METROPOLITAN NEW YORK SYNOD - ELCA

Proposed Revised 2018 / Proposed 2019 Budgets

| | | | | L | 2018 | | 2019 |
|---|--|-------|----------|---|---|-------------------------------|------------------------|
| Program | Component | | Line# | | Budget (Adopted at 2017 Assembly) | Proposed Revised Budget | Proposed Budget |
| | | | | | | | |
| | REVENUE | | | | | | |
| CONTRIBUTIONS FROM CONGREGATION | | | 4 | | 4 000 000 | 4 000 000 | 4 000 000 |
| | Undesignated Mission Support Total Contributions from Congregations | | 1 | | 1,200,000 1,200,000 | 1,200,000 1,200,000 | 1,200,000 1,200,00 |
| GRANTS, UNDESIGNATED GIFTS, & OT | HED CONTRIP | | | | | | |
| GRANTS, UNDESIGNATED GIFTS, & OT | ELCA Domestic Mission Grant | | 2 | | 11,000 | 11,000 | 11,00 |
| | Undesignated Gifts and Other Contributions | | 3 | | 25,000 | 350,000 | 25,00 |
| | Total Grants & Other Contributions | | | | 36,000 | 361,000 | 36,00 |
| TRANSFERS FROM OTHER FUNDS | | | | | | 407.000 | |
| | MNYS Legacy Fund MNYS Legacy Fund - Partnership Grants | | 4 5 | | 325,000 600,000 | 167,860 525,000 | 330,91 525,00 |
| | MNYS Legacy Fund - Strategic Plan Implementation | | 6 | | 2,179,616 | 1,983,233 | 1,974,70 |
| | Wider Church Grant Fund Tanzania Endowment Fund | | 7 8 | | 65,000 | - 85,000 | 65,00 |
| | Other Funds | | 9 | | 30,000 | 30,000 | 30,00 |
| | Total Transfers from Other Funds | | | | 3,199,616 | 2,791,093 | 2,925,62 |
| OTHER INCOME | | | | | | | |
| | Investment Income Loan Interest | | 10 11 | | 725,000 180,844 | 819,806 180,846 | 1,033,72 163,34 |
| | | | | | | · | |
| | Total Other Income | | | | 905,844 | 1,000,652 | 1,197,072 |
| | TOTAL REVENUE AND FUND TRANSFERS | | | | 5,341,460 | 5,352,745 | 5,358,698 |
| | EXPENSES | | | | | | |
| CLAIMED | | | | | | | |
| Faith Formation | Staff * | | 12 | | 68,269 | 88,643 | 90,584 |
| | | Total | | | 68,269 | 88,643 | 90,58 |
| Family Ministries | Children, Youth & Family Ministries | | 13 | | 5,000 | - | |
| | Staff * | T-4-1 | 14 | | 7,427 | - | |
| | | Total | | | 12,427 | - | |
| Communications - Claimed | Communications (Print, Digital, Video, PR) | | 15 | | 4.000 | 37,400 | 27,00 |
| | Website Maintenance/Social Media Staff * | | 16 17 | | 4,200 19,239 | 4,200 35,382 | 4,20 36,15 |
| | | Total | | | 23,439 | 76,982 | 67,35 |
| Education Grants | Lutheran Ministries in Higher Education Grant | | 18 | | 43,370 | 43,370 | 43,37 |
| | Lutheran Schools Association (Judicatory fees) | | 19 | | 21,675 | 19,500 | 21,00 |
| | Student Christian Center at SUNY New Paltz Grant | | 20 | | 15,000 80,045 | 15,000 77,870 | 15,00 79,37 |
| | | | | | | , | |
| Strategic Plan Implementation | Strategic Support | | 21 | | 35,000 | 30,000 | 30,00 |
| | Communication Program | | 22 | | 10,000 | - | , |
| | Website Enhancement First Third Initiative | | 23 24 | | 60,000 | 30,000 65,000 | 35,00 |
| | 500th Anniversary of the Reformation | | 25 | | - | - | |
| | Staff * | Total | 26 | | 29,052 134,052 | 54,491 179,491 | 55,75 120,75 |
| | Total Claimed | | | | 318,232 | 422,986 | 358,059 |
| CATHERER | rotal Gallied | | | Ħ | 310,232 | 722,300 | 330,05 |
| GATHERED Mission Resources | Stewardship & Mission Support Table | | 27 | H | 2,500 | 7,500 | 7,500 |
| - | Staff * | | 28 | Ц | 34,058 | 56,644 | 57,909 |
| | | Total | | | 36,558 | 64,144 | 65,40 |
| Congregational Grants | Partnership Grants | | 29 | | 600,000 | 525,000 | 525,00 |
| | Other Grants Staff * | | 30 31 | | 25,000 50,425 | 25,000 114,237 | 25,000 116,85 |
| | | Total | | П | 675,425 | 664,237 | 666,85 |
| | | | | | Ī | | |
| Congregational Call Process/Consultations | Staff * | | 32 | | 247,651 | 257,889 | 263,546 |

^{*}Staff cost includes salaries, benefits,travel, hospitality and continuing education. These costs are allocated to the various program areas, based on the amount of time staff spends in each area.

| | | | | | 20 | 2019 | |
|-------------------------------------|---|----------------|--|---|---|--|---|
| Program | Component | | Line# | | Budget (Adopted at 2017 Assembly) | Proposed Revised Budget | Proposed Budget |
| 1.109 | Communications (Print, Digital, Video, PR) | | 33 | | 2011 710001112137 | 22,300 | 29,500 |
| Communications - Gathered | Staff * | | 34 | | 19,239 | 35,382 | 36,152 |
| | | Total | | | 19,239 | 57,682 | 65,652 |
| Leadership Formation | Bishop's Retreat | | 35 | | 25,000 | 25,000 | 25,000 |
| Leadership Formation | Deans Retreat | | 36 | | 3,750 | 3,750 | 3,750 |
| | Staff Retreat | | 37 | | 3,500 | 6,000 | 3,500 |
| | Ministerium & Other Education Events | | 38 | | 5,000 | 5,000 | 5,000 |
| | Diaconate Urban Leaders Institute | | 39 40 | | 5,000 5,000 | 5,000 5,000 | 5,000 5,000 |
| | Trexler Fund Grants | | 41 | | 5,000 | 5,000 | 5,000 |
| | Candidacy Expenses | | 42 | | 20,000 | 7,500 | 7,500 |
| | Staff * | T-4-1 | 43 | Н | 145,712 | 169,950 | 173,933 |
| | | Total | | | 217,962 | 232,200 | 233,683 |
| Education/Internship Grants | United Lutheran Seminary | | 44 | | 65,000 | 65,000 | 65,000 |
| | Horizon Internships | | 45 | | 12,000 | 12,000 | 12,000 |
| | Staff * | T-4-1 | 46 | | 8,649 | 8,615 | 8,806 |
| | | Total | | | 85,649 | 85,615 | 85,806 |
| Strategic Plan Implementation | Strategic Support | | 47 | | 35,000 | 30,000 | 30,000 |
| | Pastoral Care | | 48 | | 5,000 | | - |
| | The Sower's Project Leadership Development Grants | | 49 50 | | 75,000 100,000 | 30,000 150.000 | 150,000 |
| | Congregational Capital Improvement Challenge Grants | | 51 | | 500,000 | 400,000 | 350,000 |
| | Building for Mission Grant | | 52 | | 300,000 | 300,000 | 300,000 |
| | Property Surveys | | 53 | | 25,000 | 15,000 | 15,000 |
| | Congregations in Transition - Financial & Property Reviews Congregational Leadership Workshops | | 54 55 | | 30,000 | 10,000 25,000 | 10,000 25,000 |
| | Congregational Consulting Support | | 56 | | 150,000 | 25,000 | 50,000 |
| | Epiphany (Bkln) Grant | | 57 | | 150,000 | 150,000 | 150,000 |
| | SW Queens Initiative | | 58 | | - | 25,000 | 75,000 |
| | Strategic Initiatives - Pilot Projects (Bronx) | | 59 | | 200,000 | 200,000 | 250,000 |
| | Staff * | Total | 60 | | 105,631 1,675,631 | 102,248 1,437,248 | 104,673 1,509,673 |
| | Total Gathered | | | | 2,958,116 | 2,799,016 | 2,890,621 |
| SENT | | | | | | | |
| Companion Synods | Companion Synod - Tanzania (Teacher Salary) | | 61 | | 60,000 | 60,000 | 60,000 |
| Companion Cynous | Travel & Hospitality (Tanzania) | | 62 | | 5,000 | 25,000 | 5,000 |
| | Staff * | | 63 | | 50,286 | 49,658 | 50,731 |
| | | Total | | | 115,286 | 134,658 | 115,731 |
| Committees/Commissions | Synod Committees/Commissions | | 64 | | 5,000 | 5,000 | 5,000 |
| | Staff * | | 65 | | 31,098 | 30,501 | 31,168 |
| | | Total | | | 36,098 | 35,501 | 36,168 |
| Multicultural Ministries | Multicultural Ministries | | 66 | | 10,000 | 10,000 | 10,000 |
| | Staff * | | 67 | | 77,237 | 76,383 | 78,010 |
| | | Total | | | 87,237 | 86,383 | 88,010 |
| Social Ministry Organizations | Social Ministry Organizations (SMO) | | 68 | | 19,000 | 5,000 | 5,000 |
| Social Ministry Organizations | Lutheran Services New York Alliance | | 69 | | 19,000 | 15,000 | 15,000 |
| | NYS Council of Churches | | 70 | | - | 5,000 | 5,000 |
| | Staff * | T-4-1 | 71 | | 19,836 | 19,619 | 20,040 |
| | | Total | | | 38,836 | 44,619 | 45,040 |
| | | | | | | 39,300 | 27,500 |
| Communications - Sent | Communications (Print, Digital, Video, PR) | | 72 | | | | |
| Communications - Sent | Communications (Print, Digital, Video, PR) Staff * | | 73 | | 27,174 | 43,229 | 44,169 |
| Communications - Sent | , | Total | 73 | | 27,174 27,174 | 43,229 82,529 | 44,169 71,669 |
| | Staff * | Total | 73 | | 27,174 | 82,529 | 71,669 |
| Communications - Sent ELCA Support | , | Total Total | 73 74 | | | | |
| ELCA Support | Staff * ELCA Mission Support | | 73 74 | | 27,174 618,000 618,000 | 82,529 618,000 618,000 | 71,669 624,000 624,000 |
| | Staff * ELCA Mission Support Strategic Support | | 73 74 75 | | 27,174 618,000 618,000 35,000 | 82,529 618,000 618,000 30,000 | 71,669 624,000 624,000 30,000 |
| ELCA Support | Staff * ELCA Mission Support | | 73 74 | | 27,174 618,000 618,000 | 82,529 618,000 618,000 | 71,669 624,000 624,000 |
| ELCA Support | Staff * ELCA Mission Support Strategic Support Anti-racism Training Community Outreach Initiative Immigration Initiative | | 73 74 75 76 77 78 | | 27,174 618,000 618,000 35,000 32,000 60,000 10,000 | 82,529 618,000 618,000 30,000 | 71,669 624,000 624,000 30,000 |
| ELCA Support | Staff * ELCA Mission Support Strategic Support Anti-racism Training Community Outreach Initiative Immigration Initiative Unspecified Initiative | | 73 74 75 76 77 78 79 | | 27,174 618,000 618,000 35,000 32,000 60,000 10,000 28,000 | 82,529 618,000 618,000 30,000 32,000 - 100,000 | 71,669 624,000 624,000 30,000 8,000 |
| ELCA Support | Staff * ELCA Mission Support Strategic Support Anti-racism Training Community Outreach Initiative Immigration Initiative | | 73 74 75 76 77 78 | | 27,174 618,000 618,000 35,000 32,000 60,000 10,000 | 82,529 618,000 618,000 30,000 32,000 | 71,669 624,000 624,000 30,000 8,000 |
| ELCA Support | Staff * ELCA Mission Support Strategic Support Anti-racism Training Community Outreach Initiative Immigration Initiative Unspecified Initiative Wider Church Grants | | 73 74 75 76 77 78 79 80 81 | | 27,174 618,000 618,000 35,000 32,000 60,000 10,000 28,000 125,000 | 82,529 618,000 618,000 30,000 32,000 - 100,000 - 125,000 | 71,669 624,000 624,000 30,000 8,000 - 100,000 - 125,000 |

^{*}Staff cost includes salaries, benefits,travel, hospitality and continuing education. These costs are allocated to the various program areas, based on the amount of time staff spends in each area.

| | | | | 20 |)18 | 2019 | |
|---------------------------|---|-------|------------|---|----------------------------|--------------------------|--|
| Program | Component | | Line# | Budget (Adopted at 2017 Assembly) | Proposed Revised Budget | Proposed Budget | |
| SYNOD GOVERNANCE | | | | | | | |
| Synod Assembly | Synod Assembly | | 82 | 75,000 | | 75,000 | |
| | Staff * | Total | 83 | 55,398 130,398 | 51,940 107,440 | 53,118 128,118 | |
| | | | | | | | |
| Synod Council | Synod Council Synod Council Committees | | 84 85 | 8,000 2,500 | 8,000 4,000 | 8,000 4,000 | |
| | Archives | | 86 | 12,000 | 12,000 | 12,000 | |
| | Staff * | | 87 | 73,605 | 74,027 | 75,677 | |
| | | Total | | 96,105 | | 99,677 | |
| Synod Events | Region 7 Coordinating Council | | 88 | 7,500 | 7,500 | 7,500 | |
| Cyriou Events | Worship Events & Ordinations | | 89 | 4,000 | 6,500 | 5,500 | |
| | Staff * | | 90 | 42,568 | 46,663 | 47,708 | |
| | otali | Total | _ | 54,068 | | 60,708 | |
| | Total Synod Governance | | - | 280,572 | 266,130 | 288,503 | |
| FINANCE AND ADMINISTRAT | | | = | | | | |
| General Office Management | Telephone/Internet Access | | 91 | 18,000 | 19,000 | 19,000 | |
| , | Professional Services - Technology | | 92 | 3,500 | | 7,500 | |
| | Computers & Other Equipment | | 93 | 5,000 | 5,000 | 5,000 | |
| | Database/Cloud Hosting Expense | | 94 | 20,000 | 20,000 | 20,000 | |
| | Office Supplies/Printing | | 95 | 10,000 | 10,000 | 10,000 | |
| | Postage & Shipping | | 96 | 8,000 | 5,000 | 5,000 | |
| | Office Hospitality | | 97 | 5,000 | 7,500 | 7,500 | |
| | Other Expense Staff * | | 98 99 | 2,852 23,119 | 1,394 14,131 | 2,906 | |
| | Stati | Total | _ | 95,471 | 89,525 | 14,480 91,386 | |
| Conoral Accounting | Down Contine Con | | 100 | 4 700 | 10,000 | F 000 | |
| General Accounting | Payroll Service Fees Credit Card/TransitChek/Bank Fees | | 100 101 | 4,700 3,000 | 10,000 4,000 | 5,000 4,000 | |
| | Staff * | | 102 | 41,916 | 44,367 | 45,466 | |
| | | Total | _ | 49,616 | | 54,466 | |
| Facility | Rent & Facility Management | | 103 | 197,684 | 195,775 | 200,669 | |
| | Maintenance & Repairs | | 104 | 6,500 | 7,000 | 7,000 | |
| | Depreciation Expense | | 105 | 15,000 | 15,000 | 15,000 | |
| | Staff * | | 106 | 1,980 | 2,648 | 2,714 | |
| | | | - | 221,164 | 220,423 | 225,383 | |
| Audit/Legal | Professional Services - Audit | | 107 | 23,000 | 27,000 | 27,500 | |
| AudioLegal | Legal Fees | | 107 | 15,000 | | 10,000 | |
| | Staff * | | 109 | 43,477 | 47,844 | 48,945 | |
| | | Total | _ | 81,477 | 89,844 | 86,445 | |
| Insurance | Directors & Officers/Employment Practices Liability Insurance | e | 110 | 14,000 | 5,000 | 5,500 | |
| | NYS Disability/Dishonesty Bond Insurance | | 111 | 1,650 | 2,000 | 2,000 | |
| | ELCA Shared Risk Assessment | | 112 | 1,650 | | 1,650 | |
| | Workmen's Comp/State Unemployment Insurance | | 113 | 8,000 | | 9,000 | |
| | Property & Liability/Umbrella Insurance Staff * | | 114 115 | 14,000 4,949 | 14,000 6,620 | 14,000 6,784 | |
| | Otali | Total | _ | 44,249 | | 38,934 | |
| | Total Finance and Administration | | | 491,976 | 496,430 | 496,614 | |
| | | | | | +00,+00 | 400,014 | |

^{*}Staff cost includes salaries, benefits,travel, hospitality and continuing education. These costs are allocated to the various program areas, based on the amount of time staff spends in each area.

| | | | 2018 | | 2019 |
|---|---|-------|---|----------------------------|--------------------------|
| Program | Component | Line# | Budget (Adopted at 2017 Assembly) | Proposed Revised Budget | Proposed Budget |
| | TOTAL EXPENSES - OPERATING FUND | | (5,341,460) | (5,352,745) | (5,358,698) |
| | TOTAL REVENUE AND FUND TRANSFERS | | 5,341,460 | 5,352,745 | 5,358,698 |
| | NET INCOME (LOSS) - OPERATING FUND | | 0 | 0 | 0 |
| | | | | | |
| PROPERTIES OWNED/SYNOD ADMINISTRATION BUDGET (Fund 7) | | | | | |
| REVENUE | | | | | |
| | Synod Owned Properties - MRF (Budget Est Only) | 116 | 200,000 | 200,000 | 200,000 |
| | Synod Admin Properties - MRF (Budget Est Only) TOTAL REVENUE AND FUND TRANSFERS | 117 | 150,000 | 150,000 | 150,000 |
| | TOTAL REVENUE AND FUND TRANSFERS | | 350,000 | 350,000 | 350,000 |
| | EXPENSES | | | | |
| | Synod Administration/Owned Properties - TBD | 118 | 350,000 | 350,000 | 350,000 |
| | TOTAL EXPENSES | 119 | (350,000) | (350,000) | (350,000) |
| | NET INCOME (LOSS) - FUND 7 | | 0 | 0 | 0 |
| | | | | | |
| SUMMARY - ALL FUNDS | | | | | |
| | TOTAL EXPENSES - ALL FUNDS TOTAL REVENUE & FUNDS TRANSFERS - ALL FUNDS | | (5,691,460) 5,691,460 | (5,702,745) 5,702,745 | (5,708,698) 5,708,698 |
| | NET INCOME (LOSS) - ALL FUNDS | | 0 | (0) | (0) |
| | | | | | |