

January 17, 2006

Synod Council of the Metropolitan New York Synod
Evangelical Lutheran Church in America

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SYNOD COUNCIL

Present

The Rev. Albert Ahlstrom

The Rev. James Anderson
Mr. William Anderson
The Rev. Edward Barnett
Mr. Leonard Bartkus
The Rev. William Baum
Bishop Stephen Bouman
Ms. Chris Connell, DM
Ms. Maria del Toro
The Rev. Marva Jenkins
The Rev. Kathleen Koran
The Rev. James Krauser, Secretary
Mr. John Litke, Vice President
Ms. Christina Lord-Barry
Dr. Earl Marsan
The Rev. Fred McElderry

Mr. Stuart Meade
The Rev. Annemarie Noto, PhD
Mr. Patrick O'Brien
Ms. Beverly Small
Ms. Marion Steadman
Mr. Jonathan Westerlund
Ms. Sharon Wilson

Excused

Mr. Bob Buescher, Treasurer
Mr. Alan Chen
Ms. Elizabeth Hoffmann
Mr. John Vercelletto

STAFF

The Rev. David Anglada
The Rev. Robert Wollenburg
Ms. Joanne Strunck

I. CALL TO ORDER

The meeting was called to order at 4:35 pm.

II. DEVOTIONS

The Rev. Ed Barnett

III. ADOPTION OF AGENDA

The agenda was adopted with a few minor changes: For the capital campaign discussion, 15 minutes were allotted for question and answer with representatives from Custom Development Solutions (CDS) and 15 minutes for committee of the whole discussion. There were also two items added under "calls" and an additional resolution.

IV. MINUTES, November 15, 2005, consideration of

There were two editorial corrections: Marva Jenkins was not listed as present. Alan Chen was listed as both present and absent (he was not present).

V. CAPITAL CAMPAIGN, consideration of:

30 minutes were allotted: 15 minutes question and answer with CDS and 15 minutes committee of the whole. (Time for question and answer was subsequently extended by 15 minutes.)

Points and questions raised in committee of the whole

- Disappointment in the postponement of the capital campaign, but support for the recommendation of the leadership of the synod
- Belief that we would need to do at least a partial feasibility study again if we waited two years
- Concern over how to finance our mission and ministry which is dramatically under-funded by current mission support.
- The capital campaign is aimed at individuals rather than congregations, giving people the opportunity to give beyond their regular giving.
- A capital campaign provides an opportunity to deal with negative issues highlighted by the feasibility study
- Concern about the expense
- Concern that a postponement will raise important questions of how to evaluate readiness.
- Concerns about timing:
 - Need for healing in the synod
 - Need to revise the case statement
 - Synod council elections in June will change the leadership of the synod and leadership needs to support this campaign for success.
- Concern over support in two years if we don't have it now.
- Concern over how much time this will require of an already overloaded staff. Pr. Wollenburg suggested a capital campaign would require bringing at least one new staff person on full time.
- A capital campaign is a wonderful opportunity if done right, but no campaign can be successful without the full support of the leadership. If the Executive Committee has reservations, this is a serious consideration. There must be passion for the goals.
- Confidence that the money is out there, but we seem to be lacking the passion.
- Bishop Bouman reminded council that what is at issue are our long-range goals and a consideration of what the next generation of the Lutheran witness in New York is going to look like. He has a passion for moving forward with the capital campaign but respects the leadership that wants to go slow. He also recognized the need for healing from our October 29, 2005 special meeting of the synod assembly. What do we need to do?
 - We need to address the fact that mission support is not only an economic issue but a spiritual issue. He commented on the one-on-ones he is planning during Lent with each of our congregational pastors. These will deal with economic reality as well as spiritual and relational issues.
 - We need to cultivate our major donors and revise the case statement to help build confidence and give a clearer picture of what we are raising the money for.

Recommendation of the Executive Committee (**Exhibit A**):

Conclusion of Feasibility Study on Capital Campaign

WHEREAS, the Feasibility Study of a Capital Campaign, as directed by the Synod Council, has been concluded, and a report from the consultant received and presented to the Council, and

WHEREAS, valuable information has been secured and presented to the Council, not only with respect to a prognosis of a campaign, but also identifying some of the areas that demand attention of the Synod, and,

WHEREAS, several concerns have been expressed related to the consultants conclusions and advocacy for immediate implementation of the campaign, the lack of identification of substantial initial gifts, and the need to improve relationships between the Synod and its congregations,

BE IT RESOLVED, that

- 1. That a capital campaign not be initiated at this time, and that the possibility be revisited in 2 years, and*
- 2. That in the interim the Synod devise and implement a program to improve its communication and relationship with its congregations, which would be a prerequisite to a future campaign, and,*
- 3. The Synod emphasize improvement of its efforts to secure increasing Mission Support.*

Motion: to recommit this resolution to the Executive Committee and the four “vacancy deans” to report back to the synod council meeting.

Motion failed.

ACTION (SC06:1/1) RESOLVED that

- 1. A capital campaign not be initiated at this time, and that the possibility be revisited within 2 years**
- 2. In the interim the synod devise and implement a program to improve its communication and relationship with its congregations, which would be a prerequisite to a future campaign, and,**
- 3. The synod emphasize improvement of its efforts to secure increasing mission support.**

ADOPTED

A motion was made to amend the preamble in the third whereas clause to read as follows:
Whereas, several concerns have been expressed related to the ~~consultants conclusions and advocacy for immediate implementation of the campaign, specifically the lack of substantial initial gifts, and the need to improve relationships between the synod and its congregations,~~

ACTION (SC06:1/2) RESOLVED that synod council adopt the amendment to the preamble in the 3rd whereas of the resolution.

ADOPTED

VI. REPORT OF THE BISHOP

A. Comments on issues of the wider church, synod, congregations, and the public arena

1. Special meeting of the Synod Assembly on October 29, 2005. Bishop Bouman met with several of the congregation councils from whom he received letters of concern after the special meeting on October 29. These council meetings went well. In addition, Mr. Litke wrote several letters in response to those concerns addressed to the synod council. Bishop Bouman also reflected on his time with other bishops, assuring them we are not a renegade synod. Many bishops expressed gratitude for our assembly – for the pastoral heart it expressed and for the support it gave to people in their own synods.
2. The synod is moving forward with the Immigration Task Force. The Rev. David Rommereim has agreed to chair this effort.

B. Mission Development Board - no report

C. Appointments by the bishop

ACTION (SC06:1/3) RESOLVED that synod council consent to the following appointments by the bishop:

1. **Elections Committee: Ms. Ellen Jetto, Mr. James Steipp, Ms. Norma Malfatti, Mr. Hans Vogel**
2. **Compensations Guidelines Committee: Mr. Robert Hastedt – chair, Mr. Gabriel Maioli, Pr. Gary Schulz, Pr. Jane Gaeta, Ms. Eileen Weber.**
3. **Assembly Site Selection Committee: Mr. Patrick O'Brien, Pr. Ed Barnett, Pr. Jack Malfatti, Ms. Pat Lawrence.**
4. **Personnel Committee: Mr. Paul Jensen – chair, Pr. Brenda Smith, (a synod council member is still needed)**
5. **Lutheran Social Services Board: The Rev. Mark Chen**

ADOPTED EN BLOC

D. Calls

1. Recognition of Spoken Word Café as a worshipping community (**Exhibit B**).

The Rev. David Anglada gave some of the background of this group. They are currently meeting at Seafarer's and International House and looking to locate elsewhere in Manhattan; the Rev. Derrick Gomez is providing spiritual leadership; and they have established a board of directors. Everything that they have done is in compliance with ELCA regulations. Once approved as a worshipping community, they can have a single voting member at the synod assembly

ACTION (SC06:1/4): RESOLVED that the synod council recognize Spoken

Word Café as an authorized worshipping community of the Metropolitan New York Synod.

ADOPTED

2. Call to Mr. Adeliz Mendez

ACTION (SC06:1/5): RESOLVED that synod council call Adeliz Mendez as Mission Developer at Salem Lutheran Church in Brooklyn, effective January 22, 2006.

ADOPTED

- E. Staff reports – no reports

VII. REPORT OF THE TREASURER

Mr. Buescher was absent from the meeting but submitted the following reports. Mr. Litke commented that mission support continues its downward trend.

1. Mission Support – comparison of receipts 1998-2005 (**Exhibit C**)
2. Mission Support – comparison chart February to December 2005 (**Exhibit D**)
3. Mission Support – contribution summary by conference (**Exhibit E**)
4. Mission Support – summary for 2005 (**Exhibit F**)
5. Mission Support – congregations out of partnership (**Exhibit G**)
6. Balance Sheet – all funds (**Exhibit H**)
7. Operating Fund – revenue and expenses (**Exhibit I**)
8. Summary of Significant Items – (**Exhibit J**)

VIII. OLD BUSINESS

- A. Constitutions. No report
- B. St. John's, Bronx update

St. John's was put under synod administration (per unanimous vote on a resolution mailed out to synod council which was revised from the resolution passed at our November meeting). The revised resolution adopted by unanimous vote was:

WHEREAS, the ST. JOHN'S EVANGELICAL LUTHERAN CHURCH (St. John's) located at 1343 Fulton Avenue, Bronx, New York is a congregation of the Evangelical Lutheran Church Of America (ELCA) rostered with the Metropolitan New York Synod Of The Evangelical Lutheran Church In America (Metro Synod), and

WHEREAS, St. John's has adopted its Constitution following the Model Constitution for Congregations of the ELCA. St. John's Constitution includes Section C15.11, which provides:

“When there is disagreement among factions within this congregation on

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a substantive issue that cannot be resolved by the parties, members of this congregation shall have access to the synodical bishop for consultation after informing the chair of the Congregation Council of their intent. If the consultation fails to resolve the issue(s), the Consultation Committee of the synod shall consider the matter. If the Consultation Committee of the synod shall fail to resolve the issue(s), the matter shall be referred to the Synod Council, whose decision shall be final[;]" and,

WHEREAS, the Bishop of the Metro Synod being unable to assist in resolving substantive issues at St. John's, appointed a Consultation Committee. After being duly empanelled, the Consultation Committee for St. John's Evangelical Lutheran Church, upon completion of its investigation, rendered its report, made and dated April 27, 2005, a copy of which is annexed hereto, made part hereof and designated as Exhibit "A"; and

WHEREAS, the report of the Consultation Committee has recommended to the Bishop, among other suggestions, that he place St. John's under the administration of the Metro Synod, which recommendation has been referred to the Synod Council for its consideration and action; and

WHEREAS, many members of St. John's have petitioned the Synod Council of the Metro Synod for its consideration and action to apply synodical administration and to take charge and control of the property of St. John's to preserve it for the congregation and take such measures as may be necessary to restore the pastoral care, governance, and management of the congregation to be in accord with the governing documents of the synod congregation, for the reasons set forth in such Petition, annexed hereto, made part hereof, and designated as Exhibit "B"; and

WHEREAS, the Synod Council has reviewed the facts and circumstances at St. John's on its own to further consider and take action, some of such facts and circumstances are set forth in the paragraphs which follow; and

WHEREAS, St. John's is lacking in its ability to do its mission and ministry. St. John's is located in a thriving community and notwithstanding, has a current worshipping community of only around 15 and a membership now below 50. Evangelical outreach, active membership cells, and pastoral leadership are missing keys at St. John's; and

WHEREAS, the property of St. John's is experiencing waste and deterioration. The structure of the building is being damaged by roof leaks which are not being attended to. Heat is not being supplied to the premises, which can cause severe damage if pipes burst and other events occur; and

WHEREAS, failure to fulfill their duties and responsibilities have resulted in the congregation's Officers and Council allowing a default judgment to be entered against St. John's, which will result in penalties and fines. See Exhibit "C" annexed hereto, made part hereof and incorporated herein; and

WHEREAS, the Congregation Council has failed to produce documents

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necessary to conduct an audit of St. John's finances; and

WHEREAS, St. John's has failed to submit the required parochial reports since 2001, to provide mission support since 2003, and to provide benevolence for the last 8 years; and

WHEREAS, members have provided benevolence to the Metro Synod, which the Congregation Council has not turned over, violating their covenant of mission and ministry; and

WHEREAS, the Congregation Council of St. John's has violated its Constitution in that it has accepted Pastoral leadership from Wilford Morris as supply pastor, without approval of the Metro Synod (see Section C9.06). His acceptance by St. John's further violates the Constitution of St. John's in that he is not a pastor rostered in the ELCA (see Section C9.02); and

WHEREAS, such unauthorized actions of St. John's, through its Council, jeopardize the mission and ministry of both the ELCA and the Metro Synod, both of which are interdependent upon all congregations fulfilling their constitutional duties and responsibilities, which such congregations have obligated themselves to perform and observe; and

WHEREAS, a functionally necessary trust relationship between St. John's, as led by its current Council, and the Metro Synod no longer exists; and

WHEREAS, the Council of the Congregation refuses to permit required member meetings, hold elections, and otherwise act in a manner that recognizes the Christian principles upon which St. John's is founded and has existed for years; and

WHEREAS, the Synod Council: having read and reviewed the report of the Consultation Committee; having read and reviewed the petition of the members of St. John's; and having reviewed and considered the facts and circumstances at St. John's, some of which are set forth above and in the documents attached, pursuant to the power and authority vested in it, has placed before itself this resolution for consideration to determine if synodical administration is to be imposed in order to take charge and control of the property of St. John's to preserve it for the congregation and take such measures as may be necessary to restore the pastoral care, governance, and management of the congregation to be in accord with the governing documents of the synod and the congregation;

NOW, THEREFORE, IT IS RESOLVED, after due deliberation and consideration, that the Synod Council, for all of the reasons that have been stated above and which are incorporated by reference herein, shall apply synodical administration and take charge and control of the property of St. John's to preserve it for the congregation and take such measures as may be necessary to restore the pastoral care, governance, and management of the congregation to be in accord with the governing documents of the synod and the congregation.

The congregation has been formally notified. We have received a letter from an attorney representing St. John's protesting this action. St. John's should be notified that they have a right of appeal to synod assembly.

C. St. Peter's Brooklyn: The case remains in litigation.

D. Reports on synod council contacts with deans

1. Ms. Connell discussed her contact with the Staten Island Conference
2. Pastor Noto spoke of her unique situation in our system of nomination in that she no longer serves in the conference which nominated her. She has been in contact with her current conference, but is exploring ways to be in contact with her nominating conference. She suggested deans and synod council members come together at our annual retreat. She also reported that there were requests for a summary report of synod council discussions on the website.
3. Mr. Bartkus said he maintains contact with his dean each week and tries to contact each pastor each month. He asks for guidance for those who will be coming onto council in the spring, particularly as he is not standing for re-election.
4. Pastor McElderry noted that those in his conference admitted that communication in the synod would probably be adequate if people used it.
5. Pastor Jenkins lived in her conference long before becoming a pastor there, which gives her a unique insight. She noted an uncertainty on the function of the conference from those in the local level. She reported an enthusiasm for mission support, saying that "Sharing the Vision" had been a positive past experience.
6. Ms. Small reported disappointing results in her attempts at contacting the dean but hopes to transmit some of the positive activity in her congregation to the synod through the dean.

E. Synod assembly

1. Vote on fee. The fee includes lunch and dinner on Thursday, three meals on Friday, and breakfast and lunch on Saturday. Nearby motels are less expensive than the hotel next door. We will consider asking the dean of the conference to assist with hospitality by arranging for shuffling people back and forth between the motels and the conference center. Mr. Bartkus encouraged congregations to help those less able to pay.

ACTION (SC06:1/6): RESOLVED that the registration fees for the 2006 synod assembly be set as follows: voting members, \$205; Guests, \$25; Guests with meals, \$125.

ADOPTED

IX. NEW BUSINESS

A. Synod Council Appointments

1. Nominations Committee (is supposed to be 60% lay; the council advised the synod staff of the need to get more lay representation)

ACTION (SC06:1/7): RESOLVED that the following persons be elected to the Nominations Committee: the Rev. Scott Kershner, the Rev. Janet Blair, the Rev. Annemarie Noto, Mr. Ron Horna, the Rev. Peter Rustico, Ms. Dorothy Scholz, AiM.

ADOPTED

2. Reference and Counsel (the synod council advised the synod staff that other nominees are needed to restore the balance)

ACTION (SC06:1/8): RESOLVED that the following persons be elected to the Reference and Counsel Committee: Ms. Madelyn Sousoudis; Mr. David Napitupulu, the Rev. Barrie Lawless, the Rev. James Krauser (ex-officio), the Rev. John Jurik (chair) , the Rev. Paul Johnsen.

ADOPTED

3. **ACTION (SC06:1/9) RESOLVED that the executive committee be given the authority to elect more members to the Nominations and Reference and Counsel Committees so as to provide a better balance of lay to clergy.**

ADOPTED

Synod Council members were asked to email suggestions to Ms. Strunck.

B. Approval of staff housing allowances

ACTION (SC06:1/10): RESOLVED that the following housing allowances be approved for 2006:

David Anglada	\$25,000.00
Gary Mills	\$64,186.00
Robert Wollenburg	\$85,500.00
Stephen Bouman	\$56,500.00
Dianne Loufman	\$ 5,000.00 (home furnishings)
Fabian Arias	\$ 18,000.00

ADOPTED

C. Ten Year Plan (see **Exhibit K** for full resolution)

ACTION (SC06:1/11): RESOLVED that

1. **The Bishop and his staff be commended for their effort in long range planning, and**
2. **The Council receive the current 10 year plan, and specifically concur in the decision to change the allocation percentage of the net proceeds from sales from 10% to 30% for the general mission of the Synod, effective 2/1/06, and**

- 3. **This allocation be reviewed each year as the 10 year plan is updated, with an intent that allocation of net sales to operations be eventually reduced, as mission support, other revenue, and continuing frugality on expenses, warrants.**

ADOPTED

Discussion consisted of several clarifications and concern over how this allocation of 30% is interpreted to and by the synod. Bishop Bouman expressed the hope that this raise to 30% would revert back to 10%.

- D. Grant requests from congregations (**Exhibit L**).

Mr. Litke outlined the process by which the Mission Development Board and the Mission Planning Team receive proposals for grants and then forward their comments to the bishop. This year is a “practice proposal” for one year funding as we get experience with the process. In the future the proposals will be for 3-5 years. He reviewed the suggested grants and asked council to not address numbers 1, 19, 22, 31, 32 for various reasons. Holy Trinity Hollis presents a special case and we will hear a longer range proposal from them this spring. Each congregation that receives a grant will be attached to mission guidance team. Mission guidance teams require the involvement of a dean, a member of synod council and a coach to provide guidance. This is a significant step forward in accountability. Mr. Litke lifted up David Anglada’s leadership in this process.

ACTION (SC06:1/12): RESOLVED that synod council approve the mission grants in the amount of \$302,600 as suggested in Exhibit L.

ADOPTED

- X. DEANS REPORT – no report

- XI. YOUTH REPORT Mr. Jonathan Westerlund

Mr. Westerlund reported on upcoming events: a Junior High Retreat in February, a Senior High Retreat in March, and a Children, Youth and Family event at The Wartburg in Mt. Vernon on March 25. Registration for the Youth Gathering in San Antonio in July is still open. No synod coordinator is currently listed for MNYS.

- XII. AUXILLIARY ORGANIZATIONS

Women in the ELCA:

Marion Steadman reported that Women of the ELCA is celebrating women at an April 29th event at The Wartburg, Mt. Vernon. They are participating with Church Women United in observing World Day of Prayer on March 4, and WELCA’s 18th assembly will be on September 16. WELCA has determined that work with Our Sister’s Place is completed and they will be looking for a new mission.

- XIII. OTHER

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- A. Secretary Krauser announced that Synod Assembly minutes are available in draft form and solicited readers for the approval process.
- B. The Prayer Committee of the Commission for Evangelical Outreach will be organizing parishes to group together for prayer. A prayer breakfast is being planned for the spring.
- C. Mr. Litke reported that the Deans' reports are slowly coming in.

XIV. CLOSING PRAYER AND ADJOURNMENT

The next meeting is on Tuesday March 21 at 5 pm for council, 3 pm for executive committee. Executive Committee will also meet at 3 pm on February 28.

Respectfully submitted,

Joanne Strunck
Administrative Assistant to the Bishop

Attachment C

METROPOLITAN NEW YORK SYNOD, ELCA

Comparison of Mission Support Receipts

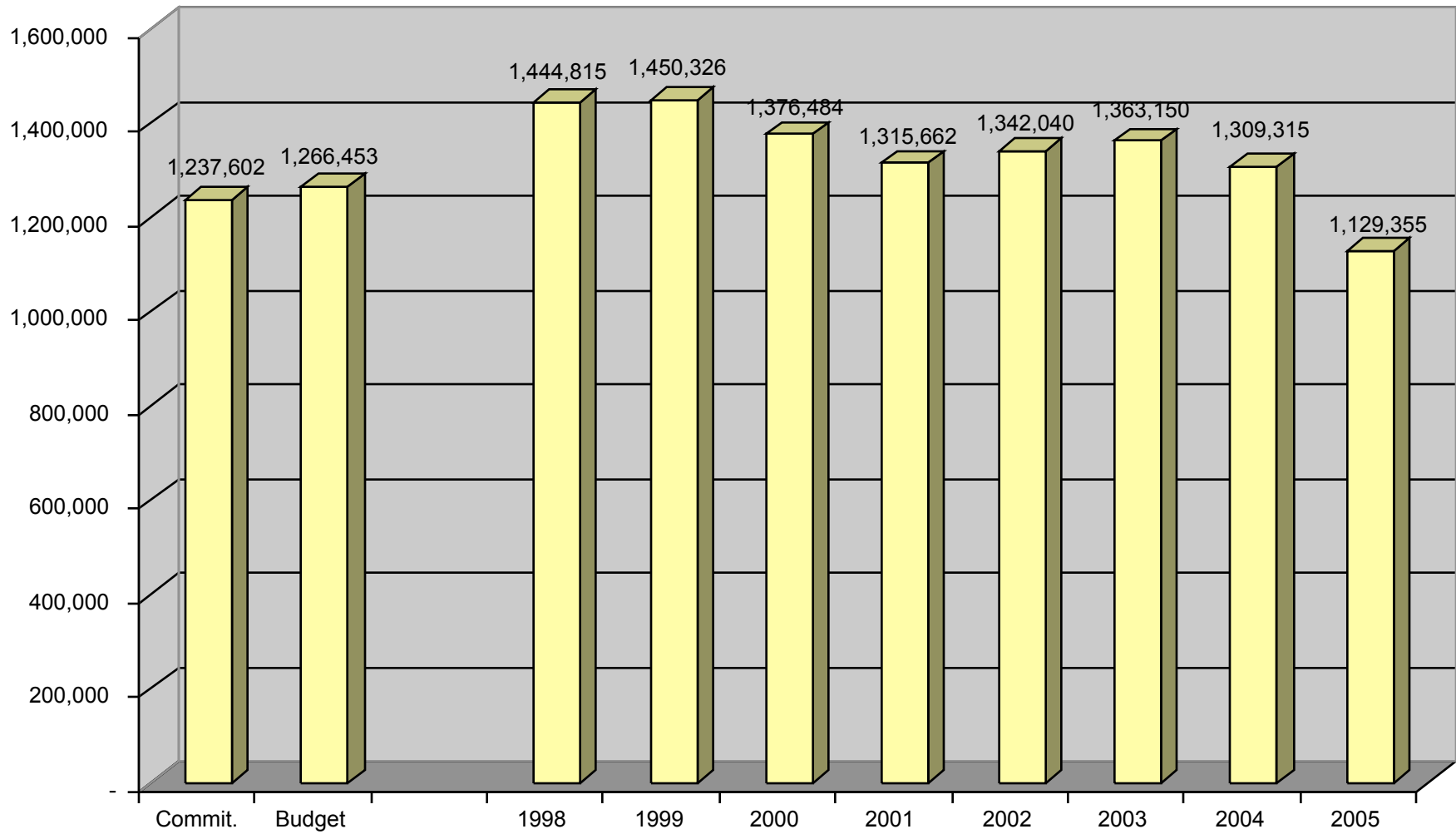
	2005		Actuals								Percent Variances to 2005 Actual:								
	Commit.	Budget	1998	1999	2000	2001	2002	2003	2004	2005	Comm	Budget	1998	1999	2000	2001	2002	2003	2004
FEB	99,097	101,408	123,459	105,372	104,565	97,826	137,395	110,020	93,463	107,743	8.7%	6.2%	-12.7%	2.3%	3.0%	10.1%	-21.6%	-2.1%	15.3%
MAR	209,487	214,371	249,573	235,450	253,642	226,229	216,904	224,081	213,888	208,870	-0.3%	-2.6%	-16.3%	-11.3%	-17.7%	-7.7%	-3.7%	-6.8%	-2.3%
APR	333,909	341,693	401,270	399,598	384,813	364,083	389,111	361,791	366,319	350,204	4.9%	2.5%	-12.7%	-12.4%	-9.0%	-3.8%	-10.0%	-3.2%	-4.4%
MAY	449,170	459,641	525,109	522,788	540,682	486,589	546,447	473,461	469,829	465,767	3.7%	1.3%	-11.3%	-10.9%	-13.9%	-4.3%	-14.8%	-1.6%	-0.9%
JUN	556,511	569,484	642,585	647,341	659,157	606,871	624,258	611,350	578,109	532,266	-4.4%	-6.5%	-17.2%	-17.8%	-19.3%	-12.3%	-14.7%	-12.9%	-7.9%
JUL	662,191	677,628	785,181	770,588	761,069	722,869	741,065	699,777	682,425	644,145	-2.7%	-4.9%	-18.0%	-16.4%	-15.4%	-10.9%	-13.1%	-8.0%	-5.6%
AUG	753,156	770,714	880,096	891,308	858,465	835,711	840,287	800,799	787,329	744,235	-1.2%	-3.4%	-15.4%	-16.5%	-13.3%	-10.9%	-11.4%	-7.1%	-5.5%
SEP	847,503	867,260	1,012,518	1,002,035	949,600	930,873	920,946	895,775	863,480	816,165	-3.7%	-5.9%	-19.4%	-18.5%	-14.1%	-12.3%	-11.4%	-8.9%	-5.5%
OCT	968,963	991,551	1,133,746	1,151,623	1,088,064	1,056,765	1,064,681	1,015,269	1,004,568	922,060	-4.8%	-7.0%	-18.7%	-19.9%	-15.3%	-12.7%	-13.4%	-9.2%	-8.2%
NOV	1,083,768	1,109,033	1,267,613	1,250,132	1,234,948	1,151,526	1,161,643	1,164,762	1,133,409	1,032,657	-4.7%	-6.9%	-18.5%	-17.4%	-16.4%	-10.3%	-11.1%	-11.3%	-8.9%
DEC	1,237,602	1,266,453	1,444,815	1,450,326	1,376,484	1,315,662	1,342,040	1,363,150	1,309,315	1,129,355	-8.7%	-10.8%	-21.8%	-22.1%	-18.0%	-14.2%	-15.8%	-17.2%	-13.7%
JAN	1,465,829	1,500,000	1,695,777	1,670,714	1,616,732	1,591,386	1,565,097	1,567,106	1,491,905										

Attachment D

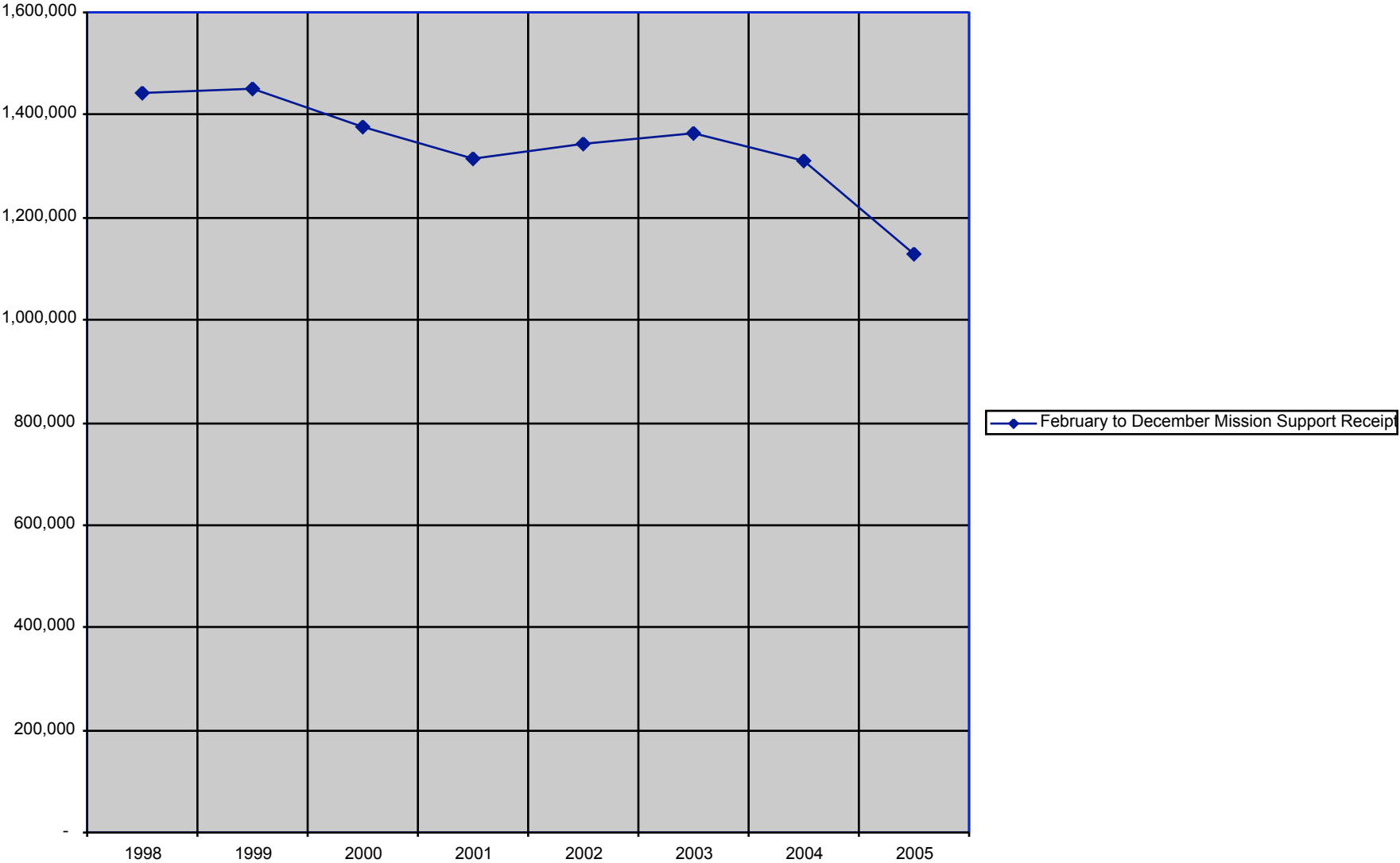
December Comparison Chart

February to December

Mission Support Comparison



February - December Mission Support Receipts



Attachment E

***Contribution Summary by Conference
February 1, 2005 - December 31, 2005***

<i>Conf ID</i>	<i>Name</i>	<i>Yearly Commitment</i>	<i>Commitment To Date</i>	<i>Contributions This Period</i>	<i>Variance To Date</i>
01	Hudson	\$114,800.00	\$105,233.33	\$103,218.49	(\$2,014.84)
02	Delaware/Hudson	\$107,800.00	\$98,816.67	\$73,814.32	(\$25,002.35)
03	Tappan Zee	\$180,793.00	\$165,726.92	\$140,821.90	(\$24,905.02)
04	Eastern Nassau	\$131,720.00	\$120,743.33	\$129,630.15	\$8,886.82
05	Western Nassau	\$109,700.00	\$100,558.33	\$83,684.17	(\$16,874.16)
06	Southwest Nassau	\$80,903.00	\$74,161.08	\$58,327.25	(\$15,833.83)
07	Peconic	\$117,820.00	\$108,001.67	\$57,389.80	(\$50,611.87)
08	Western Suffolk	\$154,000.00	\$141,166.67	\$121,667.55	(\$19,499.12)
09	Manhattan	\$134,150.00	\$122,970.83	\$104,713.53	(\$18,257.30)
10	Bronx	\$41,450.00	\$37,995.83	\$25,966.64	(\$12,029.19)
11	Staten Island	\$50,400.00	\$46,200.00	\$40,229.07	(\$5,970.93)
12	Queens Southeast	\$50,000.00	\$45,833.33	\$43,745.33	(\$2,088.00)
13	Queens Southwest	\$29,615.00	\$27,147.08	\$22,988.52	(\$4,158.56)
14	Queens Northeast	\$14,700.00	\$13,475.00	\$17,916.34	\$4,441.34
15	Queens Northwest	\$28,956.00	\$26,543.00	\$16,097.00	(\$10,446.00)
16	Brooklyn Bridges	\$25,200.00	\$23,100.00	\$19,583.38	(\$3,516.62)
17	South Shore (Brooklyn)	\$28,508.00	\$26,132.33	\$23,693.00	(\$2,439.33)
18	Southwest Brooklyn	\$66,350.00	\$60,820.83	\$45,868.34	(\$14,952.49)
<i>Totals:</i>		\$1,466,865.00	\$1,344,626.25	\$1,129,354.78	(\$215,271.47)

Attachment F

**MISSION SUPPORT SUMMARY
for 2005**

File: Mission Support Summary Analysis 12-31-05

	Total \$	NOV 2005 YTD	Month	DEC 2005 YTD	Month	DECEMBER YTD - PRIOR YEARS		
						2002	2003	2004
Anticipated in Synod Budget	1,500,000	1,109,032	117,481	1,266,453	157,421			
Commitments for 2005 (Note 2)	1,466,865	1,084,533	114,886	1,238,477	153,944			
Actual		1,032,657	110,958	1,129,355	96,698	1,342,040	1,363,604	1,309,315
Percentage Actual to Budget		93.11%	94.45%	89.17%	61.43%			
Percentage Actual to Commitment		95.22%	96.58%	91.19%	62.81%			
Total Received in year						1,561,721	1,569,105	1,491,905
Percentage of Total Rec'd for Year>						85.93%	86.90%	87.76%

Prediction of Total Year Actual	
(Based on 2004 % thru month)	1,286,849
(Based on 2003 % thru month)	1,299,554
(Based on 2002 % thru month)	1,314,221

Note 1 - Portion of Annual Amounts based on Avg of past 10 years
 Note 2 - 174 congregations have submitted commitments as of this date.

Attachment G

Metro New York Synod

Balance Sheet- All Funds

Month Ending 12/31/05 and YTD Since 2/1/05

Beginning Year

Balance

Current Period Balance

Assets

Cash

Petty Cash	1030	288.90	380.00
Petty Cash- Mission Zion	1031	0.00	2,000.00
Petty Cash-Holy Trinity School	1032	0.00	24,626.00
Vending Machine	1040	704.00	44.00
Cash - HSBC Checking	1050	<u>3,396,667.89</u>	<u>527,904.19</u>

Total Cash

3,397,660.79 554,954.19

Receivables

Accounts Receivable	1500	0.00	46,000.00
Loan - Phyllis Haynes	1580	<u>1,962.56</u>	<u>780.94</u>

Total Receivables

1,962.56 46,780.94

Investments

UPS Stock	1105	1,121,021.48	394,756.41
ELCA - Fund A	1110	1,279,164.00	4,964,558.81
ELCA - Fund A CELC	1112	0.00	546,626.02
Mission Investment Fund	1113	<u>250,000.00</u>	<u>250,000.00</u>

Total Investments

2,650,185.48 6,155,941.24

Program Related Investments

St. Luke's Brooklyn	1602	0.00	61,000.00
Allowance for Doubtful Receivables	1605	<u>(300,000.00)</u>	<u>(300,000.00)</u>
Center for Public Theology	1610	246,775.65	246,775.65
St. Paul's Kingston Mortgage	1615	31,695.20	28,824.64
African American Clergy	1620	<u>218.50</u>	<u>0.00</u>

Total Program Related Investments

(21,310.65) 36,600.29

Assets Held for Sale

Hope Scarsdale/Good Sheppard	1701	2,280,000.00	2,280,000.00
St. Luke's Brooklyn	1702	61,000.00	0.00
Holy Trinity Hollis	1705	2,200,000.00	2,200,000.00
Incarnation Brooklyn	1706	1,085.00	0.00
St. Paul's Williamsburgh	1707	215.00	0.00
Atonement Staten Island	1710	2,000,000.00	2,000,000.00
Christ Yonkers	1713	<u>60,000.00</u>	<u>60,000.00</u>

Total Assets Held for Sale

6,602,300.00 6,540,000.00

Prepays

Prepaid Expense	1600	<u>5,174.47</u>	<u>0.00</u>
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Total Prepays

5,174.47 0.00

Fixed Assets

Equipment & Leasehold Improvements	1800	738,368.42	738,368.42
Computer Equipment	1805	102,192.56	104,730.75
Telephone Equipment	1810	52,186.50	52,186.50
Carpeting	1815	29,954.00	29,954.00
Furniture	1820	81,989.52	81,989.52
Building Improvements	1825	19,660.52	19,660.52
Moving Expenses	1830	30,097.63	30,097.63
Accumulated Depreciation	1845	<u>(482,398.85)</u>	<u>(482,398.85)</u>

Total Fixed Assets

572,050.30 574,588.49

Total Assets

13,208,022.95 13,908,865.15

Liabilities

Accounts Payable

Accounts Payable - Other	2020	88,012.05	67,683.53
Interfund Payable	2910	<u>0.00</u>	<u>(14,707.64)</u>

Total Accounts Payable

88,012.05 52,975.89

Accrued Expenses

Notes Payable - Xerox	2200	47,247.03	47,247.03
Notes Payable - Xerox (color)	2210	69,314.19	69,314.19
Tax Sheltered Annuity	2370	0.00	3,746.05
Transit Checks	2380	0.00	<u>(36.60)</u>
Deferred Revenue	2500	<u>49,101.66</u>	<u>0.00</u>

Total Accrued Expenses

165,662.88 120,270.67

Total Liabilities

253,674.93 173,246.56

Metro New York Synod		Balance Sheet- All Funds	
Month Ending 12/31/05 and YTD Since 2/1/05		Beginning Year	Current Period Balance
		Balance	Current Period Balance
Fund Balance			
Net Assets - Unrestricted	3100	(108,113.00)	(108,113.00)
Net Assets - Designated	3200	6,730,642.60	6,742,957.70
Net Assets - Restricted	3300	652,777.76	647,051.72
Net Assets - Endowment	3500	472,734.45	472,734.45
Net Assets - Mission Projects	3600	(0.34)	0.00
Net Assets - Legacy Fund	3700	5,206,306.55	5,206,306.55
Total Fund Balance		<u>12,954,348.02</u>	<u>12,960,937.42</u>
Excess Revenues over Expenditures			
		<u>0.00</u>	<u>774,681.17</u>
Total Excess Revenues over Expenditures		<u>0.00</u>	<u>774,681.17</u>
Liabilities and Fund Balance		<u>13,208,022.95</u>	<u>13,908,865.15</u>

Excess Revenues over Expenditures by Fd

Fund 1		(146,511.17)
Fund 2		750,119.13
Fund 3		(43,071.90)
Fund 4		18,057.72
Fund 5		126,215.73
Fund 6		63,401.54
Fund 7		6,470.12
Total		<u><u>774,681.17</u></u>

Attachment

H

Metro New York Synod
Operating Fund
Revenue and Expenses
(Summary Edition)
Month Ending 12/31/05 and YTD Since 2/1/05

		Month Actual	Month Budget	Favorable (Unfavorable)	YTD Actual	YTD Budget	YTD Favorable (Unfavorable)
Revenue							
Contributions from Congregations	10						
Undesignated Mission Support	4000	96,697.77	157,421.00	(60,723.23)	1,129,354.78	1,266,453.00	(137,098.22)
Designated ELCA Projects	4050	18,560.20	12,500.00	6,060.20	155,821.30	137,500.00	18,321.30
Designated MNYS Projects	4100	3,408.60	4,167.00	(758.40)	53,925.22	45,837.00	8,088.22
Total Contributions from Congregations		118,666.57	174,088.00	(55,421.43)	1,339,101.30	1,449,790.00	(110,688.70)
Grants & Other Contributions	11						
ELCA - Division for Outreach	4200	24,581.00	7,917.00	16,664.00	98,324.00	87,087.00	11,237.00
ELCA - Foundation	4205	10,000.00	3,750.00	6,250.00	40,000.00	41,250.00	(1,250.00)
ELCA - Div for Congregational Ministries	4210	6,668.25	2,223.00	4,445.25	26,673.00	24,453.00	2,220.00
ELCA - Div for Ministry - Horizon Grant	4215	666.67	1,055.00	(388.33)	1,333.34	11,605.00	(10,271.66)
ELCA - Directed Partnership Grants	4225	0.00	0.00	0.00	10,000.00	0.00	10,000.00
Bishop's Appeal	4230	0.00	2,083.00	(2,083.00)	105.00	22,913.00	(22,808.00)
Other grants & contributions	4235	1,400.00	833.00	567.00	334,233.40	9,163.00	325,070.40
LDRNY - GZ Mission Starts	4240	0.00	11,799.00	(11,799.00)	135,835.12	129,789.00	6,046.12
LDRNY - Staff Time Reim	4245	0.00	1,250.00	(1,250.00)	0.00	13,750.00	(13,750.00)
LDRNY - Immigrant Relief	4250	9,000.00	3,000.00	6,000.00	30,675.00	33,000.00	(2,325.00)
LDRNY - Expenses	4255	0.00	208.00	(208.00)	0.00	2,288.00	(2,288.00)
LDRNY - Vacancy, Pastoral Care, Crisis, Etc.	4260	0.00	0.00	0.00	15,000.00	0.00	15,000.00
Total Grants & Other Contributions		52,315.92	34,118.00	18,197.92	692,178.86	375,298.00	316,880.86
Transfers from Other Funds	12						
Conference Fees & Registrations	4420	976.92	250.00	726.92	61,903.45	2,750.00	59,153.45
TZ Teachers Current-BMF	4600	4,141.67	4,142.00	(0.33)	45,558.37	45,562.00	(3.63)
General Budget Support - BMF	4601	11,250.00	11,250.00	0.00	123,750.00	123,750.00	0.00
Ind. Gift flowing Through Fund -BMF	4602	3,750.00	3,750.00	0.00	41,250.00	41,250.00	0.00
Theo. Ed. For Emerging Ministries -BMF	4603	0.00	583.00	(583.00)	7,000.00	6,413.00	587.00
Capital Fund Feasibility Study -BMF	4604	40,700.00	21,428.58	19,271.42	135,411.15	150,000.00	(14,588.85)
General Budget Support - MRF	4610	15,929.17	15,929.00	0.17	183,693.99	175,219.00	8,474.99
Net Proceeds from Sales-MNYSF	4611	16,666.67	16,667.00	(0.33)	183,333.37	183,337.00	(3.63)
Special Non-Recurring Grants-MRF	4612	0.00	0.00	0.00	3,500.00	0.00	3,500.00
General Budget Support-UEF	4613	0.00	0.00	0.00	25,000.00	0.00	25,000.00
Latino Outreach	4621	0.00	858.00	(858.00)	8,880.83	9,438.00	(557.17)
Trexler (Inc from Fund #502; #301)	4622	2,250.00	500.00	1,750.00	4,800.00	5,500.00	(700.00)
Urban Leaders Institute (Fund #318)	4623	523.43	2,500.00	(1,976.57)	26,888.35	27,500.00	(611.65)
Urban Empowerment (Fund #308#)	4624	25,000.00	2,083.00	22,917.00	16,500.00	22,913.00	(6,413.00)
Women and Children in Poverty (Fund #311)	4625	0.00	167.00	(167.00)	0.00	1,837.00	(1,837.00)
Commission on Evangelical Outreach (Fund # 315)	4626	0.00	0.00	0.00	9,294.34	0.00	9,294.34
Lutheran Identity/Ecumenical Initiative (Fund #320)	4627	0.00	0.00	0.00	100.00	0.00	100.00
Youth Ministry Fund (Fund #204)	4628	0.00	1,583.00	(1,583.00)	19,499.23	17,413.00	2,086.23
Theo. Educ. for Emerging Ministries (Fund #319)	4629	833.33	250.00	583.33	12,166.63	2,750.00	9,416.63
Christ Yonkers Construction Reserve (#270)	4630	0.00	0.00	0.00	32,426.58	0.00	32,426.58
Latino Diakonia (Fund #205)	4631	0.00	0.00	0.00	50.00	0.00	50.00
Hispanic Candidates Translation (was Fund #442)	4633	0.00	0.00	0.00	300.00	0.00	300.00
GEM Introduction Grant Fund (was Funds #414 and #415)	4634	100.00	0.00	100.00	900.00	0.00	900.00
Total Transfers from Other Funds		122,121.19	81,940.58	40,180.61	942,206.29	815,632.00	126,574.29

Metro New York Synod
 Operating Fund
 Revenue and Expenses
 (Summary Edition)
 Month Ending 12/31/05 and YTD Since 2/1/05

		Month Actual	Month Budget	Favorable (Unfavorable)	YTD Actual	YTD Budget	YTD Favorable (Unfavorable)
Other Income	14						
Investment Income	4800	(9,121.60)	13,500.00	(22,621.60)	162,000.00	148,500.00	13,500.00
Other Income	4810	216.00	833.00	(617.00)	2,933.44	9,163.00	(6,229.56)
Rental Income - Lutheran Schools Assoc	4820	0.00	940.00	(940.00)	7,465.72	10,340.00	(2,874.28)
Rental Income - Lutheran Counseling Services	4821	0.00	226.00	(226.00)	1,775.00	2,486.00	(711.00)
Rental Income - Wheatridge	4822	0.00	668.00	(668.00)	960.00	7,348.00	(6,388.00)
Assembly	4840	0.00	0.00	0.00	53,696.00	0.00	53,696.00
St. Olaf Concert	4845	0.00	1,667.00	(1,667.00)	32,370.00	18,337.00	14,033.00
Total Other Income		(8,905.60)	17,834.00	(26,739.60)	261,200.16	196,174.00	65,026.16
Office Services (Shared Office Expenses)	91						
Other Income	4810	(216.00)	0.00	(216.00)	0.00	0.00	0.00
Total Office Services (Shared Office Expenses)		(216.00)	0.00	(216.00)	0.00	0.00	0.00
Total Revenue		\$ 283,982.08	\$ 307,980.58	\$ (23,998.50)	\$ 3,234,686.61	\$ 2,836,894.00	\$ 397,792.61
Expense							
Total Contributions from Congregations	10	30.00	0.00	(30.00)	30.00	0.00	(30.00)
Synod Outreach - ELCA and Other Distribution	30						
ELCA Mission Support	6000	41,080.82	68,710.00	27,629.18	481,773.09	544,152.00	62,378.91
ELCA Designated Projects (Budget Only)	6050	18,510.20	12,500.00	(6,010.20)	154,173.95	137,500.00	(16,673.95)
MNYS Designated Projects (Budget Only)	6100	0.00	4,167.00	4,167.00	53,823.94	45,837.00	(7,986.94)
Region 7 Coordinating Council	6150	619.58	620.00	0.42	6,815.38	6,820.00	4.62
Flow Through Grants	6420	0.00	0.00	0.00	14,175.00	0.00	(14,175.00)
Total Synod Outreach - ELCA and Other Distribution		60,210.60	85,997.00	25,786.40	710,761.36	734,309.00	23,547.64
Total Synod Outreach - All Other Programs	31	22,246.11	30,854.00	8,607.89	373,056.69	339,394.00	(33,662.69)
Total Synod Life - Education (Grants to Educational Activities by	40	17,890.84	9,874.00	(8,016.84)	396,299.24	108,614.00	(287,685.24)
Total Synod Life - Other Programs	41	5,540.80	10,485.00	4,944.20	103,543.92	115,335.00	11,791.08
Total Congregational Life - Shared Expenses	50	9,030.24	7,475.67	(1,554.57)	88,993.06	82,232.37	(6,760.69)
Total Congregational Life - Programs & Services to Leaders	51	3,297.42	5,985.00	2,687.58	73,438.95	65,835.00	(7,603.95)
Total Congregational Life - Programs & Services to Congregations	52	15,434.46	20,935.00	5,500.54	243,117.49	230,285.00	(12,832.49)
Total Development (Fundraising activities for Synod and Beyond)	60	55,871.73	40,721.58	(15,150.15)	347,481.93	362,223.00	14,741.07
Total Bishop's Office	70	31,297.69	35,138.33	3,840.64	348,700.99	386,521.63	37,820.64
Total Properties under management	75	(36.00)	0.00	36.00	0.00	0.00	0.00
Total Synod Governance (Expenses of Governing Entities within Synod	80	0.00	1,238.00	1,238.00	49,459.16	13,618.00	(35,841.16)
Total Communications and PR	90	4,920.00	5,308.00	388.00	57,559.41	58,388.00	828.59
Total Office Services (Shared Office Expenses)	91	32,716.42	36,309.00	3,592.58	588,755.58	399,399.00	(189,356.58)
Total Expense		\$ 258,450.31	\$ 290,320.58	\$ 31,870.27	\$ 3,381,197.78	\$ 2,896,154.00	\$ (485,043.78)
Total Net Income		\$ 25,531.77	\$ 17,660.00	\$ 7,871.77	\$ (146,511.17)	\$ (59,260.00)	\$ (87,251.17)

Attachment I

**SUMMARY OF SIGNIFICANT ITEMS
FINANCIAL REPORTS 12-31-05
For the Synod Council
By the Treasurer**

Balance Sheet

The total assets rose to the current \$13.9 million from a beginning year amount of \$13.2 million.

Current cash plus investment accounts is \$6.7 million, up from \$6.1 million at the beginning of this year. Sales of the Hollis (adjacent house), Zion Parsonage and St. Paul's – Valley Stream added nearly \$2.5 million –but expenditures from designated funds for their intended purposes, operations losses, and support for Properties Under Management all reduce cash.

Endowment income, all for Tanzania, added \$132,000 to our cash this year, bringing the total in that fund to \$285,000.

Revenue and Expenses

Net Revenue less Expenses is running \$59,000 behind budget.

Mission support shortfall of \$137,000 exceeds this amount. Numerous other minor “Favorable/Unfavorable” situations all make the difference..

It would appear that the staff is controlling spending on the great majority of their budget line items. Each month, those line items that show significant variance from budget are being discussed with the responsible persons.

Mission Support

December results continue the trend of lower contributions from prior years in the month as well as year to date. Based on prior years, this performance would predict a full year revenue of \$1.3 million, compared to our budget of \$1.5 million. Commitments have continued to show an 8% net increase over the actual 2004 giving, but so far the 2005 total results remains at about 9% short of meeting those promises.

The report card of “Congregations that are out of partnership” is self explanatory.

Investment Report (not included as general handout for Synod Council)

The report shows that, the total historical amount “borrowed” from our investments in support of the Properties Under Synod Management is \$1.3 million, down from November's \$1.7 million.. The reduction is largely due to the sale of a Holy Trinity - Hollis unused house adjacent to the church. Only when the properties are liquidated will those monies be restored to support the funds that are depending on the investments to make them solvent.

Attachment L

Name	Recommended Funding	Comments
Holy Trinity Hollis – Swahili	TBD	Deferred to a separate committee for development of a proposal for SC approval
Post Modern Gen. X. Mission	10,000	
Salam Arabic	15,000	
Ascension Lutheran, Latino	5,000 in matching funds	Deer Park
Bethlehem, Pacific St, Brooklyn	7,000	
Redeemer, Flatbush	6,000	Joint ELCA-Presb. Cong
Zion, Brooklyn	15,000	
Holy Redeemer, Brooklyn	10,000	
Iglesia Luterana Resurrecion, Hempstead	11,000	
St. Paul's International, Floral Park	15,000	
La Santisima Trinidad, New Rochelle	15,000	Considering relocation to Christ, Yonkers site
Kalam Taiwanese, Roslyn	11,400	
Reformation, Brooklyn	10,000	
San Lucas, Woodhaven	8,000	
Espiritu Santo, Brooklyn	12,000	
Salem, 67 th st, Brooklyn	6,000	
Huria Kristen Batak Protestant	6,000	
Trinity Lower East Side, Manhatten	16,000	

Trinity Evangelical, Brooklyn	4,000	
First/Grace, Jeffersonville,	6,000	
Atonement – Latino, Jackson Heights	8,000	
Iglesia Senior De Paz, Kingston	15,000	Joint w/ reformed. On hold pending consultation
Sion, Manhattan	10,000	Reconstruction, in Synod Admin
New Hope/All Saints/St. Peters	11,000	
Transfiguration, Bronx	20,000	
Good Shepherd, Russian – Brooklyn	7,000	
Southwest Brooklyn Conf	10,000 (matching funds, for every \$2 the joint cong contribute, the synod will contributed \$1	
Trinity, 4 th Ave Brooklyn	10,000	
Comm for Evang Outreach	20,000	Training events in support of MPT/MDB processes.
Eastern Nassau	31,000 (over 2 year	Resubmit of original proposal