MNYS 2025-2026 PROPOSED BUDGET				
		APPROVED BUDGET FYE 2025	PROPOSED BUDGET FYE 2026	
OPERATING REVENUE				
CONTRIBUTIONS FROM CONGREGATIONS	Undesignated Mission Support	870,000	800,000	
		870,000	800,000	
GRANTS AND UNDESIGNATED CONTRIBUTIONS	ELCA - Cong & Synodical Mission (CSM)	108,500	102,000	
	Other Grants & Contributions	7,500	10,000	
		116,000	112,000	
	Investment Income [4% spending rate]	1,639,999	1,675,116	
	Other Income	22,287	41,515	
OTHER INCOME	Registration Fee Income	450	100,000	
		1,662,736	1,816,631	
	TOTAL OPERATING REVENUE	2,648,736	2,728,631	
TRANSFERS FROM OTHER FUNDS	MNYS Legacy Fund - To Fund Partnership Grants	522,173	400,387	
	MNYS Legacy Fund - To Fund Operations	929,693	1,432,943	
	MNYS Legacy Fund - To Fund Property Expenses	1,053,411	1,637,484	
	Tanzania Endowment Fund	-	79,000	
	Trexler Endowment Fund	10,000	10,000	
	Total Transfers from Other Funds	2,515,277	3,559,814	
TOTAL REVENUE & TRANSFERS FROM OTHER FUNDS		5,164,013	6,288,445	
	OPERATING EXPENSE			
MISSION SUPPORT	ELCA Mission Support	435,000	400,000	
		435,000	400,000	
EVANGELISM	Staff	169,224	159,311	
	Digital Evangelism	5,968	2,500	
	Total Evangelism	175,192	161,811	

MNYS 2025-2026 PROPOSED BUDGET APPROVED **PROPOSED** BUDGET **BUDGET FYE 2025 FYE 2026 OPERATING EXPENSE** Staff 322,858 323,104 United Lutheran Seminary Grant 37,352 35,000 Worship & Ordinations, Bishop Installation 25,578 30,000 Candidacy [Retreat] 581 523 Background Checks-Seminary Candidates 1,705 1,535 Assessments - Psych Evaluations 6,090 5,481 1,624 Diaconate 1,462 Growing in Faith: NY Diakonia Program 365 329 Trexler Grants [to be transferred from Trexler] 10,000 10,000 **LEADERSHIP** 55,000 Bishop's Retreats 50,810 Leadership Development Grants 9,744 2,500 LD-Internships 40,000 36,000 First Call Education 9,800 8,820 934 Leadership Development Events 840 Training Fees 5,684 5,116 5,684 5,116 Meeting Expense **Total Leadership** 528,809 520,824 Staff 518,914 506,696 Congregational Microsites 13,003 5,000 Congregational Resources 4,060 3,654 Grants to Congregations 7,876 7,089 Congregational Consulting Support [KI & LEAD] 4,060 3,654 Ascension, Deer Park (Latino ministry) 103,387 103,387 **CONGREGATIONS** Jehu's Table, Brooklyn 50,000 15,000 Salam Arabic Brooklyn 55,687 50,118 The Christ Center at Transfiguration 50,186 Grace-Epiphany Ministry 35,000 10,000 Unidad y Fe - All Saints/Todos Los Santos 210,000 250,000

St Jacobi

Total Congregations

22,000

976,598

33,000

1,085,173

MNYS 2025-2026 PROPOSED BUDGET APPROVED **PROPOSED** BUDGET BUDGET **FYE 2025 FYE 2026 OPERATING EXPENSE** Staff 135,480 120,735 NYS Council of Churches 3,248 2,923 Companion Synod Teachers 6,496 77,000 Tanzania Companion Synod Expense 5,481 2,000 **ADVOCACY** Lutheran Ministries in Higher Education Grant 60,000 60,000 Social Ministry Orgs Agency Events 5.887 5,298 Sanctuary/AMMPARO Ministry & Coordinator 54.000 54,000 **Total Advocacy** 270,592 321,957 Staff 292,027 282,059 BDF - Assistance Grant 8.120 7,308 Ministerium & Other Education Events 1,624 1,462 Black History Month Event 17,864 10,000 United Lutheran Seminary Joint Event 8,120 Anti-Racism Training 4,060 3,000 **BISHOP'S VISION** Urban Leaders Institute 6,496 1,000 **Bronx Strategy** 40,600 400,000 Computer Expense [reparations] 17.052 Administrative and Other Professional Services 20,000 **Total Bishop's Vision** 395,963 724,829 Staff 222,660 209,475 Editorial & Graphic Content Development 22,606 10,000 Digital Media Analytics & Marketing Research 1,000 500 Video Content & Development 1,000 500 **Public Relations** 66,350 35,000 Synod Assembly 400,000 Churchwide Assembly 9,000 Synod Council (Retreat) 9,950 5,000 **SYNOD & GOVERNANCE** Synod Council Committees 650 585 Synod Archives 12,992 15,000 Website Svcs [MNYS.org] 12,789 13,000 Office Hospitality 446 2,000 Facility Management 390 351 799 Office Supplies 1,000 90 1,500 Computer Equipment Expense Dbase & Cloud Hosting 10,744 19,000 **Total Synod Governance** 362,466 721,910

MNYS 2025-2026 PROPOSED BUDGET APPROVED **PROPOSED** BUDGET **BUDGET FYE 2025 FYE 2026 OPERATING EXPENSE** Staff 428,015 460,254 Fees 365 329 Payroll Service Fees 3,400 3,060 Bank and Credit Card Fees 1,005 1,500 Office Hospitality 2,030 1,827 Insurance 12,000 10,800 Worker's Comp/NYS Unemploy Ins. 9,500 8,550 Parking 203 183 Rent & Facility Management 210,503 206,375 2,923 4,000 Storage Office Supplies & Expense 3,898 3,508 Postage & Shipping 2,598 2,339 Printer & Copier Supplies 2,274 5,000 **ADMINISTRATION** Maintenance and Repair 3,004 3,000 Property & Liability Insurance 19,000 20,000 Telephone & Internet 19,500 17,550 Professional Services - IT 1,868 3,500 Computer Expense 6,870 4,000 Dbase & Cloud Hosting 24,360 9,000 Professional Services - Audit 27,000 28,000 Miscellaneous 950 1,056 690 Administrative & Other Professional Services 8,464 18,573 16,716 Depreciation Expense Legal Fees 60,900 **Total Administration** 857,407 823,032 **TOTAL OPERATING EXPENSES** 4,110,602 4,650,961

MNYS 2025-2026 PROPOSED BUDGET				
		APPROVED BUDGET FYE 2025	PROPOSED BUDGET FYE 2026	
NON-OPERATING EXPENSE				
	Staff Salaries	129,775	135,060	
	Pension & Benefit	72,421	73,054	
	Soc Sec/Medicare	9,861	10,266	
	Travel & Hospitality-Staff	2,121	3,630	
	Continuing Education	2,850	2,850	
	Fees & PR	7,308	500	
PROPERTIES	[Property] Registration Fee Expense	53	-	
	Insurance	4,060	3,654	
	Parking	183	-	
	Maintenance and Repair	60,900	190,330	
	Property & Liability Insurance	113,000	120,000	
	Telephone & Internet	4,872	2,900	
	Utilities	51,968	100,000	
	Violations and Fines	19,488	10,539	
	Real Estate taxes	128,000	150,000	
	Miscellaneous	1,218	-	
	Administrative and Other Professional Services	682	-	
	Professional Fees - Architects/Engineers	24,360	27,000	
	Professional Fees - Appraisers	5,684	7,700	
	Professional Fees - RE Brokers	146,160	450,000	
	Title Fees	4,547	50,000	
	Legal Fees	263,900	300,000	
	Total Property Expense	1,053,411	1,637,484	
	TOTAL EXPENSES	5,164,012	6,288,445	