



FAITH LUTHERAN CHURCH AND SCHOOL

A Congregation of the Evangelical Lutheran Church in America
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FAITH LUTHERAN CHURCH NURSERY SCHOOL EARLY CHILDHOOD SENIOR TEACHER AND DIRECTOR

SUMMARY

This Nursery School is a faith-based school, with a focus on kindergarten preparation with a lot of fun and love. This position reports to the Pastor of the Church and will lead the re-start of a 3-year and 4-year nursery school as of mid-summer 2021. Responsibilities include preparation of the school curricula, teaching the academic portion of the classroom, and supervising other teaching staff. This senior role will work with and report to the Nursery School Board and hire additional teachers and aides as needed to support a small classroom with a 1:7 ratio. Following the public school calendar, this Senior Teaching position combines academic, emotional growth and development to keep the daily learning process active and innovative. The goal at Faith is to provide an environment in which we guide our children socially, intellectually, physically, and spiritually.

SKILL The individual who takes on this assignment must demonstrate:

- Effective working relationships and partnerships with parents and guardians to engage and encourage parents' participation in their child's development and our school.
- Management of other Teachers and Assistant Teachers. They must establish and maintain effective, working relationships with the support staff and set clear working objectives including periodic performance reviews and regular feedback to staff.
- Collaboration with and accountability to Faith Nursery School Board and Pastor.
- Good communication, problem solving, and priority setting skills as well as maintaining an overall positive and professional attitude/disposition.
- Ability to effectively and creatively plan, organize and implement educational activities.
- Ability to make decisions on behalf of children and protect their well-being.
- Safeguarding and management of confidential information.
- Ensure compliance with guidelines and regulations set by the Church and the Nursery School Board.
- Respect for diversity of our students and commitment to our school's interfaith and intercultural values.

KNOWLEDGE Experience and knowledge must include:

- Early Child Development knowledge and experience.
- An Early Childhood Degree or at least 9 credits in early childhood or related field, or a Child Development Certification.
- Staff Supervisory Experience – providing effective and regular supervision of the Nursery School Staff. Staff must feel well supported and motivated so that the church and school can function effectively.
- Knowledge in desired results and developmentally appropriate practices.
- Experience in pre-writing and writing, pre-reading and reading, math, science, socialization, arts and crafts and current events.
- Experience preferred in music, yoga, culture and language skills.

COMPENSATION AND BENEFITS

This position is a part-time salary-based position. Compensation and traditional benefits will be offered and discussed upon acceptance.