Devotions:  Deacon Bobbi Paulik  
Observer:  Pr. Craig Miller

Call to Order: at 9:58 am by VP Del Toro.

1. Adoption of Agenda:  adopted.


4. **Strategic Plan: Mr. Tom Massey**
   A. Original document with suggested revisions (staff/deans)
      Tom reminded SC that we are developing a strategic plan and not a tactical plan.
   B. Mission Statement:  *Working Group for Racial and Ethnic Awareness and Sensitivity*
      Report given by Ms. Barbara Johnson
   C. Plans for conference visitation/meetings (re: implementation of the Strategic Plan)
      Tom Massey reviewed ways of presenting the plan.
   D. Discussion:  EC Advisory Group

5. **Bishop’s Report**
   A.  Calls
      a.  The Rev. Albert Triolo:  *On Leave from Call status*

**ACTION SC12:04/01**

RESOLVED, that The Rev. Albert Triolo be granted On Leave from Call Status.
ADOPTED

   b.  The Rev. Judith Delgado:  *On Leave from call status*

**ACTION SC12:04/02**

RESOLVED, that The Rev. Judith Delgado be granted On Leave from Call Status.
ADOPTED

   B.  Appointments
      b.  Rev. Craig Miller:  FMC (1st term thru 5/31/2015)
      c.  Jeffrey Peterson:  FMC (completion of term 5/31/2013)
      d.  Edward Wagner:  FMC Chair (1st term thru 5/31/2015)

**ACTION SC12:04/03**

RESOLVED, that the appointments are approved, with appointment of Edward Wagner being effective with the sending of appointment letter, and the other appointments being effective June 1, 2012.
ADOPTED

   C.  Legal Updates  *EXHIBIT A*
      Bp Rimbo referenced Kathy Schmidt’s report.
   D.  Staff
      a.  MNYS Personnel Handbook
      b.  staff positions
         Bp Rimbo noted that positions of Mr. John Litke and Ms. Kim Grate have been eliminated as of May 31, 2012, and that a letter of resignation, effective May 31, 2012, has been received from Rev. Gary Mills.

6. **Treasurer’s Report  *EXHIBIT B***
   Mr. R. Buescher presented his report.

7. **Old Business**
   A.  St. Luke’s, Brooklyn:  resignation of Rev. William Baum, Trustee
      Bp. Rimbo noted that synod council will need to appoint a new trustee.
   B.  Grace, North Branch
      Bp. Rimbo directed our attention to correspondence between the congregation, the Bishop’s office and
the Committee on Reference and Council.  EXHIBIT C
C. Congregations under synod administration (monthly report) EXHIBIT D
D. Congregational Loan Status / Synod Properties update (monthly report) EXHIBIT E
E. Committee on Congregational Viability Norms

Rev. Wm. Baum presented Resolution from Committee EXHIBIT F

ACTION SC12:04/04

RESOLVED, that the synod council recommend to the Synod Assembly in May 2012 that it adopt the resolution on congregational viability norms as presented.
ADOPTED, unanimously.

F. Pending
   a. Zion/Sion, 119th Street, Manhattan
   b. Manhattan Latino Strategy
      Bp Rimbo reported that work is being done on this.
   c. Working Group for Racial and Ethnic Awareness and Sensitivity
      M. Barbara Johnson presented proposed mission statement. SC agreed that it should be incorporated into strategic plan.
   d. Christ Chinese, Brooklyn
      Pr. Mills reported that synod is working with congregation on issue of repayment of grants.
   e. Office Space Task Force
   f. Synod Assembly 2012
      Pr. Mills reported that 171 clergy are registered, 229 lay members, 26 visitors, 33 volunteers, 9 non-rostered ELCA clergy.
      Biographies of persons nominated from the floor will not be distributed to voting members, but will be available for review at the tellers' table. Nominations need 10 signatures.

ACTION SC12:04/05

RESOLVED, that the resolutions coming before the Synod Assembly in May 2012 regarding: 1) congregational viability norms; 2) strategic plan; 3) statement on preaching and sacramental practices; and 4) bishop election procedure, be considered under a consent agenda.
ADOPTED

8. New Business
   A. Trexler Grants
      a. Rev. Dr. William Rusch
      b. Rev. Romeo Dabee

ACTION SC12:04/06

RESOLVED, that the Trexler Grants to The Rev. Dr. William Rusch ($900) and The Rev. Romeo Dabee ($1,000) be approved.
ADOPTED

B. Immanuel, Staten Island: sale of parsonage

ACTION SC12:04/07

RESOLVED, that the Synod Council take no exception to the sale by Immanuel Lutheran Church of the parsonage located at 1229 Rockland Avenue, Staten Island, NY.
ADOPTED  (19 in favor; 0 opposed; 0 abstentions)

C. St. Thomas, Bronx
Bp. Rimbo reported on meeting that he and Pr. Horner had with congregation regarding synod administration. Advisory Panel has recommended permanent synod administration.

9. Other Reports

10. Announcements/Events

At this point we returned to the consideration of the strategic plan.
Tom Massey presented plan after revisions made in morning discussion.

ACTION SC12:04/08

RESOLVED, that ACTION SC12:03/01, pertaining to strategic plan is rescinded, and that the Synod Council recommend that the Synod Assembly in May 2012 adopt the strategic plan as modified.
ADOPTED, unanimously.

Information as to why strategic plan was modified will be posted on the website along with the modified plan.

11. Meeting Evaluation

12. Observer’s Evaluation
Observations and comments offered by Pr. C. Miller.

Meeting was adjourned with prayer by Bp. Rimbo at 3:13pm.

Respectfully submitted,
Robert Schoepflin, Secretary