times, the congregation of Bethlehem continues to give sacrificially and grow in faithful response to the Gospel. The support of the congregation for the Nursery School remains consistently strong. Bethlehem Nursery School celebrated its 30th Anniversary in 2005.

Please list the specific measurable objectives you achieved in the recent past:

Objectives we have achieved in the recent past include:

- Partially prepared ground for outdoor play-area for the Nursery School

- Replaced all the furniture in the 3 year-old room
- Bought pre-owned gym equipment and up-dated all existing gym equipment to aid in children's gross motor development
- Installed carbon monoxide alarms throughout the school and up-dated emergency procedures
- Up-dated all pre-school books
- Purchased new Mother Goose Curriculum for pre-reading development in the 4 year-old class
- Developed additional field trip opportunities
- Introduced Vision and Speech screening opportunities
- Hired and trained four additional staff members (one teacher and three aides)
- Expanded advertising and marketing strategies to reach a wider segment of our target population including print and television media
- Increased enrollment from 22 students to 74 students in four years
- Increased parental involvement and facilitated communication between the Nursery School parents, staff, and congregation by holding monthly parents meetings with Christian Education Committee Members

E. Your Finances:

Attached, please find our 2002, 2003 and 2004 Annual Reports as well as our 2002, 2003 and 2004 ELCA Parochial Reports. (Attachment G) The 2005 reports are being prepared as our fiscal year ends December 31, 2005. The 2005 reports will be forwarded to you as soon as they become available. Also, attached is our Mission Support—Statement of Intent for 2006. (Attachment H) As you can see by our parochial reports, our mission support/benevolence continues to increase each year.

Submitted by:

Pastor Kimberly A. Wilson
Bethlehem Lutheran Church

Baldwin, New York 11510

Financial Information Submitted By: John Meyer, Treasurer

Nursery School Information Submitted By: Pat Tucker, Christian Education
Chairperson